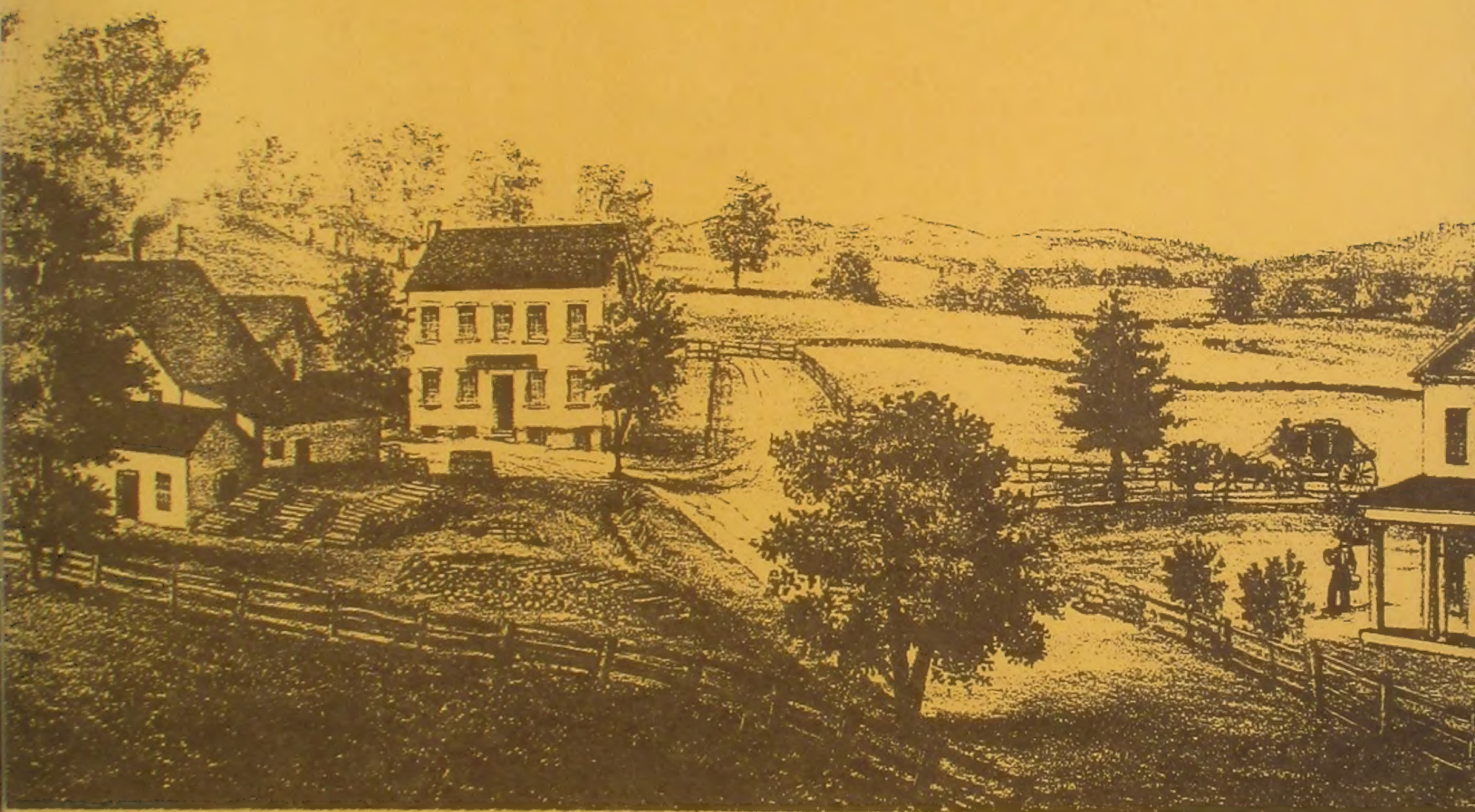


# MILLIS

## 1989 Annual Town Report



Lith. Geo. H. Baker, San Francisco.

Mass. 1850.



A View of East Medway, 1850, by George H. Baker

At this time, Millis was still part of Medway. The total population of the east and west precincts was 2,778 persons.

At the crest of Bullard's Hill stands the impressive third meetinghouse of the First Church of Christ. Built in 1815-1816, the structure supported the first steeple in town. During the "fearful gale" of September 23, 1815, the uncompleted steeple was broken off and smashed to bits, but the parishioners quickly rebuilt it.

Just down the street are the meetinghouses of the Baptist Society, formed in 1832, and the Third Congregational Society, formed in 1836.

Near the junction of Spring Street, Main Street and Auburn Road we can see the back of the Holbrook Manufactory of Church Organs, founded by George Holbrook in 1837, and across the street is the Holbrook Bell Foundry, established by Mayor George Holbrook in 1816. The first bell Holbrook cast was purchased by the Church of Christ to grace the steeple of its new meetinghouse.

Lisa M. Priest

Cover Graphic Design by Chris Davis



THE HUNDRED & FOURTH  
ANNUAL REPORT  
OF THE  
TOWN OF MILLIS,

MASSACHUSETTS,

FOR THE YEAR ENDING  
DECEMBER 31,

— 1989. —



MILLIS, MASS.  
1990.

**IN MEMORIAM**

**James M. Lovejoy**  
Police Department  
March 6, 1989

**Robert W. McDonough**  
School Committee  
Tri-County Regional-Vocational-Techical School Committee  
July 14, 1989

**Alan S. Belyea**  
Department of Public Works  
October 28, 1989



## THE TOWN OFFICERS

1989

Term Expires

### MODERATOR

John G. Dugan

1990

### TOWN CLERK

Roma L. Curran

1990

### TREASURER

Richard H. Aulenback

1990

### BOARD OF ASSESSORS

John J. Lyons, Jr.

1990

Robert W. Russo

1991

Samuel J. Howie

1992

### BOARD OF SELECTMEN

Douglas C. Priest

1990

George G. Ford

1991

Meriel N. Hardin

1992

### SCHOOL COMMITTEE

Paul J. Miller

1990

Sheryl A. Lajoie

1990

Nancy M. Davidson

1991

Walter A. Alessi

1991

Russell C. Whittaker

1992

### BOARD OF PUBLIC WORKS

Thomas E. Hatch

1990

Russell P. Chamberlain

1991

George DeAngelis

1992

### BOARD OF HEALTH

Margaret J. Clark

1990

David F. Soby

1991

Paul R. Jacobsen

1992

### LIBRARY TRUSTEES

Martha P. Menne

1990

Georgianne T. Roe

1991

John E. Henderson

1992

## PLANNING BOARD

C. John Greco	1990
Lisa J. Hardin	1991
Thomas J. Healy (resigned)	1992
Joseph Felton	1993
Robert Orsi	1994
Donald W. McGrath (appointed)	1990

## HOUSING AUTHORITY

Vincent J. Howley	1990
-------------------	------

## COMMITTEES APPOINTED BY THE MODERATOR

Term Expires

### FINANCE COMMITTEE

Patricia M. Sjogren  
Richard E. Milley  
John W. Hinkley  
Leonard J. Bateman  
Mary Catherine Davis  
John G. Northgraves  
Gregg A. Guinta  
Samuel P. Blake  
William L. Casey

### PERSONNEL COMMITTEE

Carole Kellogg  
Gregory Nealand  
Elizabeth Burnett  
Daniel Knight  
Linda J. Salisbury

### OAK GROVE FARM COMMISSION

Thomas F. McDonough  
Robert T. Braman  
Clifford D. Thatcher  
John H. Larkin  
Nancy Ciesluk

### GROUNDWATER PROTECTION ADVISORY COMMITTEE

Domenic D'Eramo  
Keith Gagne  
Meriel Hardin  
Huna Rosenfeld  
Frank Hoek  
C. John Greco  
George DeAngelis  
Scott McDermott



REGIONAL SCHOOL DISTRICT PLANNING BOARD

Daniel Mundy  
James McCaffrey  
Nancy Davidson

BYLAW REVIEW COMMITTEE

James McCaffrey  
Dennis Davidson  
Judith Manning  
George Ford  
Meriel Hardin

MEMORIAL DAY COMMITTEE

Francis Carter  
Roger Lange  
H. Maynard Gould  
Samuel Howie, Jr.  
Thomas Howie  
Emil Lanz  
Francis Murphy  
Gardner Rice  
Henry Perciaccante  
Douglas Chisholm  
Frank Hamm, Jr.  
Paul Howie  
Francis Collins

SCHOOL BUILDING COMMITTEE

Robert J. Healy  
Mary Catherine Davis  
Richard Milley  
Robert A. Volpicelli  
Vahan Khachadoorian  
Edward Cronin  
Domenic D'Eramo  
Paul Miller

APPOINTMENTS MADE BY THE TOWN CLERK

George G. Ford, Assistant Town Clerk

1990

# APPOINTMENTS BY THE BOARD OF SELECTMEN

Term Expires

## TOWN ACCOUNTANT

Caroline F. Price

1992

## TOWN COUNSEL

Kopelman and Paige

1990

## REGISTRARS OF VOTERS

Ann Clare Hagearty

1990

Rita Murphy

1991

Barbara D. Wilkie

1992

## PUBLIC WEIGHERS

Ken Bianco

1990

Arthur Murphy

1990

Michael Pukanasis

1990

Nicholas Silverstrone

1990

Andrew Steinborn

1990

John Tresca

1990

Robert Tresca

1990

## FENCE VIEWERS

Louis DeAngelis

1990

Herbert Stevens

1990

## SURVEYORS OF WOOD AND LUMBER

William F. Whelan

1990

John H. Larkin

1990

## BUILDING INSPECTOR AND DEPUTY BUILDING INSPECTOR

William F. Whelan

1990

John H. Larkin

1990

## WIRE INSPECTOR AND DEPUTY WIRE INSPECTOR

Tauno A. Aalto, Sr.

1990

David J. Byrne

1990

## ANIMAL INSPECTOR

Meredyth Kilgore

1990

## DOG OFFICER

John Cassidy

1990



# DIRECTOR OF VETERANS' SERVICES

Philip J. Gavin	1990
VETERANS' AGENT ASSISTANT	
Paul S. Howie	1990
VETERANS' GRAVES OFFICER	
Philip J. Gavin	1990
FIELD DRIVER	
Joshua Mael	1990
INSECT PEST CONTROL SUPERINTENDENT	
Stephen H. Main	1990
SEALER OF WEIGHTS AND MEASURES	
Carol MacDonald	1990
METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE	
Domenic D'Eramo	1990
SOUTHWEST AREA PLANNING COUNCIL	
Meriel N. Hardin	1990
Robert Orsi	1990
NORFOLK COUNTY ADVISORY BOARD DESIGNEE	
Douglas C. Priest	1990
JOINT REGIONAL TRANSPORTATION COMMITTEE REPRESENTATIVE	
Domenic D'Eramo	1990
MBTA ADVISORY BOARD DESIGNEE	
Paul W. Jackson	1990
HARZARDOUS WASTE COORDINATORS	
David F. Soby	1990
Paul R. Jacobsen	1990
RIGHT-TO-KNOW COORDINATOR	
Paul R. Jacobsen	1990
ALTERNATE RIGHT-TO-KNOW COORDINATOR	
David F. Soby	1990



## ZONING BOARD OF APPEALS

Wayne L. Hansen	1990
William D. O'Callaghan	1991
Earl C. Rhyne	1992

## ZONING BOARD OF APPEALS ASSOCIATE MEMBERS

Margaret Fitzgerald	1990
Peter F. Koufolopoulos	1990

## CONSERVATION COMMISSION

Nicholas Diamandis	1990
Raymond Otis	1990
Lawrence J. Bergen	1991
Edward Chisholm	1991
Arthur J. Henderson	1992
Charles Vecchi	1992
D. Bruce Brauning	1992

## DRAINAGE INVESTIGATING COMMITTEE

Charles G. Ellis (resigned)	1990
Louis DeAngelis	1990
Herbert P. Stevens, Jr.	1990

## INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Joseph Felton	1990
Robert Gorman	1992
William T. Curley	1994

## COUNCIL ON AGING

Virginia Aulenback	1990
Joan Schulz	1990
John Griswold (resigned)	1990
Anthony Mileski	1991
Regina Rogers	1991
Richard Barrett	1992
Bernice Fouhey	1992

## TRANSFER STATION COMMITTEE

Edward J. Cronin	1990
John Menne	1990
Harry Haner	1990
Henry Lewandowski, Jr.	1990
Peter Bosse	1990
Janice McCoy	1990
Douglas C. Priest	1990

## WRENTHAM COURT PROBATION ADVISORY BOARD

Kathleen Mullen	1990
-----------------	------



## MILLIS BUSINESS ADVISORY COUNCIL

Stephen MacInnes	1990
Robert Schulz	1990
Richard M. Davis	1990
Gregg A. Guinta	1990
Edward Quinlan	1990
Roger McCann	1990

## HISTORICAL COMMISSION

Phyllis Payne	1990
Corinne Kravitz	1990
George G. Ford	1991
Chris Davis	1992
Joanne Gannon	1992
Jacqueline Graci	1992

## RECREATION COMMITTEE

Kathleen Fairbanks	1990
Michael Flaherty (resigned)	1990
Claire Gorman	1990
Bernard Patriacca	1990
Janet Lofsky	1990
Randy Pontz (appointed)	1990
Brenda Viola (resigned)	1990
Peter Allen (resigned)	1990
Judy Malouf (appointed)	1990

## ARTS LOTTERY COUNCIL

Myrna Rybczyk	1990
Colene K. Dodsworth	1990
Ellinor Harkins	1990
Carol MacDonald	1991
Martha Menne	1991
Leonora D'Innocenzo	1991
Victoria F. O'Grady	1991
Kathleen Griffin	1991
Diane Hubbard	1991
Eleanor Holmes	1991

## CABLE TV ADVISORY BOARD

Kenneth Jones	1990
Julius Rosen	1990
Francis X. Murphy	1990
Ken Drew	1990
Frank Gubala	1990

## CHAPTER 504 HANDICAPPED COMMITTEE

Jacqueline Anderson	1990
Barbara Mundy	1990
Barbara Breen	1990
Robert Hammond	1990



Evelyn Hillier	1990
Raymond Melo	1990

#### ENERGY CONSERVATION COMMISSION

Tauno A. Aalto, Sr.	1990
Francis X. Murphy	1990
David J. Byrne	1990

#### CIVIL DEFENSE CO-DIRECTORS

Herman Downing	1990
Wayne Simpson	1990

#### CIVIL DEFENSE COMMISSION

Herman Downing	1990
Wayne Simpson	1990
Julius Rosen	1990
Francis Carter	1990
Manning Doliner	1990

#### CIVIL DEFENSE COMMUNICATION ALTERNATES

Herman Downing	1990
Kenneth Jones	1990
Wayne Simpson	1990
John Cortelli	1990
Julius Rosen	1990
Charles Levine	1990
Richard Dougans	1990

#### RADIO OFFICER FOR CIVIL DEFENSE

Wayne Simpson	1990
---------------	------

#### SAFETY COMMITTEE

Albert J. Baima	1990
Robert A. Volpicelli, Sr.	1990
Robert N. Leslie	1990
Jacqueline Anderson	1990
David J. Byrne	1990
Margaret Clark	1990

#### COMPUTER SYSTEMS COMMITTEE

Barbara Bryant	1990
Janet Collins	1990
Theresa Cousens	1990
Roma Curran	1990
Susan Lockett	1990
Susan McKenney	1990
Caroline Price	1990
Rose Robinson	1990
Jacqueline Anderson	1990



## EMERGENCY PLANNING COMMITTEE

Robert A. Volpicelli, Sr.	1990
Albert J. Baima	1990
Paul R. Jacobsen	1990
Robert N. Leslie	1990
Charles Vecchi	1990
George G. Ford	1990
H. Robert Yeager	1990
David J. Byrne	1990
Herman Downing	1990
Gregg O'Ryon	1990

## FISCAL PLANNING COMMITTEE

Gary Ouellette	1990
Sheryl Lajoie	1990
Georgianne Roe	1990
Russell Chamberlain	1990
Richard Aulenback	1990
Caroline Price	1990
Patricia Sjogren	1990
Rose Robinson	1990
John J. Lyons, Jr.	1990
Jacqueline Anderson	1990

## YOUTH COMMISSION

Vahan Khachadoorian	1990
Albert J. Baima	1990
Kathy Tocci	1990
Hilary Lambert	1990
Judy Manning	1990

## POLICE DEPARTMENT

Albert J. Baima, Chief  
Frank S. Newell, Sergeant  
William J. Dwyer, Sergeant  
William A. Carlson, Sergeant

## PATROLMEN

David C. Egy, Detective  
Roderick A. MacLeod  
Leo J. Acerra  
Robert A. Dixon  
Peter J. Opanasets  
Scott D. Vaughan  
John Alger  
Marsha Hunter  
Domenic J. Tiberi

## PERMANENT INTERMITTENT POLICE OFFICERS

Thomas Quinn  
Joel Rosenfeld



John R. Ryan, Jr.  
Kevin Fortier  
Paul D. Smith  
Robert Maraggio

#### SPECIAL POLICE

Edward P. Kerwin	1990
Robert Daly	1990
H. Robert Yeager	1990
Manning Doliner	1990
James Power	1990
Robert Maraggio	1990
E. Christopher Bettencourt	1990
Thomas Ward	1990

#### SPECIAL POLICE OFFICER FOR DISPATCH

Linda Myers	1990
-------------	------

#### SPECIAL POLICE OFFICERS FOR TRAFFIC DETAILS

Elizabeth E. Carlson	1990
Elizabeth DeAngelis	1990
Helen R. Kubacki	1990
Dorothy Santos	1990

#### LOCKUP KEEPERS

E. Christopher Bettencourt	1990
Robert Maraggio	1990

#### POLICE/FIRE/AMBULANCE DISPATCH

Thomas Ward	1990
Edward P. Kerwin	1990
Linda Myers	1990
Paul Adams	1990

#### PART-TIME DISPATCHERS

Elizabeth E. Carlson	1990
Helen R. Kubacki	1990
James Power	1990
E. Christopher Bettencourt	1990
David Kuhn	1990
Kevin Fortier	1990
Robert Maraggio	1990
John R. Ryan, Jr.	1990
Paul Smith	1990
Michael J. LaValley	1990
Charles Costa	1990
Gerard J. Copeland	1990

#### SPECIAL POLICE OFFICERS FOR DESIGNATED WORK ONLY

Building Inspections:



William F. Whelan	1990
John H. Larkin	1990
Wire Inspections:	
Tauno A. Aalto, Sr.	1990
David J. Byrne	1990
Plumbing Inspections:	
Thomas Frasca	1990
Animal Inspector:	
Meredyth Kilgore	1990
Field Driver:	
Joshua Mael	1990
DPW Work:	
Robert N. Leslie	1990
Edward LaCroix	1990
Stephen H. Main	1990
Dog Officer Work:	
John Cassidy	1990
Fire Department Work:	
Robert A. Volpicelli, Sr.	1990
Constable Work:	
Helen R. Kubacki	1990
Michael Mushnick	1990

#### MATRONS

Elizabeth E. Carlson	1990
Helen R. Kubacki	1990
Elizabeth DeAngelis	1990
Linda Myers	1990
Dorothy Santos	1990

#### SCHOOL TRAFFIC OFFICERS

Elizabeth DeAngelis	1990
Helen R. Kubacki	1990
Wendy J. Joseph	1990
Patricia S. Gangi	1990
Ruth Grogan (substitute)	1990

#### SPECIAL POLICE OFFICERS, APPOINTED FROM THE FOLLOWING TOWNS

Bellingham  
 Holliston  
 Medway  
 Medfield  
 Norfolk  
 Sherborn  
 Wrentham



## EMERGENCY MEDICAL TECHNICIAN COORDINATOR

H. Robert Yeager	1990
------------------	------

## EMERGENCY MEDICAL TECHNICIANS

H. Robert Yeager	1990
Albert J. Baima	1990
Robert A. Dixon	1990
John Carroll	1990
Scott Vaughan	1990
Judith Carlson	1990
Peter Opanasets	1990
Kevin Fortier	1990
William A. Carlson	1990
E. Christopher Bettencourt	1990
Bonnie J. Smith	1990
Carole Kellogg	1990
Stuart Schneiweis	1990
Roland Cotu	1990
Kevin Hurley	1990
Elyse H. MacDougall	1990

## FIRE DEPARTMENT

Robert A. Volpicelli, Sr., Chief	1991
Robert J. Healy, Sr., Deputy Chief, Station 1	1991
Manning Doliner, Deputy Chief, Station 2	1991
Clifford Burnett, Captain	1991
Philip Smith, Jr., Lieutenant	1991
Robert Daly, Lieutenant	1991
Warren Champagne, Lieutenant	1991
Thomas Ward, Clerk	1991
Robert A. Volpicelli, Sr., Forest Warden	1991

## STEWARD, STATION #1

Vincent Howley	1991
----------------	------

## STEWARD, STATION #2

Warren Champagne	1991
------------------	------

## FIRE ALARM SUPERINTENDENT

Robert Schulz	1991
---------------	------

## FIREFIGHTERS

Ronald Aseltine	1991
Christopher Caldwell	1991
Stephen Campbell	1991
Wayne S. Carlson	1991
John Carroll	1991
Thomas Corbett	1991
George Demery	1991
Kevin Donovan	1991



Scot Flaherty	1991
Robert Healy, Jr.	1991
Vincent Howley	1991
Christine L. Humphrey-Snider	1991
John Kubacki, Sr.	1991
Keith N. Kubacki	1991
Edward LaCroix	1991
John Maloney	1991
Kenneth McColl	1991
Thomas Radcliffe	1991
Mark Rost	1991
Robert Schulz	1991
Gary Scotland	1991
Philip H. Smith, III	1991
Denise Stott-Spellman	1991
Scott Vaughan	1991

#### FIRE COURT OFFICERS

Frank S. Newell, Jr.	1990
Roderick A. MacLeod	1990

#### MILLIS HOUSING PARTNERSHIP

Margaret Clark	1990
Thomas Hatch	1990
Joanne Andrews	1990
Susan Lockett	1990
David R. Kelly	1990
Jeffrey Brown	1990
Daniel Magnarelli	1990
John Hinkley	1990

#### CAPITAL IMPROVEMENT PLANNING COMMITTEE

Larry E. Schnicker, ex-officio	1990
Charles Levine	1990
Robert J. Nelsen	1990
John D. Menne	1991
Daniel W. Harp	1991

#### ELECTION OFFICERS

Wayne L. Hansen, Warden	1990
Carole Kellogg, Warden	1990
Carole Greco, Deputy Warden	1990
Douglas Mertz, Deputy Warden	1990
Herbert F. Lannon, Jr., Clerk	1990
Barbara Hansen, Clerk	1990
James Thrasher, Deputy Clerk	1990
Louise Fay, Deputy Clerk	1990

#### INSPECTORS

Mary Braman	1990
Lorraine Consoletti	1990
Madelene Thumith	1990

Marian Ingraham	1990
Christine Campanelli	1990
Nancy Zonfrelli	1990
Mary Welch	1990
Shirley Hoar	1990

#### APPOINTMENTS MADE BY THE BOARD OF HEALTH

Margaret J. Clark, Agent  
 David F. Soby, Agent  
 Paul R. Jacobsen, Agent  
 Mark Oram, Heath Agent  
 Roma L. Curran, Burial Agent  
 George G. Ford, Assistant Burial Agent  
 Thomas G. Frasca, Plumbing and Gas Inspector  
 Henry V. McCarthy, Deputy Plumbing and Gas Inspector



RESULTS OF THE VOTES CAST AT THE  
ANNUAL TOWN ELECTION

Town of Millis

May 1, 1989

	Precinct I	Precinct II	Total
MODERATOR (1 Year)			
John G. Dugan	727	696	1423
Blanks	189	177	366
TOWN CLERK (1 Year)			
Roma L. Curran	728	709	1437
Blanks	188	164	352
ASSESSOR (3 Years)			
Samuel J. Howie	672	638	1310
Blanks	244	235	479
SELECTMAN (3 Years)			
Meriel N. Hardin	610	576	1186
Blanks	306	297	603
SCHOOL COMMITTEE (3 Years)			
Russell C. Whittaker	586	526	1112
Blanks	330	347	677
SCHOOL COMMITTEE (1 Year)			
Paul D. Miller	596	543	1139
Blanks	320	330	650
LIBRARY TRUSTEE (3 Years)			
John E. Henderson	610	571	1181
Blanks	306	302	608
PLANNING BOARD (5 Years)			
Robert Orsi	595	559	1154
Blanks	321	314	635
BOARD OF HEALTH (3 Years)			
Paul R. Jacobsen	602	550	1152
Blanks	314	323	637
HOUSING AUTHORITY (5 Years)			
Joanne H. Andrews	611	600	1211
Blanks	305	273	578

	Precinct I	Precinct II	Total
HOUSING AUTHORITY (2 Years)			
Howard DeDoming	600	559	1159
Blanks	316	314	630
BOARD OF PUBLIC WORKS (3 Years)			
George DeAngelis	647	598	1245
Blanks	269	275	544
CONSTABLE (3 Years)			
Helen R. Kubacki	609	586	1195
Michael H. Mushnick	570	534	1104
Blanks	653	626	1279
QUESTION NO. 1			
Shall the Town of Millis be allowed to assess an additional \$350,000 in real estate and personal property taxes for the purpose of funding the following:			
One New Police Cruiser	\$	15,000	
Resurfacing and Maintenance of Public Highways		50,000	
Police Department Wage Account		30,000	
Police Department Overtime Wage Account		15,000	
Recreation Department Director Wage Account		5,195	
Department of Public Works General Wage Account		20,350	
Oak Grove Farm Repair and Maintenance Account		6,000	
Millis Public Schools Account		208,455	
for the fiscal year beginning July first, nineteen hundred and eighty-nine?			
YES	421	324	745
NO	494	542	1036
Blanks	1	7	8



ANNUAL TOWN MEETING  
MILLIS, MASSACHUSETTS, MONDAY, MAY 8, 1989

The Annual Business Meeting of the Town of Millis, Massachusetts was held Monday, evening, May 8, 1989, in the George C. Roy auditorium of the Middle-Senior High School and was called to order by the Moderator at 7:54 p.m.

The Town Warrant calling this business meeting was signed by Selectmen Gary J. Ouellette, Douglas C. Priest and George G. Ford and was posted on April 12, 1989 by Helen R. Kubacki, Constable, in accordance with the by-laws of the Town of Millis.

Voting List Inspectors:

Madelene Thumith  
Rose Robinson  
Marion Ingraham  
Mary Braman

Tellers appointed and sworn in by the Moderator:

Robert Bryant  
Thomas Dolan  
Michael Flaherty  
Robert Healy  
Scott Maxfield  
David Noon

Before beginning with the business of the meeting the Moderator asked everyone present to join in pledging allegiance to the Flag.

The Moderator announced that due to the overflow crowd present at this meeting there will be voters seated in the hall and in the cafeteria.

Richard Barrett was appointed and sworn in as Assistant Moderator and John Glynn was appointed and sworn in as Assistant Town Clerk, to assist the voters seated in the cafeteria.

Regarding the business of the Town Warrant the Moderator stated there are a total of 53 articles. The first two articles were acted on at the Annual Town Election. Articles 3 through 53 will be dealt with at this town meeting.

MOTION made by Patricia Sjogren, Finance Committee Co-Chairman, that the reading of the Warrant and the return of service thereof be omitted, and it was so VOTED.

MOTION made by Patricia Sjogren that the Moderator be granted unanimous consent to omit the reading of the articles and to refer to them by number and subject matter, and it was so VOTED.

ARTICLE 3. To see if the Town will vote to transfer a sum of money from surplus revenue or other available funds to meet the additional expenses of the current fiscal year not sufficiently funded under Article 16 of the 1988 Annual Town Meeting, or act in any manner relating thereto.

VOTED that the Town transfer the sum of \$122,975 to meet the additional expenses of the current fiscal year not sufficiently funded under Article 16 of the 1988 Annual Town Meeting as follows:

From Free Cash to:

Planning Board Engineering	10,500
Police/Fire Communications Regular Wage Account	3,300
Police/Fire Communications Overtime Wage Account	1,700
Police Overtime Wage Account	4,197
Transfer Station Construction Account	51,000
Reserve Fund Account	42,000

From: Police Equipment Account	3,195
Police Training Account	3,816.97
Police Clerical Account	50.08
Police School Traffic Account	829.04
Police Cruisers Account	908.91

To: Police Regular Wage Account	8,800
---------------------------------	-------

From: Police Cruiser Account	978
Police Gas and Oil Account	500

To: Police Overtime Wage Account	1,478
----------------------------------	-------

ARTICLE 4. To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills from previous fiscal years incurred by Town Departments, or act in any manner relating thereto.

MOTION made by Patricia Sjogren that Article 4 be dismissed.

VOTED to dismiss Article 4.

ARTICLE 5. To see if the Town will vote to adopt amendments to Schedule A - Classification Plan and Schedule B - Salary Plan of the Town of Millis Personnel Plan, as outlined in the Personnel Committee Report dated February 1, 1989, said amendments to be effective July 1, 1989, or act in any manner relating thereto.

MOTION made by Patricia Sjogren that the Town adopt amendments to Schedule A - Classification Plan and Schedule B - Salary Plan of the Town of Millis Personnel Plan, as outlined in the Personnel Committee Report dated February 1, 1989, said amendments to be effective July 1, 1989.



SCHEDULE A CLASSIFICATION PLAN  
SCHEDULE B SALARY PLAN

Grade Level	Position	Hourly Rate/Steps				
		1	2	3	4	5
20	Fire Chief	stipend of \$13,000/year				
18	Town Accountant	14.60	15.32	16.04	16.79	17.51
17	Building Inspector	stipend of \$3500./year plus 1/2 of permit fees collected up to \$30,000 annually				
15	Ambulance Director	12.13	12.73	13.35	13.94	14.56
		stipend of \$2000/year plus hourly rate for ambulance runs only				
	Dep. Fire Chief/St. 1	stipend of \$800/year plus hourly rate				
	Dep. Fire Chief/St. 2	stipend of \$800/year plus hourly rate				
14	Public Health Nurse DPW General Foreman Plumbing/Gas Insp.	11.55	12.13	12.71	13.27	13.85
		stipend of \$2500/year plus 1/2 of permit fees collected up to \$30,000				
13	Admin. Clerk/Town Office DPW Assist to Supt. Fire Captain	11.00	11.55	12.10	12.65	13.20
		stipend of \$500/year plus hourly rate				
12	Fire Lieutenant Dep. Building Insp.	10.47	10.99	11.53	12.04	12.58
		stipend of \$400/year plus hourly rate				
		stipend of \$900/year plus 1/2 of permit fees collected when performing duties of Inspector				
11	Recreation Director Council on Aging Director	9.98	10.47	10.97	11.49	11.98
10	Assessor Admin. Clerk	9.37	9.86	10.38	10.93	11.48

Grade Level		Hourly Rate/Steps				
		1	2	3	4	5
9	Dep. Plumbing/Gas Insp.	9.06	9.51	9.96	10.42	10.87
		stipend of \$600/year plus 1/2 of permit fees collected when performing duties of Inspector				
	Dep. Wiring Insp.	stipend of \$600/year plus 1/2 of permit fees collected when performing duties of Inspector				
8		8.62	9.05	9.49	9.93	10.37
	Outreach/Geriatric Social Worker					
	Firefighter	stipend of \$300/year plus hourly rate				
7		7.83	8.23	8.62	9.01	9.41
	Dispatcher/Part Time School Crossing Guard					
5		6.47	6.78	7.12	7.43	7.77
	Senior Clerk					

#### APPOINTED SPECIALS

Position	Annual Stipend
Animal Inspector	400/year
Civil Defense Director	225/year
Civil Defense Director, Assistant	140/year
Dog Officer	8,989/year
Fire Steward/Station 1	245/year
Fire Steward/Station 2	145/year
Fire Alarm Superintendent	100/year
Forest Warden	100/year
Sealer/Weights and Measures	300/year
Sewer Collector	520/year
Water Collector	520/year
Director Veteran Services	3,000/year
Town Counsel	16,874/year
Election Worker/Census Taker	5.55/hr flat
Matron	9.69/hr flat
Lockup Keeper	9.69/hr flat
MOTION made by Mrs. Patricia Sjogren to add a new line "Special Police" - 9.69/hr flat, and it was so VOTED.	
Special Police	9.69/hr flat
Permanent Intermittent Police Officer	9.69/hr flat
Library Page 4	4.64/hr flat
Library Page 3	4.28/hr flat
Library Page 2	3.92/hr flat
Library Page 1	3.57/hr flat
Board of Registrars	475/year
Zoning Law Appeal Board	500/year



A flat rate of \$9.93 per hour will be paid to persons operating and/or manning the ambulance 2/hr minimum except police officers on duty who will be paid their regular rate of pay.

MOTION made by Patricia Sjogren that "per call" be added after the words "2/hr minimum".

By Voice Vote the Amended Motion was Carried.

VOTED a flat rate of \$9.93 per hour will be paid to persons operating and/or manning the ambulance 2/hr minimum per call except police officers on duty who will be paid their regular rate of pay.

New ambulance personnel who have received and been certified as of July 1 and retain EMT certification from the National Registry of Emergency Medical Technicians will receive a stipend of \$250 for the first year of service, said stipend to be increased by \$100 per year to a maximum of \$500 per year as long as each responds when called at least ten times during the fiscal year.

Ambulance personnel and firefighters (no more than 8 firefighters) who were certified EMT's prior to July 1 of the current year will receive a stipend of \$350, said stipend to be increased by \$100 per year to a maximum of \$500 per year as long as each responds when called at least ten times during the fiscal year.

ARTICLE 6. To see if the Town will vote to fix the compensation of elected officers, provide for a reserve fund and determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debt and interest, for the fiscal year ending June 30, 1990, or act in any manner relating thereto.

MOTION made by Patricia Sjogren that the following sums of money be granted, transferred and appropriated for the several purposes hereinafter designated and that the sum be expended only for such purposes under the direction of the respective offices, boards and committees of the Town as amended.

#### SELECTMEN

Salaries	\$	900.00
Expenses		5,640.00

#### TOWN OFFICE

Operating Wages (47,545)

MOTION made by Patricia Sjogren that Line Item No. 3, Operating Wages, be Amended to read \$48,045 and it was so VOTED.

MOTION made by Douglas Priest,  
Chairman of the Board of Selectmen  
that Line Item No. 3, Operating Wages,  
be Amended to read \$49,549.00, and it  
was so VOTED.

Operating Wages	\$ 49,549.00
Operating Expenses	10,680.00

#### FINANCE COMMITTEE

Clerical Wages	3,604.00
Expenses	700.00
Finance Report	1,700.00
Reserve Fund	40,000.00

#### TOWN ACCOUNTANT

Salary	22,081.00
Expenses	1,570.00

#### COMPUTER

Operating Wages	33,020.00
Operating Expenses	27,913.00
Consulting Services	3,000.00

#### ASSESSORS

Operating Wages (27,330)	27,448.00
--------------------------	-----------

MOTION made by Patricia Sjogren that  
Line Item 14, Operating Wages, be  
amended to Read \$27,448, and it was  
so VOTED.

Operating Expenses	13,454.00
--------------------	-----------

#### TREASURER

Operating Wages	18,446.00
Operating Expenses	12,900.00



## TAX COLLECTOR

Operating Wages (\$25,851)	\$	26,529.00
----------------------------	----	-----------

MOTION made by Patricia Sjogren that  
Line 18, Operating Wages, be amended  
to read \$26,529, and it was so VOTED.

Expenses		6,255.00
----------	--	----------

## LEGAL SERVICES

Legal Services		16,874.00
Legal Expenses		750.00

## PERSONNEL COMMITTEE

Clerical		525.00
Expenses		200.00

## TOWN CLERK

Operating Wages		37,426.00
Expenses		1,565.00

## ELECTION OFFICERS

Operating Wages		4,246.00
Expenses		3,050.00

## BOARD OF REGISTRARS

Operating Wages		1,775.00
Expenses		1,850.00

## CONSERVATION COMMISSION

Clerical		1,977.00
Operating Expenses		670.00

PLANNING BOARD

Operating Wages	\$ 5,017.00
Operating Expenses	32,360.00

APPEAL BOARD

Operating Wages	3,515.00
Expenses	2,000.00

BUSINESS ADVISORY COUNCIL

Expenses	500.00
----------	--------

TOWN BUILDINGS

Wages	9,912.00
Operating Expenses	45,075.00

INSURANCE

General Insurance	239,507.00
-------------------	------------

TOWN REPORTS

Printing	3,000.00
----------	----------

POLICE DEPARTMENT

Operating Wages (\$553,997)	509,570.00
-----------------------------	------------

MOTION made by Patricia Sjogren that  
Line Item 41, Operating Wages, be  
Amended to read \$509,570, and it was  
so VOTED.

Operating Expenses	61,627.00
--------------------	-----------

FIRE DEPARTMENT

Operating Wages	77,518.00
Operating Expenses	14,455.00



#### AMBULANCE

Operating Wages	\$ 28,850.00
Expenses	5,900.00

#### POLICE/FIRE COMMUNICATIONS

Operating Wages	107,848.00
Operating Expenses	3,582.00

#### BUILDING DEPARTMENT

Operating Wages (\$47,828) Amended at the Recessed Annual Town Meeting, June 19, 1990 to read \$58,161.00	58,161.00
--	-----------

Expenses	1,050.00
----------	----------

#### SEALER OF WEIGHTS AND MEASURES

Salary	300.00
Operating Expenses	500.00

#### ANIMAL INSPECTOR

Salary	400.00
Auto Reimbursement	75.00

#### CIVIL DEFENSE

Operating Wages	365.00
Expenses	700.00

#### DOG OFFICER AND DEPUTY

Salaries	8,989.00
Operating Expenses	900.00

#### EDUCATION

Millis Public Schools (\$4,739,628)	4,588,672.00
-------------------------------------	--------------

MOTION made by Patricia Sjogren that  
Line Item 59, Millis Public Schools be  
amended to read \$4,588,672.

The Voice Vote being in doubt a standing  
vote was taken.

By rising count, "Yes" 214 - "No" 272,  
the Amended Motion was Not Carried.

MOTION made by Walter Alessi, School  
Committee Chairman, that Line Item 59,  
Millis Public Schools, be Amended to  
read \$4,674,173.

By rising count, "Yes" 248 - "No" 202,  
the Amended Motion was Carried.

Point of Order made by Daniel Mundy to the Finance Committee. How are they going  
to make any more recommendations tonight?

Mrs. Patricia Sjogren stated that the Finance Committee will continue with this  
meeting.

MOTION made by Samuel J. Howie that this meeting be recessed until Monday,  
May 15, 1989, at 7:30 p.m. in this hall.

The Voice Vote being in doubt a standing vote was taken. By rising count,  
"Yes" 203 - "No" 221, the Motion was Not Carried.

MOTION made by Margaret Thrasher that this article be tabled.

By rising count "Yes" 88 - "No" 286, the Motion was Not Carried.

MOTION made by Patricia Sjogren, Finance Committee Co-Chairman, that this  
meeting be recessed until Monday, June 19, 1989, at 7:30 p.m. in this hall, and  
it was so VOTED.

VOTED to recess at 10:08 p.m.

Roma L. Curran  
Town Clerk



RECESSED ANNUAL TOWN MEETING  
MILLIS, MASSACHUSETTS, MONDAY, JUNE 19, 1989

The Recessed Annual Business Meeting of the Town of Millis, Massachusetts was held Monday evening, June 19, 1989, in the George C. Roy auditorium of the Middle-Senior High School and was called to order by the Moderator at 7:40 p.m.

The Town Warrant calling this Recessed Business Meeting was posted on June 14, 1989 by Helen R. Kubacki, Constable, in accordance with the By-laws of the Town of Millis.

Voting List Inspectors:

Rose Robinson  
Marion Ingraham  
Mary Braman  
Theresa Cousens

Tellers appointed and sworn in by the Moderator:

Robert Bryant  
Ronald Lewis  
Daniel Mills  
David Stevens

The Moderator announced that the business of the meeting will start with Article 6, Line Item No. 59, Millis Public Schools.

MOTION made by Patricia Sjogren, Co-Chairman of the Finance Committee, that Article 6, Line Item No. 59, Millis Public Schools, be reconsidered.

After a lengthy discussion on the Motion for reconsideration, MOTION made by Joan Hernon to Move the Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

The Voice Vote on the Motion for reconsideration being in doubt, a standing vote was taken.

By rising count, "Yes" 196 - "No" 154, the Motion for reconsideration was Carried.

MOTION made by Patricia Sjogren that Article 6, Line Item No. 59, Millis Public Schools, be amended to read \$4,588,672.

After a lengthy discussion on the Amended Motion, a MOTION was made by Joseph Felton, to Move the Previous Question.

The Voice Vote not being unanimous, a standing vote was taken.

By rising count, "Yes" 307 - "No" 22, it was VOTED to Move the Previous Question.

By rising count, "Yes" 199 - "No" 173, it was VOTED that Article 6, Line Item No. 59, Millis Public Schools, be amended to read \$4,588,672.

MOTION made by Walter Alessi, Chairman of the School Committee, that Article 6, Line Item No. 59, Millis Public Schools, be amended to read \$4,661,672.

After a lengthy discussion on the Amended Motion, a MOTION was made by Thomas Hatch to Move the Previous Question.

The Voice Vote not being unanimous, a standing vote was taken.

By rising count, "Yes" 324 - "No" 8, it was VOTED to Move the Previous Question

By rising count, "Yes" 168 - "No" 198, the Motion that Article 6, Line Item No. 59, Millis Public Schools, be amended to read \$4,661,672., was Not Carried.

MOTION made by Patricia Sjogren that Article 6, Line Item No. 49, Building Department Operating Wages, be reconsidered.

At this time Walter Alessi, Chairman of the School Committee, asked if he could make another amendment to Article 6, Line Item No. 59, Millis Public Schools.

The Moderator stated that reconsideration of Article 6, Line Item No. 49, Building Department Operating Wages, is before the voters at this time and that no further action can be taken on reconsideration of Article 6, Line Item No. 59, Millis Public Schools.

MOTION made by Patricia Sjogren that the Finance Committee be granted a five minute recess.

By Voice Vote the Motion for a five minute recess was Not Carried.

By Voice Vote the Motion for reconsideration of Article 6, Line Item No. 49, Building Department Operating Wages, was Carried.

MOTION made by Patricia Sjogren that Article 6, Line Item No. 49, Building Department Operating Wages, be Amended to read \$58,161.

By Voice Vote the Motion that Article 6, Line Item No. 49, Building Department Operating Wages, be Amended to read \$58,161., was Carried.

MOTION made by Patricia Sjogren that Article 3 be reconsidered.

VOTED to reconsider Article 3.



MOTION made by Patricia Sjogren that Article 3 be amended to read that the sum of \$112,431.00 be transferred to meet the additional expenses of the current fiscal year not sufficiently funded under Article 16 of the 1988 Annual Town Meeting as follows:

From Free Cash to:

Planning Board Engineering	10,500.00	
Police/Fire Communication Wages	3,516.00	
Police Overtime Wages	4,197.00	
Reserve Fund	30,000.00	
Transfer Station Construction Account	51,000.00	99,213.00

From:	Police Equipment Account	3,195.00
	Police Training Account	2,803.34
	Police Clerical Account	50.08
	Police School Traffic Wage Account	888.81
	Police Cruiser Account	908.91
	Police Expense Account	953.86

To:	Police Regular Wage Account	8,800.00
-----	-----------------------------	----------

From:	Police Cruiser Account	978.00
	Police Gas and Oil Account	500.00

To:	Police Overtime Wage Account	1,478.00
-----	------------------------------	----------

From:	FY 89 General Insurance Account	
-------	---------------------------------	--

To:	Town Buildings Expense Account	2,490.00
-----	--------------------------------	----------

By Voice Vote the Amended Motion was Carried.

## ARTICLE 6.

### EDUCATION

Tri-County Regional Technical Vocational School District	186,631.00
---	------------

DEPARTMENT OF PUBLIC WORKS GENERAL DIVISION

Operating Wages	198,433.00
Operating Expenses	154,189.00

Transfer from Cemetery Receipts to offset Operating Expenses	6,000.00
---	----------

LANDFILL/TRANSFER STATION DIVISION

Operating Wages	53,419.00
Operating Expenses (\$310,000)	289,650.00

MOTION made by Patricia Sjogren that  
Line Item No. 65, Operating Expenses,  
be Amended to read \$289,650., and it was  
so VOTED.

SEWER DIVISION

Operating Wages	44,629.00
Operating Expenses	23,175.00
O&M Costs (CRPCD)	185,000.00
Assessment (CRPCD)	40,000.00
Temporary Interest (\$91,874)	45,074.00

MOTION made by Patricia Sjogren that  
Line Item No. 70, Temporary Interest,  
be Amended to read \$45,074., and it  
was so VOTED.

Temporary Loan Payment (\$90,500)	70,000.00
-----------------------------------	-----------

MOTION made by Patricia Sjogren that  
Line Item No. 71, Temporary Loan Payment,  
be Amended to read \$70,000., and it was  
so VOTED.

Transfer from Sewer Receipts to Sewer Division Lines	292,804.00
--	------------

WATER DIVISION

Operating Wages	91,503.00
Operating Expenses (\$74,375)	104,375.00

MOTION made by Patricia Sjogren that  
Line Item No. 74, Operating Expenses,  
be Amended to read \$104,375., and it  
was so VOTED.

Combined Debt and Interest (\$301,137)	306,296.00
--	------------

MOTION made by Patricia Sjogren that Line  
Item No. 75, Combined Debt and Interest,  
be Amended to read \$306,296., and it was  
so VOTED.

Transfer from Water Receipts to Water Division  
Lines (\$386,670).

364,354.00

MOTION made by Patricia Sjogren that Line Item  
No. 76, Transfer from Water Receipts to Water  
Division Lines, be Amended to read \$364,354.,  
and it was so VOTED.

MOTION made by Patricia Sjogren to add Line Item 76A,  
Transfer from Water Rehabilitation account to reduce  
Line Item No. 74, Water Division Operating Expenses,  
\$30,000., and it was so VOTED.

30,000.00

#### STREET LIGHTING

Street Lights/Signals

62,550.00

#### BOARD OF HEALTH

Operating Wages  
Operating Expenses

17,627.00  
18,159.00

#### COUNCIL ON AGING

Operating Wages (\$15,143)

16,872.00

MOTION made by Patricia Sjogren that  
Line Item No. 80, Operating Wages, be  
Amended to read \$16,872., and it was  
so VOTED.

Expenses

5,393.00

#### VETERANS BENEFITS

Salary  
Expenses  
Veterans Benefits

3,000.00  
750.00  
10,000.00

#### PUBLIC LIBRARY

Operating Wages  
Operating Expenses

62,325.00  
20,550.00

#### HISTORICAL COMMISSION

Operating Expenses

6,650.00



RECREATION

Director Wage	17,114.00
---------------	-----------

MEMORIAL DAY

Memorial Day	800.00
--------------	--------

LEGION HEADQUARTERS

Legion Headquarters	800.00
---------------------	--------

DEBT AND INTEREST

Combined Debt and Interest (\$965,327)	1,099,862.00
--	--------------

MOTION made by Patricia Sjogren that  
Line Item No. 91, Combined Debt and  
Interest, be Amended to read \$1,099,862.,  
and it was so VOTED.

Transfer from Fiscal 1989 Debt and Interest Account (\$221,000).	218,125.00
---	------------

MOTION made by Patricia Sjogren that  
Line Item 92, Transfer from Fiscal 1989  
Debt and Interest Account, be Amended to  
read \$218,125., and it was so VOTED.

EMPLOYEE BENEFITS

Town Share/Employee Benefits (\$502,664)	472,500.00
--	------------

MOTION made by Patricia Sjogren that  
Line Item No. 93, Town Share/Employee  
Benefits, be Amended to read \$472,500.,  
and it was so VOTED.

Transfer from Available Funds to reduce Tax Rate  
(\$355,503).

243,199.00

MOTION made by Patricia Sjogren that Line Item No. 94, Transfer from Available Funds to reduce Tax Rate, be Amended to read \$243,199., and it was so VOTED.

VOTED to adopt Article 69 as Amended.

ARTICLE 7. To see if the Town will, in accordance with the provisions of Chapter 41, Section 4A of the General Laws, vote to authorize the Board of Health to appoint any of its own members to any other Town office or position for the term provided by law, and fix the salaries of such office or position to which they are authorized by law to make appointments, or act in any manner relating thereto.

VOTED that the Town, in accordance with the provisions of Chapter 41, Section 4A of the General Laws, authorize the Board of Health to appoint any of its own members to any other Town office or position for the term provided by law, and fix the salaries of such office or position to which they are authorized to make appointments.

ARTICLE 8. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1989, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or act in any manner relating thereto.

VOTED that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1989, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 9. To see if the Town will vote to appropriate and raise by taxation or transfer from available funds a sum of money to be added to the Stabilization Fund in accordance with the provisions of Chapter 40, Section 5B of the General Laws, or act in any manner relating thereto.

ARTICLE 10. To see if the Town will vote to appropriate and raise by taxation or by transfer from available funds a sum of money for an independent audit of all municipal accounts of the Town, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$13,000.00 for an independent audit of all municipal accounts of the Town.

ARTICLE 11. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund or by borrowing under the provisions of Chapter 44 of the General Laws, a sum of money to purchase and equip one new police vehicle for the Police Department and to authorize the Board of Selectmen to dispose of one old vehicle by trading against the purchase price of the new car, by outright sale, by auction or otherwise, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$15,000.00 to purchase and equip one new police vehicle for the Police Department and to authorize the Board of Selectmen to dispose of one old vehicle by trading against the purchase price of the new car, by outright sale, by auction or otherwise.

ARTICLE 12. To see if the Town will vote to appropriate and transfer from ambulance receipts a sum of money to purchase fifteen (15) new beepers and tone encoder for the Ambulance Department, or act in any manner relating thereto.

VOTED that the Town appropriate and transfer from ambulance receipts the sum of \$7,000.00 to purchase fifteen (15) new beepers and a new tone encoder for the Ambulance Department.

ARTICLE 13. To see if the Town will vote to authorize the Treasurer and Collector to enter into a compensating balance agreement during fiscal year 1990 as permitted by Massachusetts General Law, Chapter 44, Section 53F, or act in any manner relating thereto.

VOTED that the Town authorize the Treasurer and Collector to enter into a compensating balance agreement during fiscal year 1990 as permitted by Massachusetts General Law, Chapter 44, Section 53F.



ARTICLE 14. To see if the Town will vote to propose:

(A) An amendment to the Millis Home Rule Charter deleting subsection (g) of Section 2 of Article IV which provides for the election of a Board of Public works and transfer the duties and responsibilities of the prior Board of Public works to the Board of Selectmen.

(B) An amendment to the Millis Home Rule Charter adding Section 4 to Article III to create the position of Town Administrator. The Town Administrator shall be appointed by the Board of Selectmen and serve at the pleasure of said board. The Town Administrator shall be selected for executive and administrative capabilities and shall display the character, training, education and experience needed to perform the duties described in the charter. The Town Administrator shall not have served in an elective office in the town government for at least two years prior to appointment.

(C) An amendment to the Millis Home Rule Charter adding Section 5 to Article III to state that the Town Administrator shall be the chief administrative officer of the town and shall be directly responsible to the Board of Selectmen for the administration of all town affairs as assigned by this charter or by by-law; such duties and responsibilities to include, but not be limited to;

(1) Attend meetings of the Board of Selectmen providing them with the information needed to help them carry out their responsibility to determine the direction of town affairs.

(2) Provide town officers and departments with information and assistance in the annual budgetary process; prepare budgets and recommendations for review by Board of Selectmen.

(3) Establish and supervise coordinated fiscal management program which will include the monitoring of town expenditures and the analysis of financial data with the Town Accountant and report to the Board of Selectmen on any major variations from the annual fiscal plan of the town.

(4) Develop a long range financial planning program for the town.

(5) Serve as Personnel Director to the town and develop plans, policies, and procedures for Board of Selectmen approval, and participate in the collective bargaining process.

(6) Appoint, subject to the approval of the Board of Selectmen, and based upon merit and fitness alone, all department heads, officers, subordinates and employees for whom no other method of selection is provided in this charter or other town by-law.

(7) Provide the Board of Selectmen with information on emerging practices and trends in municipal government.

(8) Establish and maintain a unified purchasing service for the town and keep a complete inventory of town owned property.

(9) Identify opportunities for operational cost reductions and recommend appropriate procedures for improving the effectiveness of town government.

(10) Perform studies or investigations requested by the Board of Selectmen and to perform other duties at their request.

(D) An amendment to the Millis Home Rule Charter adding the office of Town Administrator as an official appointed by the board of selectmen under Article III, Section 3.,  
or act in any manner relating thereto.

MOTION made by Thomas Hatch, Board of Public Works, that Article 14 be Amended by dropping Section A.

After considerable discussion, MOTION made by Patricia Hart to Move the Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

By Voice Vote the Amended Motion was Not Carried.

AMENDED MOTION made by Clifford Thatcher that the Town Administrator shall not have served in an elective off for at least six years.

By Voice Vote the Amended Motion was Not Carried.

UNANIMOUSLY VOTED that the Town propose amendments to the Home Rule Charter as detailed in Article 14 of the 1989 Annual Town Meeting.

ARTICLE 15. To see if the Town will vote to propose an amendment to the Millis Home Rule Charter by providing under Article III, Section 3 that the Board of Selectmen shall have the power to appoint the Town Accountant, Town Administrator, Town Counsel, Registrars of Voters, and such other town officers, boards, commissions, or committees as may be required for the proper administration, health or safety of the town and may terminate the same at their discretion, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town propose an amendment to the Millis Home Rule Charter by providing under Article III, Section 3 that the Board of Selectmen shall have the power to appoint the Town Accountant, Town Administrator, Town Counsel, Registrars of Voters, and such other town officers, boards, commissions, or committees as may be required for the proper administration, health or safety of the town and may terminate the same at their discretion

ARTICLE 16. To see if the Town will appropriate and raise by taxation or by transfer from available funds a sum of money to provide for the continuation of the Senior Center and Hot Meals Program for the Senior Citizens of the Town of Millis, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$3,800.00 to provide for the continuation of the Senior Center and Hot Meals Program for the Senior Citizens of the Town of Millis.

ARTICLE 17. To see if the Town will vote to appropriate and raise by taxation or transfer from available funds a sum of money to establish a summer recreation program for physically and mentally handicapped children, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$2,000.00 to establish a summer recreation program for physically and mentally handicapped children.

MOTION made by Anthony Ricciuto that this meeting be recessed until Monday, June 26, 1989, at 7:30 p.m. in this hall.

By Voice Vote the Motion was Not Carried.

MOTION made by Samuel J. Howie that this meeting be recessed until Tuesday, June 20, 1989, at 7:30 p.m. in this hall

The Voice Vote being in doubt, a standing vote was taken.

By rising count, "Yes" 79 - "No" 74, the Motion to recess was Carried.

Meeting was recessed at 10:50 p.m.

Roma L. Curran  
Town Clerk



RECESSED ANNUAL TOWN MEETING  
MILLIS, MASSACHUSETTS, TUESDAY, JUNE 20, 1989

The Recessed Annual Business Meeting of the Town of Millis, Massachusetts was held Tuesday evening, June 20, 1989, in the George C. Roy auditorium of the Middle-Senior High School and was called to order by the Moderator, John G. Dugan, at 7:40 p.m.

The Town Warrant calling this Recessed Business Meeting was posted on June 20, 1989 by Helen R. Kubacki, Constable, in accordance with the By-laws of the Town of Millis.

Voting List Inspectors:

Rose Robinson  
Marion Ingraham  
Mary Braman  
Theresa Cousens

Tellers appointed and sworn in by the Moderator:

Samuel Blake  
Ronald Lewis  
David Noon

The Moderator announced that the business of the meeting will commence with Article 18.

ARTICLE 18. To see if the Town will vote to appropriate and raise a sum of money for the lease and/or purchase of classroom computer equipment and determine whether said money shall be provided by taxation, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$8,000.00 for the lease and/or purchase of classroom computer equipment.

ARTICLE 19. To see if the Town will vote to appropriate and raise a sum of money for asbestos removal at Clyde Brown School, Memorial School and the Middle/High School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Daniel Harp, Finance Committee, that Article 19 be dismissed.

VOTED to dismiss Article 19.

ARTICLE 20. To see if the Town will vote to appropriate and raise a sum of money to replace certain exterior doors at the Millis High School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mary Catherine Davis, Finance Committee, that Article 20 be dismissed.

VOTED to dismiss Article 20.

ARTICLE 21. To see if the Town will vote to appropriate and raise a sum of money to replace certain interior fire doors at the High School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mary Catherine Davis that Article 21 be dismissed.

VOTED to dismiss Article 21.

ARTICLE 22. To see if the Town will vote to appropriate and raise a sum of money to replace all fixtures, water closets and install handicapped hardware in the boys and girls toilets at the Memorial School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mary Catherine Davis that Article 22 be dismissed.

VOTED to dismiss Article 22.

ARTICLE 23. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund or by borrowing under the provisions of Chapter 44 of the General Laws, a sum of money to be used for the purchase of one new school bus and authorize the School Committee to dispose of one old bus by trading against the purchase price of the new bus, by outright sale, by auction or otherwise, or act in any manner relating thereto.

MOTION made by Mary Catherine Davis that Article 23 be dismissed.

VOTED to dismiss Article 23.

ARTICLE 24. To see if the Town will vote to appropriate and raise a sum of money to plaster walls at the Memorial School including exterior repainting, waterproofing, repairs and paint, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mary Catherine DAVIS that Article 24 be dismissed.

VOTED to dismiss Article 24.

ARTICLE 25. To see if the Town will vote to appropriate and raise a sum of money for roof replacement at the Memorial School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mary Catherine Davis that Article 25 be dismissed.

VOTED to dismiss Article 25.

ARTICLE 26. To see if the Town will vote to appropriate and raise a sum of money to replace sections of the roof at the Middle/High School, which was installed in 1966, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Mary Catherine Davis that Article 26 be dismissed.

VOTED to dismiss Article 26.

ARTICLE 27. To see if the Town will vote to appropriate and raise a sum of money to repair and refinish the gymnasium floor at the High School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Leonard Bateman, Finance Committee that Article 27 be dismissed

VOTED to dismiss Article 27.



ARTICLE 28. To see if the Town will vote to appropriate and raise a sum of money to retile certain hallway floors at the Middle/High School, and to determine whether the money is to be provided for by taxation, by transfer from available funds in the Treasury, by transfer from the Stabilization Fund, or by borrowing under the provisions of Chapter 44 of the General Laws, or act in any manner relating thereto.

MOTION made by Leonard Bateman that Article 28 be dismissed.

VOTED to dismiss Article 28.

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Public Works and the Norfolk County Commissioners and to expend funds made available during the year for the construction and maintenance of public highways for the 1989-90 fiscal year, or act in any manner relating thereto.

VOTED that the Town authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Public Works and the Norfolk County Commissioners and to expend funds made available during the year for the construction and maintenance of public highways for the 1989-90 fiscal year.

ARTICLE 30. To see if the Town will vote to authorize the Board of Public Works to appoint its own Sewer and Water Registrar, funds therefore to be obtained from the department budget, or act in any manner relating thereto.

VOTED that the Town authorize the Board of Public Works to appoint its own Sewer and Water Registrar, funds therefore to be obtained from the department budget.

ARTICLE 31. To see if the Town will vote to accept the 1988 Cemetery Trust Funds from individual families or estates as follows:

Douglas and Marjorie McCarter	\$ 200.00
John J. and Mary Diggins	400.00
Carol A. Kerwin	100.00
Mr. and Mrs. Edward P. Kerwin, Sr.	300.00
Mrs. Carmela D. Larcom	300.00
Ellen M. McCallum	200.00
Dorothy Phillips Gurner	100.00
Mrs. Carmela D. Larcom	200.00
Peg L. Smith	200.00
Mark A. McNutt	100.00
John and Odette Sullivan	500.00
Estate of Edna L. Gurner	75.00
Mr. and Mrs. William Pilch	200.00

or act in any manner relating thereto.

VOTED that the Town accept the 1988 Cemetery Trust Funds from individual families or estates as listed in Article 31 of the 1989 Annual Town Meeting.

ARTICLE 32. To see if the Town will vote to appropriate and transfer from available funds the sum of \$46,418.00 received from the Commonwealth of Massachusetts under Chapter 356 of the Acts of 1977 for the design, construction and/or improvement of town roads as determined by the Board of Public Works, or act in any manner relating thereto.

VOTED that the Town appropriate and transfer from available funds the sum of \$46,418.00 received from the Commonwealth of Massachusetts under Chapter 356 of the Acts of 1977 for the design, construction and/or improvement of town roads as determined by the Board of Public Works.

ARTICLE 33. To see if the Town will vote to raise and appropriate by taxation or by transfer from available funds the sum of \$26,164.00 for the purpose of obtaining additional funding from the Commonwealth of Massachusetts for the construction, reconstruction and improvement of primary and secondary roads within the Town, or act in any manner relating thereto.

VOTED that the Town raise and appropriate by taxation the sum of \$26,164.00 for the purpose of obtaining additional funding from the Commonwealth of Massachusetts for the construction, reconstruction and improvement of primary and secondary roads within the Town.

ARTICLE 34. To see if the Town will vote to appropriate and raise by taxation or by transfer from available funds in the Treasury the sum of \$500.00 to purchase five grave lots located at Prospect Hill Cemetery, Millis, Massachusetts from the Dominican Sisters of Bethany (Sister Mary of Christ Prioress) of Millis, Massachusetts, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$500.00 to purchase five grave lots located at Prospect Hill Cemetery, Millis, Massachusetts from the Dominican Sisters of Bethany (Sister Mary of Christ Prioress) of Millis, Massachusetts.

ARTICLE 35. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, or by borrowing under Chapter 44 of the General Laws a sum of money to be used by the Board of Public Works for the resurfacing and maintenance of public highways, or act in any manner relating thereto.

MOTION made by John Menne, Finance Committee, that Article 35 be dismissed.

VOTED to dismiss Article 35.

ARTICLE 36. To see if the Town will vote to authorize the Board of Selectmen, in accordance with Massachusetts General Laws, Chapter 40, Section 8H, to establish a recycling program for the purpose of recycling any type of solid waste, including but not limited to paper, glass, metal and plastics for which the Board of Selectmen



may establish rules and regulations which may require that all residents, schools and businesses separate such recyclables from their solid waste and, further, authorize the Board of Selectmen to enter into any agreements for the purpose of a joint recycling program in accordance with Massachusetts General Laws, Chapter 40, Sections 8H and 4A, where applicable, or act in any manner relating thereto.

VOTED that the Town authorize the Board of Selectmen, in accordance with Massachusetts General Laws, Chapter 40, Section 8H, to establish a recycling program for the purpose of recycling any type of solid waste, including but not limited to paper, glass, metal and plastics for which the Board of Selectmen may establish rules and regulations which may require that all residents, schools and businesses separate such recyclables from their solid waste and, further, authorize the Board of Selectmen to enter into any agreements for the purpose of a joint recycling program in accordance with Massachusetts General Laws, Chapter 40, Sections 8H and 4A, where applicable.

ARTICLE 37. To see if the Town will vote to transfer the care, custody and control of that parcel of land on Dover Road, acquired by virtue of sale for non-payment of taxes, shown as Parcel 7 on Map 26 of the Millis Assessors' Maps, also known as Lot 35, Dover Road, to the Board of Selectmen for the purpose of selling said parcel at public auction as provided by Article III, Section 7 of the General By-Laws; and to authorize the Selectmen to sell said parcel and to specify the minimum amount to be paid for said parcel as provided in Massachusetts General Laws, Chapter 40, Section 15; and to appropriate and transfer all proceeds received from the sale of said parcel to the Stabilization Fund, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town transfer the care, custody and control of that parcel of land on Dover Road, acquired by virtue of sale for non-payment of taxes, shown as Parcel 7 on Map 26 of the Millis Assessors' Maps, also known as Lot 35, Dover Road, to the Board of Selectmen for the purpose of selling said parcel at public auction as provided by Article III, Section 7 of the General By-Laws; and to authorize the Selectmen to sell said parcel for no less than \$60,000.00, as provided in Massachusetts General Laws, Chapter 40, Section 15; and to appropriate and transfer all proceeds received from the sale of said parcel to the Stabilization Fund.

ARTICLE 38. To see if the Town will vote to accept an equal education opportunity grant for fiscal year 1990 in the amount of \$105,248.00, under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985; said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures, or act in any manner relating thereto.

VOTED that the Town accept an equal education opportunity grant for fiscal year 1990 in the amount of \$105,248.00, under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985; said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures.



ARTICLE 39. To see if the Town will vote, in accordance with the provisions of General Laws, Chapter 71, Section 16G-1/2, as inserted by Chapter 255 of the Acts of 1988 to approve the establishment of a Stabilization Fund by the Tri-County Regional Vocational Technical School Committee in accordance with the terms and limitations of the foregoing provisions of the General Laws, or act in any manner relating thereto.

MOTION made by John Menne that Article 39 be dismissed.

VOTED to dismiss Article 39.

ARTICLE 40. To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to allow the Historical Commission to establish and maintain a revolving fund for the purpose of restoring the historic structures on Oak Grove Farm, or act in any manner relating thereto.

VOTED that the Town authorize the Board of Selectmen to petition the Legislature to allow the Historical Commission to establish and maintain a revolving fund for the purpose of restoring the historic structures on Oak Grove Farm.

ARTICLE 41. To see if the Town will vote to propose an amendment to the Millis Home Rule Charter to be placed on the annual election ballot for 1990 and to authorize and direct the Board of Selectmen to petition the General Court for special legislation in the form of a Home Rule petition authorizing the Town to:

(1) Establish a five-member Board of Trustees of the Oak Grove Farm Trust, to be elected by ballot at the 1990 Annual Town Election, with the members to have terms of three years each and the initial terms to be staggered as follows: The two persons elected with the two highest number of votes cast to serve a three year term expiring in 1993, the two persons elected by the next two highest number of votes cast to serve a term expiring in 1992, and the fifth person elected with the highest number of votes cast to serve a term expiring in 1991, and succeeding three-year terms to be voted to fill each vacancy as they occur:

(2) To convey the Town-owned land commonly known and referred to as the Oak Grove Farm, being currently held as park and recreation land by vote of the Town under Article 4 of the Warrant for the Special October 29, 1984 Town Meeting, into said Trust, for the consideration of One Dollar (\$1.00), said Trustees to hold and manage said land in perpetuity for park, recreation and historical purposes; and

(3) To authorize said Trust to accept charitable donations to further the Trust's purposes.

or take any other action relating thereto.

MOTION made by Richard Milley, Finance Committee, that Article 41 be dismissed.

The report of the Board of Selectmen was read by the Moderator.

After considerable discussion on the Motion to dismiss, MOTION made by Audrey Milley to Move the Previous Question.

The Voice Vote on the Motion not being unanimous a standing vote was taken.

By rising count, "Yes" 70 - "No" 72, the Motion to Move the Previous Question was Not Carried.

After further discussion on the Motion to dismiss, MOTION made by David Soby to Move the Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

VOTED to dismiss Article 41.

ARTICLE 42. To see if the Town will vote to amend its By-laws by adding to Article V, a new section, as follows: "Section 6. Permanent Building Committee.

Section 1. There shall be a permanent building committee appointed by the Board of Selectmen consisting of five members. In making the original appointments the Board shall appoint two members for three year terms; two members for two years terms; and one member for a one year term. Thereafter, when annual appointments are made, the Board shall appoint one member or two members as may be required for a term of three years to fill the places of such members whose terms have expired. No member shall be deemed ineligible to serve successive terms. The Board may make interim appointments as required to fill unexpired terms of any member ceasing to serve.

Section 2. The Permanent Building Committee shall consider the request of any Department, Board, Town Officer, or the Town Meeting for the construction, renovation or addition to Town buildings and other park, recreation or school facilities, and report promptly each such request and the recommendation of the Committee to the Town Meeting.

Section 3. The Permanent Building Committee, following Town Meeting approval and appropriation for any construction, renovation or addition to Town buildings or facilities will have general supervision and review of construction projects for which the Town Meeting has made an appropriation.";

or act in any manner relating thereto.

VOTED that the Town amend its By-laws by adding to Article V, a new section as detailed in Article 42 of the 1989 Annual Town Meeting, except that the new section shall not apply to the School Building Committee appointed pursuant to the vote on Article 21 of the 1987 Annual Town Meeting.

ARTICLE 43. To see if the Town will vote to amend Article V, Section 13 of its By-laws by adding the following: "A ban on overnight parking will start November 15 and run through April 15. The ban will be in effect from 9:00 P.M. until 6:00 A.M. for the purpose of allowing for the efficient removal of snow and ice by the Department of Public Works. Violators vehicles may be towed at the owners expense.", or act in any manner relating thereto.

MOTION made by Richard Milley that the Town vote to amend Article V, Section 13 of its By-laws by adding the following: "A ban on overnight parking will start November 15 and run through April 15. The ban will be in effect from 9:00 P.M. until 6:00 A.M. for the purpose of allowing for the efficient removal of snow and ice by the Department of Public Works. Violators vehicles may be towed at the owners expense."

AMENDED MOTION made by Jacqueline Anderson, Administrative Asst., to add after the word "overnight" the words "on street".

By Voice Vote the Amended Motion was Carried.

AMENDED MOTION made by James Angelo that 9:00 P.M. be changed to 11:00 P.M.

After considerable discussion on the Amended Motion, MOTION made by Pamela Wilkie to Move the Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

By Voice Vote the Amended Motion was Not Carried.

AMENDED MOTION made by Kathy Stevens that the article read "on street and town owned land parking".

By Voice Vote the Amended Motion was Not Carried.

AMENDED MOTION made by Charles Levine that the article read April 30th instead of April 15th.

By Voice Vote the Amended Motion was Not Carried.

MOTION made by Clifford Thatcher to limit further debate on Article 43 to two minutes.

By Voice Vote the Motion was Not Carried.

MOTION made by James Angelo to Move the Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

VOTED that the Town amend Article V, Section 13 of its By-laws by adding the following: "A ban on overnight on street parking will start November 15 and run through April 15. The ban will be in effect from 9:00 P.M. until 6:00 A.M. for the purpose of allowing for the efficient removal of snow and ice by the Department of Public Works. Violators vehicles may be towed at the owners expense."



## ARTICLE 44.

To see if the Town will vote to amend Article VIII, Section 20 of its By-laws by adding a new sentence, "No permits shall be issued between December 1 and April 1 unless the Board of Selectmen find that there are special emergency circumstances."

AMENDED MOTION made by Richard Barrett to add the words "street opening" after the word "No".

By Voice Vote the Amended Motion was Carried.

VOTED that the Town amend Article VIII, Section 20 of its By-laws by adding a new sentence, "No street opening permits shall be issued between December 1 and April 1 unless the Board of Selectmen find that there are special emergency circumstances."

ARTICLE 45. To see if the Town will vote to amend Article VIII of its Bylaws by adding a new section: "Section 35 - Requirements for Handicapped Parking Spaces

- No person shall park a motor vehicle, motor cycle or like means of transportation in a designated parking space that is reserved for vehicles owned and operated by disabled veterans or by handicapped persons unless said vehicle bears the distinctive number plates authorized by Section 2 of Chapter 90 of the Massachusetts General Laws. Any person or body that has lawful control of a public or private way or of improved or enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, residential dwellings, or for any other place where the public has right of access as invitees or licensees shall reserve parking spaces in said off-street parking areas for any vehicle owned and operated by a disabled veteran or handicapped person whose vehicle bears the distinguishing license plate authorized by Section 2 of Chapter 90, according to the following formula:

If the number of parking spaces in any such area is:

more than 15	but not more than 25	one parking space
more than 25	but not more than 40	5% but not less than 2 spaces
more than 40	but not more than 100	4% but not less than 3 spaces
more than 100	but not more than 200	3% but not less than 4 spaces
more than 200	but not more than 500	2% but not less than 6 spaces
more than 500	but not more than 1000	1.5% but not less than 10 spaces
more than 1000	but not more than 2000	1% but not less than 15 spaces
more than 2000	but not more than 5000	.75% but not less than 20 spaces
more than 5000		.5% but not less than 20 spaces

Parking spaces designated as reserved under the provisions of this by-law shall be identified by use of above grade signs with white lettering against a blue background and shall bear the words "Handicapped Parking: Special Plate Required Unauthorized Vehicles may be Removed at Owner's Expense" and shall be as near as possible to a building entrance or walkway; shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person; and shall be twelve feet wide or two eight-foot wide areas with four feet of cross hatch between them.

more than 15	but not more than 25	one parking space
more than 25	but not more than 40	5% but not less than 2 spaces
more than 40	but not more than 100	4% but not less than 3 spaces
more than 100	but not more than 200	3% but not less than 4 spaces
more than 200	but not more than 500	2% but not less than 6 spaces
more than 500	but not more than 1000	1.5% but not less than 10 spaces
more than 1000	but not more than 2000	1% but not less than 15 spaces
more than 2000	but not more than 5000	.75% but not less than 20 spaces
more than 5000		.5% but not less than 20 spaces

Parking spaces designated as reserved under the provisions of this by-law shall be identified by use of above grade signs with white lettering against a blue background and shall bear the words "Handicapped Parking: Special Plate Required - Unauthorized Vehicles may be Removed at Owner's Expense" and shall be as near as possible to a building entrance or walkway; shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person; and shall be twelve feet wide or two eight-foot wide areas with four feet of cross hatch between them.

Unauthorized vehicles shall be prohibited within parking spaces designated for use by disabled veterans or handicapped persons as authorized by this By-Law or in such a manner as to obstruct a curb ramp designated for use by handicapped persons as a means of egress to a street or public way.

The penalty for violation of this By-Law shall be as follows:

First Offense	-	Fifteen dollars
Second Offense	-	Twenty-five dollars
Three or more Offenses	-	The vehicle may be removed according to the provisions of Section 120D of Chapter 266 of the General Laws.",

or act in any manner relating thereto.

VOTED that the Town amend Article VIII of its By-laws by adding a new section, Section 35, as detailed in Article 45 of the 1989 Annual Town Meeting.

ARTICLE 46. To see if the Town will vote to accept Section 22D of Chapter 40 of the Massachusetts General Laws, providing for the towing of vehicles illegally parked or standing on public ways, or act in any manner relating thereto.

VOTED that the Town accept Section 22D of Chapter 40 of the Massachusetts General Law, providing for the towing of vehicles illegally parked or standing on public ways.



Unauthorized vehicles shall be prohibited within parking spaces designated for use by disabled veterans or handicapped persons as authorized by this By-law or in such a manner as to obstruct a curb ramp designated for use by handicapped persons as a means of egress to a street or public way.

The penalty for violation of this By-law shall be as follows:

- |                        |  |
|------------------------|--|
| First Offense          | - Fifteen Dollars  |
| Second Offense         | - Twenty-five dollars  |
| Three or more Offenses | - The vehicle may be removed according to the provisions of Section 120D of Chapter 266 of the General Laws.", |

or act in any manner relating thereto.

VOTED that the Town amend Article VIII of its By-laws by adding a new section, Section 35, as detailed in Article 45 of the 1989 Annual Town Meeting.

ARTICLE 46. To see if the Town will vote to accept Section 22D of Chapter 40 of the Massachusetts General Laws, providing for the towing of vehicles illegally parked or standing on public ways, or act in any manner relating thereto.

VOTED that the Town accept Section 22D of Chapter 40 of the Massachusetts General Laws, providing for the towing of vehicles illegally parked or standing on public ways.

ARTICLE 47. To see if the Town will vote to accept Massachusetts General Law, Chapter 90, Section 20A-1/2 which will enable the Town to set and collect fines for improper or illegal parking, or act in any manner relating thereto.

VOTED that the Town accept Massachusetts General Law, Chapter 90, Section 20A-1/2, which will enable the Town to set and collect fines for improper or illegal parking.

ARTICLE 48. To see if the Town will vote to accept that paragraph inserted in Section 81U of Chapter 41 of the Massachusetts General Laws by Chapter 245 of the Acts of 1988, providing that the proceeds of any bond or deposit securing the construction of municipal ways and services in a subdivision in the Town shall be available to the Town to meet the costs and expenses of completing the work specified in the approval of the subdivision plan, or act in any manner relating thereto.



VOTED that the Town accept that paragraph inserted in Section 81U of Chapter 41 of the Massachusetts General Laws by Chapter 245 of the Acts of 1988, providing that the proceeds of any bond or deposit securing the construction of municipal ways and services in a subdivision in the Town shall be available to the Town to meet the costs and expenses of completing the work specified in the approval of the subdivision plan.

Article 49. To see if the Town will vote to amend the Zoning By-law, Section II Definitions, Lot Line, Front, by adding the following sentence: "A lot line shall not be considered a front lot line unless adequate access to the lot is physically and legally possible from the street.", or act in any manner relating thereto.

MOTION made by Mary Catherine Davis, Finance Committee, that the Town vote to amend the Zoning By-law, Section II Definitions, Lot Line, Front, by adding the following sentence: "A lot line shall not be considered a front lot line unless adequate access to the lot is physically and legally possible from the street."

The report of the Planning Board was read by the Moderator.

After considerable discussion, MOTION made by David Soby to Move the Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

By UNANIMOUS VOTE the Motion was Not Carried.

ARTICLE 50. To see if the Town will vote to amend the Zoning By-law, Section XIII(F), Removal of Soil, Loam, Sand, Gravel, Quarry, or other Earth Materials, Paragraph 1, by deleting the words "to any location outside the Town", and by substituting "Planning Board" in all places in said Section F where the words "Board of Selectmen" appear; and by amending Section V, Table of Use Regulations, to indicate that special permits for earth removal be granted by the Planning Board instead of the Board of Selectmen, or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

The Voice Vote not being Unanimous, a standing vote was taken.

By rising count, "Yes" 103 - "No" 13, it was VOTED that the Town amend the Zoning By-law, Section XIII(F), Removal of Soil, Loam, Sand, Gravel, Quarry, or other Earth Materials, Paragraph 1, by deleting the words "to any location outside the Town", and by substituting "Planning Board" in all places in said Section F where the words "Board of Selectmen" appear; and by amending Section V, Table of Use Regulations, to indicate that special permits for earth removal be granted by the Planning Board instead of the Board of Selectmen.

ARTICLE 51. To see if the Town will vote to amend Section XV - 2, Special Definitions and Section XV - 7, Special Permit Procedures of the Zoning By-law as follows:

2. Special Definitions

- 0. Toxic or Hazardous Materials - delete the words after "thinners" and insert "oil and hazardous materials as defined by Massachusetts General Law 21E, including Priority Toxic Pollutants established by the United States Environmental Protection Agency"; and

7. Special Permits Procedures

- c. Insert after "Conservation Commission" the words "Groundwater Protection Committee",

or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section XV - 2 Special Definitions and Section XV - 7, Special Permit Procedures of the Zoning By-law as follows:

2. Special Definitions

- 0. Toxic or Hazardous Materials - delete the words after "thinners" and insert "oil and hazardous materials as defined by Massachusetts General Law 21E, including Priority Toxic Pollutants established by the United States Environmental Protection Agency"; and

7. Special Permits Procedures

- c. Insert after "Conservation Commission" the words "Groundwater Protection Committee".

ARTICLE 52. To see if the Town will vote to authorize the Board of Public Works to exchange the twenty-two ton loader acquired pursuant to the vote on Article 37 of the Warrant for the 1986 Annual Town Meeting for two smaller pieces of equipment and to raise, appropriate and transfer from available funds a sum of money for such exchange or enter into a new lease agreement for a period of two to five years to effect such exchange, or act in any manner relating thereto.

VOTED that the Town authorize the Board of Public Works to exchange the twenty-two ton loader acquired pursuant to the vote on Article 37 of the Warrant for the 1986 Annual Town Meeting for two smaller pieces of equipment and enter into a new lease agreement for a period of three years to effect such exchange.

ARTICLE 53. To see if the Town will vote to have the Moderator appoint a committee which shall report to the next Annual Town Meeting on whatever matter is assigned to it at this meeting, or on whatever matter or matters may be presented to it by Town officials through the Board of Selectmen prior to the next Annual Town Meeting, or act in any manner relating thereto.

VOTED that the Town have the Moderator appoint a committee which shall report to the next Annual Town Meeting on whatever matter is assigned to it at this meeting, or on whatever matter or matters may be presented to it by Town officials through the Board of Selectmen prior to the next Annual Town Meeting.

VOTED to adjourn sine die at 9:52 p.m., the business of the Warrant being completed.

Roma L. Curran  
Town Clerk



# BIRTHS RECORDED IN MILLIS 1989

Date	Name	Parents
Jan. 1	Timothy Patrick Singer	Steven A. and Margaret McCormack
Jan. 3	Amrit Singh Khalsa L'Heureux	Neil and Joy Enright
Jan. 13	Sean Thomas Moore	Stephen C. and Mary E. McSweeney
Jan. 13	Kristopher Joseph Vogt	Stephen C. and Joanna D. Heath
Jan. 14	Amir Michael Moini	Reza and Michelle D. Gustafson
Jan. 16	Samuel James Ward	Perry K. and Sharilyn C. Reynolds
Jan. 27	Evan Patrick White	Daniel T. and Mary B. Brosnahan
Feb. 3	Andrew Francis Nemeth	Bela A. and Eva M. Feher
Feb. 5	Christopher Michael Rogers	David J. and Linda A. Tomacelli
Feb. 9	Kevin John Ashe	John M. and Kathleen S. Sullivan
Feb. 10	Charles Robert Wulff	Andrew J. and Denise G. O'Donnell
Feb. 12	Benjamin Matthew Thompson	Mark A. and Dayna S. Weinstein
Feb. 17	Megan Marie Downs	Thomas P. and Teresa R. Carranti
Feb. 20	Jesse James Carbeau	Jerome J. and Cynthia Morse
Feb. 21	John Patrick East	John R. and Darlene L. Dias
Feb. 21	Jeffrey Michael Mitchell, Jr.	Jeffrey M. and Terri S. Bissanti
Feb. 24	Thomas Joseph Perciaccante, Jr.	Thomas J. and Denise M. Radcliffe
March 3	Lauren Elena Perini	Joseph R. III and Linda Thomas
March 4	Jacob Edward Toole	Austin A., Jr. and Dani Modelevsky
March 5	Patrick Keith Masters	Jerry D., Jr. and Pauline E. Toth
March 7	Mark David Dodds	David R. and Anna Kardasz
March 8	Scott Michael DiStefano	Michael D. and Kim N. McDonald
March 8	Laila Lauma Gudrais	Peter G. and Edite Niedrajs
March 10	Nicholas Ricciardelli	Kevin and Lauree A. Welch
March 12	Nicole Lynne Corriveau	Walter R., Jr. and Jeanne Kurtz
March 13	Sara Ashley Lambert	Michael J. and Carol M. Hansen
March 15	William Joseph Arellano Weddleton	William M. and Delia Arellano
March 17	Tiffany Marie Barr	Douglas W., Sr. and Jacqueline F. Rubino
March 18	David Miller Magley	Dale M. and Grace A. Canpagna
March 20	Jeffrey Thomas Beal	Thomas A. and Mary T. McSherry
March 20	Megan Mary Fortier	Kevin D. and Linda A. Glesner
March 20	Matthew Donald Rogers	Donald and Jo-Ann Hacunda
March 22	Kathryn Jean Briden	David J. and Robin J. MacDougal
March 22	Andrew Collins Irwin	Richard C. and Lisa C. Duhamel
March 23	Briana Ariel Markoff	John B. and Laurie Stolmaker
March 24	Matthew John Tannozzini	Robert J. and Sandra L. Flanagan
March 25	Joseph Patrick McConnell	Joseph T. and Andrea J. Odle
March 30	Mark William Middleton	Gary and Antonia M. Merlino
April 1	Joseph Michael Kajano	Joseph D. and Joann Ragucci
April 2	Shawn Patrick Griffin	Kevin J. and Sharon A. Lindberg
April 4	Ashley Ali Hoek	Franciscus B. and Diana Marthinsen
April 7	Corey Robert Volpicelli	Robert A. and Cheryl A. DeCaprio
April 12	Richard Jacob Roberts	Richard P. and Annette E. Kania
April 14	Gurprasad Kaur Khalsa	Jiwan M. S. and Harbhajan K. Khalsa
April 17	Scott James Amalfi	James and Susan Villa
April 18	Maria Sophia Bachman	Luis M. and Kimberly M. Erban
April 18	Christopher James Horgan	Daniel P. and Donna E. Koufos
April 19	Claire Brianna Divver	Philip B. and Patricia A. Scarvalone
April 19	Alison Sarah O'Ryon	Gregg A. and Ellen J. Johnson
April 25	Paul Ernest Smith, Jr.	Paul E. and Martha G. Smith
April 26	Cara Iadonisi	Robert J. and Kathleen L. Brady

May	4	Christopher John McGrafth, Jr.	Christopher J. and Deirdre T. Toth
May	5	Kyle Derek Wallace	Brian T. and Kim A. Crosby
May	13	Ford William Frick	David G. and Nancy Pearson
May	13	Colleen Taylor Page	Richard A. and Laura A. Smith
May	14	Kevin Wayne Gledhill	John W. III and Tracy Kingston
May	14	Roy Michael Savage	Clifford M. and Karen B. Engberg
May	15	Adrienne Marie Stimson	Robert M. and Maria C. Robinson
May	19	Courtney Alexis Redmond	John W., Jr. and Jacqueline M. Cartwright
May	19	Ian Michael Thompson	Michael C. and Tanya Savenko
May	20	Marissa Jeanne Wanders	Michael and April S. Katz
May	23	Geoffrey Robert Allen	Gary E. and Kathleen A. Wallace
May	24	Anne Gould Northgraves	John G. and Mary-Louise O'Brien
May	25	Kendra Lynne Ramsey	Kevin D. and Cynthia L. Woods
June	1	Erika Rose Decker	Donald L., Jr. and Linda Mael
June	2	Sarah Lorraine Ball	Francis J. and Lorraine C. Butler
June	6	Shannon Elizabeth Bailey	Keefe B. and Carol Connolly
June	6	Emily Marie Virzi	Robert A. and Lisa A. Lupica
June	9	Ethan Gerald Whelan	Jeffrey A. and Betsy J. Sellers
June	16	Erik Andrew Owsik	Edward P. and Julie Bliss
June	19	Kaitlin Elizabeth Feeney	Brian A. and Adele S. Pinsky
June	19	Ashley Paige Fusco	Michael A. and Deborah L. Czupryna
June	22	Cynthia Sarah Kock	Carter A. and Shelley Bickford
June	23	Kelsey Powers Corrigan	Douglas P. and Donna M. Pietrini
June	30	Brian Leo Shiels	Ronald J. and Shelley L. Mahan
July	1	Samantha Rae Wessling	Frank P. and Linda S. Walker
July	3	Max Andrew Ecker	Dan and Beth Nivin
July	4	Alexander Trent Hindmarsh	Douglas A. and Betsy Saacke
July	4	Elizabeth Mary Zaino	Stephen J. and Mary E. Sweeney
July	5	Stephanie Marie May	David A. and Corinne E. Flanagan
July	8	Alexandra Mary VanBaars	John M. and Linda J. Laroche
July	10	William David Beck	Charles E. and Martha Ritchie
July	19	Brendan Chambers O'Brien	Michael R. and Kathleen A. Chambers
July	23	Erin Leigh Banco	Robert J. and Margaret D. Reilly
July	25	Michael Nicholas D'Innocenzo	George A. and Patricia A. Mastropieri
July	25	Courtney Dawn Plesh	Gregg A. and Debra M. Smith
July	25	Brittany Marie Truett	Charles E., Jr. and Shelley F. Dedoming
July	29	Jacob Zachary Warren	Jerry H. and Ruth D. Lipman
July	30	Daniel Lee Mandell	Timothy L. and Michelle M. Sherman
Aug.	7	Katherine Antoinette DiMarino	Robert T., Jr. and Kathleen M. Fishbaugh
Aug.	7	Amrit Vela Kaur Khalsa	Sat Guru S. and Siri Tapa K. Holtzermann
Aug.	8	Thomas Michael Caprarella	Thomas and Nancy L. Meany
Aug.	23	Christina Marie Cheli	Paul J. and Pearl E. Hyldborg
Aug.	23	Matthew Edmund Walsh	Michael E. and Mary J. O'Donnell
Aug.	29	Audra Lynn Scott	Vernon H. and Elizabeth Hayes
Aug.	30	Lauren Riley D'Amico	Gennaro, Jr. and Denise H. Riley
Aug.	30	Christopher William Johnson	Frederick P. and Heidi E. Zahner
Sept.	1	Allison Jean Strong	Marvin L. and Deborah Reece
Sept.	7	Nicholas William Bayliss	Brian C. and Kasandra M. O'Rourke
Sept.	12	Jessica Julia Marlett	Carl W. and Leigh D. Anderson
Sept.	19	Richard Michael Guyette	Richard A. and Leslie A. Ferris
Sept.	20	Michael Christopher Basham	Mark and Joanne C. Loven
Sept.	20	Casey Susan Powers	Keith F. and Diane M. Aseltine
Sept.	23	Lisa Jean Kelly	Walter N. and April M. Day
Sept.	24	Sarah Elizabeth McGowan	Peter A. and Laura M. Bright



Oct.	1	Christina Alice Higley	John K. and Susan Pratt
Oct.	3	Abbey Margaret Beal	Douglas W. and Terri Klippert
Oct.	12	Jonathan Alek Foley	Timothy J. and Esther S. Silverman
Oct.	14	Keriann Marie Kaminski	John J. and Sheree L. Dawe
Oct.	18	Matthew Timothy Lapan	Lloyd H., Jr. and Judi A. Tock
Oct.	29	Kevin Patrick Dewey	Stephen L. and Stephanie M. Logue
Nov.	1	Joseph Patrick Kelly, III	Joseph P., Jr. and Carolyn J. Freese
Nov.	7	Jacob Joachim Schneider	Mathias J. and Lucy F. Shumway
Nov.	28	Elizabeth Axford Coulter	James S. and Brooke E. Axford
Nov.	28	Timothy Patrick Maher	Terence P. and Denise M. Caballero
Dec.	2	Amy Patricia Ingraham	Howard J. and Susan L. Leva
Dec.	3	Kara Maryn Kiyoshi Heretakis	John and Charlene Jetton
Dec.	14	Patrick Elliott Bauer	Gregg D. and Susan Matthews
Dec.	15	Brad Richard Aulenback	Richard H., Jr. and Tammy S. Fralick
Dec.	20	Anthony Michael Perciaccante	Michael H. and Susan M. Clifford



## MARRIAGES RECORDED IN MILLIS 1989

Date	Name	Residence	By Whom	Place
Jan. 2	Marc Allen Richardson Samantha Ann Clair	Millis Millis	Rev. Francis W. Beksha	Millis
Jan. 14	Edward Adam Sadowski, Jr. Laura Ann Frasca	Temple, Arizona Temple, Arizona	Rev. Francis W. Beksha	Millis
Jan. 29	David A. May Corinne E. Flanagan	Escondido, California Millis	Rev. Francis W. Beksha	Millis
Feb. 9	Gary A. Thibault Bettilou M. Souza	Millis North Attleboro	Edward V. Fox Justice of the Peace	North Attleboro
Feb. 11	John Paul Lissandrello Marion Sue Bryant	Manchester, New Hampshire Manchester, New Hampshire	Rev. Francis W. Beksha	Millis
Feb. 14	Thomas Gerard Treacy Diane Marie Lovely	Millis Franklin	Rev. William H. Yutzy III	Franklin
Feb. 18	David C. Long, Jr. Catherine Shemet Sandoz	Medway Medway	Rev. Vasil N. George	Medway
Feb. 24	Walter Paul Tremblay Elaine F. Evers	Millis Millis	Rev. Howard H. MacMullen, Jr.	Millis
Feb. 25	John Kerns Janice Ann Holt	Millis Norton	Rev. Linda B. Bolton	Hingham
Mar. 18	Steven G. Holbrook Kathryn L. Dehn	New Milford, Connecticut New Milford, Connecticut	Rev. Earl E. Alger	Randolph
Mar. 19	Albert John Howard KellyAnn Wheatley	Millis Millis	Rev. Francis W. Beksha	Millis

Date	Name	Residence	By Whome	Place
Apr. 2	John Anthony Kepler Mellissa Mary Stetson	Homestead, Florida Homestead, Florida	Rev. John J. Keane	Boston
Apr. 8	Matthias J. Schneider Lucy F. Shumway	Millis Millis	Rev. John A. Griswold	Millis
May 6	William Joseph Congdon Jeanmarie Lagos	Natick Millis	Rev. Robert J. Congdon	Millis
May 21	Paul Francis LeBel Alice Louise Fraser	Millis Millis	Rev. William J. Guerrette	Millis
June 3	James P. Beauregard Karen E. McNally	Millis Millis	Rev. David P. Bailey	Sherborn
June 3	William R. Schoellkopf Lillian M. Altavilla	Millis East Walpole	Rev. Howard H. MacMullen, Jr.	Millis
June 16	David S. Dodsworth Jane M. Olson	Millis Millis	Dennis James Robinson Justice of the Peace	Norfolk
June 24	Martin Eugene Rheault Joan Darlene Merwin	Millis Millis	Rev. Charles F. Gonet	Springfield
July 2	Kevin M. Paice Amy Beth Berger	Millis Millis	Jeanette A. Jones Justice of the Peace	Sandwich
July 30	Scott Christopher Forsythe Sara L. Thibodeau	Glenwood Springs, Ohio Glenwood Springs, Ohio	Rev. William J. Haley	Holliston

## MARRIAGES RECORDED IN MILLIS 1989

Date	Name	Residence	By Whom	Place
Aug. 19	Michael Peter Delaporta Teresa Joyce MacDonald	Millis Millis	Rev. Leonard E. Lencewicz	Millis
Aug. 19	Ronald Alan Aseltine, Jr. Charlotte Virginia Spintig	Millis Millis	Rev. John G. Hughes	Manchester
Sept. 9	Michael Joseph Moschella Penelope Ann Hansen	Medway Millis	Rev. Howard H. MacMullen, Jr.	Millis
Sept. 9	Charles H. Fritz, Jr. Linda L. Fabri	Millis Millis	Deacon Joseph G. Arsenault	Millis
Sept. 16	Calogero Scardino Leonora Dina Cicio	Millis Millis	Carol B. Mushnick Justice of the Peace	Millis
Sept. 16	Matthew H. Croak Lynda Marie Anderson	Brooklyn, New York New York, New York	Rev. John H. Kidder	Norwood
Sept. 16	Donald Joseph Roy Suzanne Marie Beaulieu	Millis Millbury	Rev. Francis V. Strahan	Framingham
Sept. 16	James Michael Hogan Maureen Anne Cosgrove	Millis Millis	Rev. Stuart L. Cameron III	Natick
Sept. 16	Armando J. DiCenso Jane H. Sears	Walpole Millis	Rev. Robert E. Pugh	Hopedale
Sept. 22	John Richard Soby Linda Lee Whalen	Millis Millis	Rev. John A. Griswold	Millis
Sept. 24	Michael A. Mancuso, Jr. Denise Friction Monnette	Millis Millis	Rev. Dorothy Mitzi Hill	Concord



## MARRIAGES RECORDED IN MILLIS 1989

Date	Name	Residence	By Whom	Place
Sept. 29	John Joseph Lyons Virginia Calo	Millis Medfield	Rev. Leo McCarthy	Millis
Sept. 30	Kurt Walter Carlson Suzanne Marie Abbott	Millis Millis	Rev. David A. Purdy	Sudbury
Oct. 1	Larry J. Renaud Marcia Lee J. Thatcher	Lowell Millis	Rev. Francis W. Beksha	Millis
Oct. 1	Thomas H. Sawyer Alison J. Call	Millis Millis	Rev. John H. Thomas	Sandwich
Oct. 1	Kazimierz R. Piorkowski, Jr. Pamela E. LaCroix	Millis Millis	Rev. Howard H. MacMullen, Jr.	Millis
Oct. 7	Michael Edward Walsh Patricia Ann Cloutier	Millis Plainville	Rev. John P. Mahoney	Plainville
Oct. 7	William C. Daniels Ellen M. McCallum	Millis Millis	Christopher C. Henes Justice of the Peace	Westwood
Oct. 7	Thomas Lee Falbo Nannette Marie Bosse	Natick Millis	Rev. Jerome F. Gillespie	Millis
Oct. 8	John Henry Stockbridge Deborah Lynn Sitomer	Millis Millis	Hon. Dennis James Robinson Justice of the Peace	Framingham
Oct. 14	Robert Severe Poirier, Jr. Janine Christine Saitta	Watertown Millis	Rev. Francis W. Beksha	Millis
Oct. 21	Ralph William Kindred Maribeth Luccio	Millis Medway	Rev. John F. Reardon	Medway

## MARRIAGES RECORDED IN MILLIS 1989

Date	Name	Residence	By Whom	Place
Oct. 21	David W. Shilo Karen E. Phillips	Millis Millis	Rev. Russell J. Collins	Needham
Nov. 3	Arthur Pero Zoe Mouyos	Natick Millis	Rev. Nicholas C. Manikas	Weston
Nov. 11	David Patrick Kennedy Jeanette Ann Schulz	Millis Millis	Rev. Avis Hoyt-O'Connor	Sudbury
Nov. 18	Robert Paul Rowean, Jr. Dianne Marie Collins	Millis Millis	Rev. Francis W. Beksha	Millis
Nov. 25	James Walter Kamphaus Maureen Fattee Dyer	Millis Millis	Rev. Ernest A. Bergeson	Millis
Dec. 3	Collins C. O'Connor, Jr. Kimberly A. Curtin	Millis Westwood	Deacon Joseph G. Arsenault	Millis
Dec. 15	Kevin Victor Bush Cheryl Ann Godding	Bellingham Bellingham	Susan B. Green Justice of the Peace	Holliston
Dec. 30	Edward Robert Tejerio Patricia Lynne Barber	Millis Millis	Susan B. Green Justice of the Peace	Sudbury

DEATHS RECORDED IN MILLIS      1989

Date	Name	Age	Place
January 7	George A. Luttge	72	Natick, MA
January 24	George Edward Lipsett	54	Millis, MA
January 30	David Edward Thibault	40	Millis, MA
January 30	Peter Bradford Johnson	41	Millis, MA
February 4	Walter Voldemars Starkis	72	Milford, MA
February 9	David Michael Carroll	49	Millis, MA
February 11	Ona Bernice Murphy	90	Norwood, MA
March 2	James Henry Monaghan	67	Millis, MA
March 2	Margaret Gertrude Ready	85	Newton, MA
March 3	Isadore Steinberg	72	Natick, MA
March 11	Dorothy Anne Petrocca	60	Millis, MA
March 12	Catherine Marie Murphy	64	Millis, MA
April 16	Marilyn A. Malone	45	Millis, MA
April 24	Dorothy Alice Paul	57	Boston, MA
April 30	James Oliver Boardo, Jr.	52	Natick, MA
May 2	Ernest C. Shotwell, Jr.	65	Natick, MA
May 5	Donald Alan Olsen	34	Natick, MA
May 6	Louise Jane Lutz	67	Millis, MA
May 23	John Douglas Campbell	57	Natick, MA
May 30	Helen Jenks	71	Natick, MA
June 3	Elizabeth A. Luttge	71	Sharon, MA
June 19	Hazel Lorraine Wanders	72	Natick, MA
June 29	Mark Eric Sullivan	26	Chatham, MA
July 5	Ella Mae Pollard	96	Wellesley, MA
July 8	Samuel H. Gilde	77	Milford, MA
July 14	Robert Walter McDonough	79	Natick, MA
July 16	Eva J. Perry	94	Framingham, MA
July 25	Philip Matthews	82	Milford, MA
August 4	David Ellison Rogers	49	Natick, MA
August 30	Gerard Edward Goodwin	62	Newton, MA
September 5	John S. Cappadona, Jr.	64	Newton, MA
September 14	Joseph Leo Travers, Sr.	78	Milford, MA
September 24	David Shafferman	39	Boston, MA
October 4	Marilyn Ann Flaherty	55	Millis, MA
October 23	Ann Regina Bergen	56	Millis, MA
October 27	John W. Casey	80	Natick, MA
October 28	Alan Scott Belyea	48	Medway, MA



DEATHS RECORDED IN MILLIS 1989

Date	Name	Age	Place
November 2	William Henry Smith	77	Natick, MA
November 12	Albert W. Fleming	71	Natick, MA
December 2	Grace A. Pettis	81	Natick, MA
December 4	Catherine Harte	97	Wrentham, MA
December 5	Chester Leroy Oberlander	73	Milford, MA
December 7	Pauline B. Kripke	73	Worcester, MA
December 15	Robert George Brightman	60	Milford, MA
December 21	Rudolph Czupryna	75	Natick, MA
December 24	Mary Catherine Kirmelewicz	79	Natick, MA

## REPORT OF THE TOWN ACCOUNTANT

The following financial statements for the Town of Millis are submitted for the fiscal year ended June 30, 1989:

- (1) Combined Balance Sheet - all fund types and account groups.
- (2) Combined Statement of Revenues, Expenditures and changes in Fund Balance - all governmental fund types.
- (3) Statement of Revenues, Expenditures and changes in Fund Balances - Budget vs. Actual.
- (4) Schedule of Outstanding Debt - Bonds Payable for fiscal '89.

I would like to express my appreciation to Barbara Bryant, Computer System Coordinator, and to Ellen Stokinger, Computer Operator, for their continued support and cooperation.

Respectfully submitted,

Caroline F. Price  
Town Accountant

TOWN OF MILLIS  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
AS OF JUNE 30, 1989

	<u>Governmental Fund Types</u>			<u>Fiduciary Agency Trusts</u>	<u>Account Group</u>		<u>Combined Total</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>		<u>General Long- Term Debt</u>	<u>Memo Only</u>	
ASSETS							
Cash	\$1,694,323	\$1,590,209	\$204,791	\$683,148	\$ -		\$4,172,471
Property Tax Receivable	279,256	-	-	-	-		279,256
Other Accounts Rec. Motor Vehicle Exc.	124,001	-	-	-	-		124,001
Water	-	54,485	-	-	-		54,485
Sewer	-	27,510	-	-	-		27,510
Intergovernmental	-	49,117	-	-	-		49,117
Tax Liens	28,725	-	-	-	-		28,725
Departmental	1,075	-	-	-	-		1,075
Tax Foreclosures	10,752	-	-	-	-		10,752
Amount to be Provided for Long-term debt	-	-	-	-	6,440,700		6,440,700
	\$2,138,132	\$1,721,321	\$204,791	\$683,148	6,440,700		\$11,188,092
LIABILITIES AND FUND BALANCES							
Warrants Payable	116,889	13,498	80,300	-	-		210,687
Payroll Withholdings	2,591	-	-	-	-		2,591
Reserve for Abatements and Exemptions	211,855	-	-	-	-		211,855
Unclaimed Items	828	-	-	-	-		828
Deferred Revenue							
Property Tax	68,207	-	-	-	-		68,207
Motor Vehicle Exc.	124,001	-	-	-	-		124,001
Tax Foreclosures	10,752	-	-	-	-		10,752
Departmental	1,075	-	-	-	-		1,075
Water	-	54,485	-	-	-		54,485
Sewer	-	27,510	-	-	-		27,510
Tax Liens	28,725	-	-	-	-		28,725



	Governmental Fund Types			Fiduciary Agency Trusts	Account Group General Long- Term Debt	Combined Total
	General	Special Revenue	Capital Projects			
Due from Commonwealth of Ma. Bond Antic. Notes Payable	\$ -	\$ 49,117	-	-	-	\$ 49,117
General Obligation Bonds Payable	-	-	-	-	81,000	81,000
	-	-	-	-	6,359,700	6,359,700
F/B for Encumbrances	287,439	468,533	-	-	-	755,972
F/B for Expenditure	302,577	746,576	-	-	-	1,049,153
F/B for Endowment	-	-	-	682,489	-	682,489
Unprovided for Abatements	(806)	-	-	-	-	(806)
Over/Under Assessments	4,141	-	-	-	-	4,141
Unreserved:						
Designated	-	304,405	124,491	659	-	429,555
Undesignated	979,858	57,197	-	-	-	1,037,055

TOTAL LIABILITIES AND

FUND BALANCE	\$2,138,132	\$1,721,321	\$204,791	\$683,148	6,440,700	\$11,188,092
--------------	-------------	-------------	-----------	-----------	-----------	--------------

TOWN OF MILLIS, MASSACHUSETTS  
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -  
ALL GOVERNMENTAL FUND TYPES  
YEAR ENDED JUNE 30, 1989

	Governmental Fund Types		Capital Projects	Trust Funds	Total (Memorandum Only) June 30, 1989
	General	Special Revenue			
Property Taxes and Special Assessments	\$ 5,638,791	\$ -	\$ -	-	\$ 5,638,791
State Aid and Reimbursements	2,261,247	-	-	-	2,261,247
Intergovernmental - Other	-	323,877	1,019,948	-	1,343,825
Motor Vehicle Excise Taxes	540,704	-	-	-	540,704
Investment Income	219,090	7,846	-	40,351	267,287
Departmental	359,602	803,453	-	29,588	1,192,643
Other	-	94,621	-	-	94,621
Total Revenues	9,019,434	1,229,797	1,019,948	69,939	11,339,118
Expenditures					
General Government	1,139,752	1,267	-	-	1,141,019
Public Safety	899,740	76,003	-	-	975,743
Education	4,719,178	132,225	183,750	440	5,035,593
Public Works	643,640	1,409,555	2,720,209	-	4,773,404
Culture and Recreation	92,920	110,900	-	1,432	205,252
Human Services	48,041	218,022	-	-	266,063
Debt Service	477,468	-	-	-	477,468
State and County Assessments	229,624	-	-	-	229,624
Total Expenditures	8,250,363	1,947,972	2,903,959	1,872	13,104,166
Excess (Deficiency) of Revenues Over Expenditures	769,071	( 718,175)	(1,884,011)	68,067	( 1,765,048)

TOWN OF MILLIS, MASSACHUSETTS  
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -  
ALL GOVERNMENTAL FUND TYPES  
YEAR ENDED JUNE 30, 1989

(Continued)	Governmental Fund Types			Capital Projects	Trust Funds	Total (Memorandum Only) June 30, 1989
	General	Special Revenue				
Excess (Deficiency) of Revenues Over Expenditures	769,071	( 718,175)	(1,884,011)	68,067	( 1,765,048)	
Other Financing Sources (Uses)						
Operating Transfers In	138,972	463,219	51,373	36,495	690,059	
Operating Transfers Out	( 550,124)	( 118,701)	( 21,234)	-	( 690,059)	
Issuance of General Obligation Bonds	-	675,500	2,909,500	-	3,585,000	
Issuance of Temporary Debt	-	250,000	-	-	250,000	
Issuance of Bond Anticipation Notes	-	-	1,045,000	-	1,045,000	
Payment of Temporary Debt	-	( 200,000)	-	-	( 200,000)	
Payment of Bond Anticipation Notes	-	-	(2,100,000)	-	( 2,100,000)	
Payment of General Anticipation Notes	-	-	( 300,000)	-	( 300,000)	
Total Other Financing Sources (Uses)	( 411,152)	1,070,018	1,584,639	36,495	2,280,000	
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Uses	357,919	351,843	( 299,372)	104,562	514,952	
FUND BALANCE AT BEGINNING OF YEAR	1,174,246	1,177,359	454,001	637,660	3,443,266	
FUND BALANCE AT END OF YEAR	\$ 1,532,165	\$ 1,529,202	\$ 154,629	\$ 742,222	\$ 3,958,218	
	=====	=====	=====	=====	=====	



TOWN OF MILLIS, MASSACHUSETTS  
GENERAL FUND  
STATEMENT OF REVENUES, EXPENDITURES, AND  
CHANGES IN FUND BALANCES - BUDGET AND ACTUAL - BUDGET BASIS  
YEAR ENDED JUNE 30, 1989

	<u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
<u>Revenues</u>			
Property Taxes and Special Assessments	\$ 5,597,162	\$ 5,638,791	\$ 41,629
State Aid	2,323,039	2,261,247	( 61,792)
Motor Vehicle Excise Taxes	400,000	540,704	140,704
Investment Income	90,000	219,090	129,090
Departmental and Other	<u>189,000</u>	<u>359,421</u>	<u>170,421</u>
<u>Total Revenues</u>	<u>8,599,201</u>	<u>9,019,253</u>	<u>420,052</u>
<u>Expenditures</u>			
General Government	1,215,071	1,101,467	113,604
Public Safety	903,287	886,351	16,936
Education	4,711,994	4,710,279	1,715
Public Works	817,172	532,396	284,776
Culture and Recreation	94,949	92,130	2,819
Health and Human Services	75,055	49,476	25,579
Debt Service	601,430	601,568	( 138)
State and County Assessments	<u>233,766</u>	<u>229,624</u>	<u>4,142</u>
<u>Total Expenditures</u>	<u>8,652,724</u>	<u>8,203,291</u>	<u>449,433</u>
Excess (Deficiency) of <u>Revenues Over Expenditures</u>	( <u>53,525</u> )	<u>815,962</u>	<u>869,485</u>
<u>Other Financing Sources (Uses)</u>			
Operating Transfers In	139,153	139,153	-
Operating Transfers Out	( <u>550,124</u> )	( <u>550,124</u> )	-
<u>Total Other Financing Sources (Uses)</u>	( <u>410,971</u> )	( <u>410,971</u> )	-
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and <u>Other Uses</u>	<u>\$( 464,494)</u> =====	<u>\$ 404,991</u> =====	<u>\$ 869,485</u> =====

TOWN OF MILLIS, MASSACHUSETTS  
 SCHEDULE OF BONDS PAYABLE  
 YEAR ENDED JUNE 30, 1989

<u>Description</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Inter- est Rate</u>	<u>Original Principal Amount</u>	<u>Amount Outstanding at June 30, 1988</u>	<u>Addi- tions</u>	<u>Retire- ments</u>	<u>Amount Outstanding at June 30, 1989</u>
Water Bonds	9/10/80	9/10/94	5.00%	\$ 200,000	\$ 99,900	-	\$ 14,300	\$ 85,600
Police & Fire	7/15/81	7/15/95	5.00%	135,000	76,800	-	9,600	67,200
Water Bonds	7/15/81	7/15/95	5.00%	150,000	85,600	-	10,700	74,900
Sewer Bonds	8/01/85	8/01/00	7.66%	675,000	585,000	-	45,000	540,000
Land Acquisition	8/01/85	8/01/00	7.66%	935,000	805,000	-	65,000	740,000
Sewer Tie-In	8/01/85	8/01/00	7.66%	190,000	160,000	-	15,000	145,000
Water Bonds	8/01/85	8/01/99	7.66%	445,000	375,000	-	35,000	340,000
Water Meters	8/01/85	8/01/93	7.66%	200,000	150,000	-	25,000	125,000
Equipment	5/01/89	5/01/94		75,000	-	75,000	-	75,000
Water Bonds	5/01/89	5/01/99		675,500	-	675,500	-	675,500
Transfer Station	5/01/89	5/01/99		51,500	-	51,500	-	51,500
Transfer Station	5/01/89	5/01/99		608,000	-	608,000	-	608,000
Sewer Bonds	5/01/89	5/01/99		175,000	-	175,000	-	175,000
Sewer Bonds	5/01/89	5/01/99		<u>2,000,000</u>	<u>-</u>	<u>2,000,000</u>	<u>-</u>	<u>2,000,000</u>
				<u>\$6,515,000</u>	<u>\$2,337,300</u>	<u>\$3,585,000</u>	<u>\$219,600</u>	<u>\$5,702,700</u>
				=====	=====	=====	=====	=====

BOARD OF SELECTMEN



Meriel N. Hardin

George G. Ford

Douglas C. Priest

(Photograph Courtesy of Fiona Graham)



## REPORT OF THE BOARD OF SELECTMEN

Gary J. Ouellette left the Board of Selectmen in the Spring at the end of his term to pursue a Master's Degree, but is continuing to give his time to help the Town on other committees. We thank Gary for his expertise and tireless efforts to the Board of Selectmen.

Meriel N. Hardin joined the Board of Selectmen on May 2, 1989. Meriel came to the Board with many years of experience as a manager for the state and a volunteer in the Town. The Board then reorganized, with Douglas C. Priest as Chairman, George G. Ford as Vice Chairman and Meriel N. Hardin as Clerk.

Fiscal problems in the Town, as in most of the Commonwealth, have been the major focus of attention this year. For a municipality our goal is to do our best to maintain the quality services our citizens expect and deserve with the greatest efficiency and consideration for cost to the taxpayers. The Selectmen have initiated a number of new projects and are continuing earlier initiatives that will help us realize our goal.

Regionalization - The Town of Millis is considered by other towns to be a leader in regionalization efforts. Other town selectmen are working with us to actively pursue regional approaches and innovative ideas in light of the declining revenues all towns are facing. The Millis Selectmen are actively participating in several regional groups. The Board meets regularly with the Selectmen of Holliston, Hopkinton, Medfield and Sherborn to review every facet of town services to find efficiencies and cost savings. A larger group, consisting of more than twenty communities, is reviewing efficiencies to be gained by pooled purchasing. A third regional group, of which we are a part, is pursuing transportation and housing issues.

The Emergency Planning Committee, under the chairmanship of George G. Ford, reached out to surrounding towns this year recognizing the necessity for regional planning in the event of an emergency. Several meetings were held with area towns.

Another regional group, the Millis Consortium, initiated by the Millis Selectmen and now involving 22 towns, is making major advances in resolving the historical problems associated with recycling. Fiscal responsibility demands that towns regionalize on a variety of levels. To the Board of Selectmen, recycling not only would save money but would be an obvious place to start helping protect New England's natural resources and environment. The Commonwealth, along with Connecticut and Pennsylvania, is looking at Millis' example as a solution to a complex problem. The Millis Consortium is pursuing funds for the project's studies and possibly contractual legal fees through the State's Department of Environmental Protection and the private sector.

Capital Spending - Capital spending has a significant impact on the Town's ability to provide services. In a move to become pro-active rather than re-active regarding the Town's ability to fund long-term needs, the Board of Selectmen appointed a Capital Improvements Planning Committee. This committee has provided the Town with a comprehensive report on our capital needs, their impact on budgets and the fiscal well-being of the Town. This plan, to be updated annually, shows the capital needs of the town and recommendations for their priorities.

The Town of Millis has a high bond rating by Moody's, a national bond rating service, and can withstand the growing cutbacks being made by the state if we continue to show fiscal responsibility. This rating can change if officials do not act responsibly and innovatively. It is critical that we continue to adapt our short-term needs with our long-term management goals.

Solid Waste Management - The Millis transfer station opened in July, 1989. The station's operation and the user fee system were radical changes for Millis residents. The method of operation and the recycling efforts of Town residents have been recognized by the state and by other towns as milestones in resolving environmental concerns and the growing financial burdens towns are facing.

Street Lights - The Town of Millis arranged with Boston Edison to have its street lights converted to high pressure sodium lights. These new lights will lower operating costs by approximately \$11,000 annually. This conversion process has been on-going throughout the year.

Other Town Business - The Millis Business Advisory Council has been reorganized. The Council will serve as intermediaries between local businesses and town officials. One long-term project is to improve the Route 109 area; this would not only help the businesses in Millis but would improve the first impressions of visitors to our Town.

One of the highlights of Town Meeting was the approval of a charter change in Millis' form of government to include a town administrator and to bring the department of public works back under the Board of Selectmen. This action will allow the Town to better utilize its personnel and provide more efficient and cost effective services.

The Town of Millis has new legal counsel. After interviewing a number of very capable firms, the Board of Selectmen voted to have Kopelman & Paige serve as Millis' Town Counsel. We extend our thanks and appreciation to Charles Fuller, the Town's counsel for more than three years, for his advice and dedication to Millis.

The Board of Selectmen/Transfer Station Committee held a contest among the elementary school children to name the road leading to the Millis transfer station. The winning selection, Environmental Drive, was submitted by Jaclyn Lampman and Kyle MacQuarrie, who each received a \$50 savings bond. We want to thank all the children for their contributions.

Millis lost a historic building when the Girl Scout House burned this fall. This house had historical significance in that it was the last of twelve such buildings which stood on Boston Common during World War I. It served as a meeting place for the Millis Girl Scout Troop, the country's third Girl Scout troop. It was one of the earliest modular structures, a Hodgson House built in Dover, MA. Far worse than the loss of the house was the loss of time and materials that had been donated to save the structure.

Commendations - The Millis Board of Selectmen had the honor of presenting a proclamation to Eric Carlson on the occasion of his becoming an Eagle Scout.

Girl Scout Cemetery project - The Millis Girl Scouts, Troops 4947 and 4957, were commended by the Selectmen for their documentation of 19th century



gravestones in the Prospect Hill Cemetery. This work was a major contribution for the Town's historical record.

The Board of Selectmen issued a commendation to the Millis High School football team for their inspiration to us all and their sense of pride in themselves and the Town during a difficult season.

Chris Davis was awarded a Distinguished Citizen Award for her service to the Town of Millis. Without expecting any recognition, she gave the Town many hours of her time and talent for numerous projects.

The first Millis Pride Day was held in October of this year and was a great success. Set in a country fair atmosphere at the Oak Grove Farm, there was a variety of activities, music and foods to satisfy everyone's taste. The Board of Selectmen supports this fine endeavor and hopes it will become an annual event.

Conclusion - The Selectmen will continue to look at every aspect of town services, regionalization and strategic management to provide efficient town government and, at the same time, to make Millis an even more attractive place to live.

There is always a need for the ideas, time and energy of our citizens. These are exciting times to be involved. We invite you to work with us to enable our town to continue to be one we are proud to call "home."

Respectfully submitted,

Douglas C. Priest, Chairman  
George G. Ford, Vice Chairman  
Meriel N. Hardin, Clerk



**LICENSES AND PERMITS ISSUED IN 1989  
BY THE BOARD OF SELECTMEN**

**14 Alcoholic Beverage Licenses:**

- 9 All Alcoholic - Common Victualler
- 3 All Alcoholic - Package Store
- 1 Wine and Malt - Package Store
- 1 All Alcoholic - Veterans' Club

**19 Common Victualler Licenses**

**8 Motor Vehicle, Sale of, Licenses:**

- 1 Class I
- 2 Class II
- 5 Class III

**1 Bowling Alley (22) and 2 Pool Table (15) Licenses**

**3 Amusement Machines Licenses (24 machines)**

**1 Auctioneer's License**

**3 Christmas Tree Sale Permits**

**16 Excavation Permits**

**3 Fair/Flea Market/Carnival Permits**

**4 Jukebox Licenses**

**1 Limousine Service License**

**4 One-Day Alcoholic Beverage Licenses**

**1 Skeet and Trap Shooting Permit**

**1 Taxi License**

**24 Yard Sale Permits**

**10 Miscellaneous**

**CONTRACTS BID AND AWARDED IN 1989  
BY THE BOARD OF SELECTMEN**

1988 Annual Town Report - C.P.R.S. Printing, Inc., Lawrence, MA...\$ 2,577.56

Transfer Station Hauling - Thomas W. DiPlacido Corp., Wrentham,  
MA.....\$118 per Round Trip

Transfer Station Bags - Bay Colony Paper Co., Norwood, MA.....\$30.98/case

1989 Audit - Charles E. DiPesa & Co., Boston, MA.....\$13,000

Police Station Cleaning - Milford Maintenance, Milford, MA.....\$ 6,480

No. 2 Fuel Oil - Holliston Oil Service, Holliston, MA.....\$.622 per gallon

## REPORT OF THE COUNCIL ON AGING

The Council on Aging is a seven member board appointed by the Board of Selectmen. Their meetings are held on the second Thursday of each month at Kennedy Terrace, 7:30 p.m. All interested persons are cordially invited to attend.

Activities sponsored by the COA are held largely at the Drop-In Center. They include a weekly Blood Pressure Clinic, classes in Ceramics, Basket Weaving, Stained Glass, Oil Painting, Conecraft, Knitting/Crochet, Line Dancing, Bowling, Swimming and a Walking Club. Home delivered and Congregate Meals are served daily.

The Council also operates an extensive transportation system for seniors and handicapped to Day Care Centers, Medical Appointments, Area Hospitals, Town Meetings, Special Events, Shopping Malls, Local Shopping and to the Drop-In Center for meals, social contacts and activities.

Our Outreach Program includes: distribution of approximately 850 copies of the monthly newsletter "Late Bloomers" (725 by direct mail to seniors); Health Clinics; Fuel Assistance; Medical and Social Security form assistance; Surplus Food Distribution; Tax Assistance; Housing Referrals; Home Visits; a Friendly Visitor and Telephone Reassurance Program; MBTA Senior Pass Registration; and Seminars in 1989 included Legal, Financial, Tax Abatement, Medical Insurance, Lifeline information, and Arthritis Workshop and speakers on Cholesterol and other Nutrition subjects.

The federal transportation grant funded through Hessco has expired, and we are now totally funded by Town Meeting funds in the COA budget.

In May, an Open House was held to celebrate senior citizen month. Many seniors took part in the luncheon and reception.

In October, we were proud to honor Millis' eldest resident, Salvatore Costa, 98 years young. Among the guests were the Millis Selectmen who presented the Boston Post Cane and a plaque to Mr. Costa.

Interviews were held to consider applicants for the position of Outreach Person. After much deliberation, Victoria O'Grady was hired to fill the position.

Cellular telephones have been installed in both COA vehicles to aid in communication when they are in service.

Through a federal funded program, administered by HESSCO, we now have a Senior Aide, Julia Anderson. Among her other duties, she schedules senior/handicapped transportation needs.

The Council sincerely thanks Ellinor Harkins for her work as the Director, the Millis Lions Club, the Friends of the COA, Main Street Market, M&M Star Markets, Roche Bros., and the many volunteers, senior and nonsenior, without whose help many of our programs could not be successfully carried out.

Respectfully submitted,

Richard Barrett, Chairman  
Bernice Fouhey, Vice Chairman  
Regina Rogers, Secretary

Virginia Aulenback, Treasurer  
Anthony Meleski  
Joan Schulz

## REPORT OF THE AMBULANCE DIRECTOR

Miscellaneous Medical/Surgical.....	73
Motor Vehicle Accidents.....	44
Falls.....	31
Cardiac.....	26
Respiratory Distress.....	24
Cancelled/Refused Treatment.....	18
Seizures.....	15
Back Pain/Injury.....	15
Psychiatric.....	13
Structure Fire Standby.....	12
Diabetic Complications.....	12
Lacerations.....	10
Intoxication Related.....	10
Fractures.....	6
CVA (Stroke).....	6
Assault.....	5
Drug Abuse/Overdose.....	5
Gastro-Intestinal Bleeding.....	4
Industrial Accident.....	4
Allergic Reaction.....	4
Cardiac Arrest.....	4
DOA.....	3
Pregnancy/Related.....	2
Sports Injuries.....	2
Drug Side Effect.....	2
Motorcycle Accident.....	1
Injection.....	1
Sledding Injury.....	1
Smoke Inhalation.....	1
<hr/>	
TOTAL RESPONSES.....	354

Of this total, 45 were mutual aid responses to other towns, as follows:

Medway.....	31
Medfield.....	13
Norfolk.....	1

Respectfully submitted,  
H. Robert Yeager, Director



1989 REPORT OF THE MILLIS ZONING BOARD OF APPEAL

- 1/13/89 Bolio, Bruce S. - 1367 Main St., granted use variance with 7 conditions imposed thereon.
- 1/23/89 Tiberi, Domenic R. - 53 Grove St., denied special permit to change location of existing garage.
- 2/10/89 DiCenzo, Robert W. - Lot 2 Farm St., denied special permit for change in zoning from residential to commercial.
- 2/10/89 Tiberi, Domenic R. - 53 Grove St., denied special permit to construct commercial horse stable.
- 2/21/89 Whelan, William F. & Brenda J. - 11 Parnell St., denied area variance.
- 2/23/89 Clancy, James J., et al - 966 Main St., granted use, area, and set back variances with 2 conditions imposed thereon.
- 4/14/89 Germano, Paul, Pres., Colonial Village Development Corp., denied comprehensive permit, pursuant to G. L. c.40B, § 21, to construct 98 two and three bedroom condominium units on Village Street (assessors' map 28/29, parcel 27).
- 4/25/89 Zaino, Stephen J. - 209 Ridge St., granted amendment to side lot variance issued 11/21/88.
- 5/1/89 Burgess, Steven - 90 Irving St., granted side yard variance with 1 condition imposed thereon.
- 5/5/89 D & S Realty Co., Inc., Sally Dmytryck, Pres., denied comprehensive permit pursuant to G. L. c. 40B, § 21, to construct 73 single family detached condominium units on approximately 16.1 acres of land located on Timberline Road (assessors' map 16/9, parcel 18/44, 45, 46).
- 5/5/89 Powers, Keith F., - 954 Main St., granted use variance and special permit with 6 conditions imposed thereon.
- 6/6/89 Wright, Thomas G. - 943 Main St., denied, by a split vote, special permit to sell motor vehicles.
- 6/19/89 Paine, Stephen D., Tr. - Forest Road (assessors' map 36, parcel 101), granted two variances.
- 6/19/89 Cordell, Liselotte - 1375 Main St., granted use variance of 3,591 s.f. to accommodate Quiggs Sch. of Gymnastics with 1 condition imposed thereon.
- 6/26/89 Cuccinotta, Sam., Tr. - 813 Main St., granted special permit with 2 conditions imposed thereon.

6/26/89	MacDougall, Barry & Diana T. - 333 Union St., granted depth variance with 2 conditions imposed thereon.
8/4/89	Dennett, Theresa - 1022 Main St., granted special permit with 6 conditions imposed thereon.
8/4/89	Tavia Corp. d/b/a Ristorante Primavera - 20 Pleasant St., granted set back variance.
8/16/89	Simcock, William T. - 984 Main St., denied sign variance.
8/18/89	Fasanello, Robert - 315 Village St., granted withdrawal of petition without prejudice.
8/24/89	Don Graves Signs, Inc. - 4 Milliston Road, denied sign variance for All-Star Video.
8/24/89	Katz, Alan - 1352 Main St., denied use variance.
8/28/89	Fagerheim, Edgar & Beverly - 21 Spencer St., granted rear yard set back variance with 2 conditions imposed thereon.
9/21/89	Curatola, Michael - Lot 25 (next to no. 31) Village St., denied special permit to construct duplex in Groundwater Protection District.
9/21/89	Harcovitz, Philip - Lot 3 Auburn Road, denied variance requiring that 75% of parcel be "dry."
10/2/89	Exxon Co., USA - 860 Main St., granted sign variance with 2 conditions imposed thereon.
10/16/89	Duhamel, Arthur P. - 454 Main St., granted special permit with 4 conditions imposed thereon.
10/16/89	Lynch, Allyn - 19 Daniels St., granted side line variance for swimming pool with one condition imposed thereon.
12/4/89	Arnold, Dwight C., et al - 1352 Main St., granted use variance with 3 conditions imposed thereon.
12/4/89	Kubacki, Helen R. - 22 Middlesex St., granted renewal of annual special permit.

Respectfully submitted,

Wayne L. Hansen, Chairman  
 William O'Callaghan, Clerk  
 Earl Rhyne, Member  
 Margaret Fitzgerald, Associate Member  
 Peter F. Koufopoulos, Associate Member

## REPORT OF THE MILLIS ARTS LOTTERY COUNCIL

The Committee received funds from the Commonwealth of Massachusetts in July and December, 1989, for distributing to artists and groups offering an art project to the Town of Millis.

### Round One (January-June)

Steven T. Yavarow - New England Brass Guild, Concert in Town Park	\$ 550
Millis Community Chorale, Inc. - Partial Funding of Purchase of Electric Piano (Part 1 of 4)	300
Millis Public Library - Purchase and Framing Costs for Prints to be Circulated	500
Millis Council on Aging - Patricia Galindo - Colonial Basket Weaving - Six-Week Workshop	300
Millis Council on Aging - Elizabeth Barrett - Free-form Ceramics	450
Millis Girl Scouts - Folk Arts Encampment: Dancing, Storytelling Programs	350*
Performing Arts Student Series (PASS) - Millis Middle School "Tour de Force" - Chamber Theatre Prod., Inc.	692**

\* \$400 approved; \$350 distributed>

\*\*\$792 approved; \$692 distributed> \$50 and \$100 holdover for 1990

### Round One Total Grant

\$3,142

### Round Two (July-December)

Eleanor Holmes - 20 Lessons in Oil Painting for Senior Citizens	\$ 400
Millis Council on Aging - Patricia Galindo, Basket Weaving	300
Millis Council on Aging - Ellinor Harkins, Stained Glass	275
Millis Council on Aging - Betty Barrett, Ceramics Appreciation and Creation Class	450
Millis Historical Society - Preservation of Old Photographs	475
Millis Community Chorale, Inc. - Partial Funding of Purchase of Electric Piano (Part 2 of 4)	300
Committee Administrative Costs (5% Allowed)	66
Performing Arts Student Series (PASS):	
Millis High School, "Macbeth"	200
Millis Memorial School, "Sherlock Holmes"	255

### Round Two Total Grant

\$2,721



## REPORT OF THE BOARD OF ASSESSORS

The Assessors for the Town of Millis herewith respectfully submit their report for the Fiscal Year ending June 30, 1989.

TOTAL APPROPRIATIONS.....	\$9,537,526
DEFICITS DUE TO ABATEMENTS IN EXCESS OF RESERVE OF PRIOR YEARS.....	6,454
PUBLIC LIBRARIES.....	6,658

Estimated  
Fiscal '89

### COUNTY ASSESSMENTS:

COUNTY TAX

\$ 28,679

### STATE ASSESSMENTS:

Special Education	4,499
Motor Vehicle Excess Bills	1,121
State Recreation Areas	-
Mosquito Control Projects	2,872
Massachusetts Bay Transportation	152,356
Air Pollution Control District	1,416
Metropolitan Area Planning Council	1,380
Retired Municipal Teachers	41,443

RESERVE FOR ABATEMENTS	135,159
------------------------	---------

GROSS AMOUNT TO BE RAISED	9,943,790
---------------------------	-----------

ESTIMATED RECEIPTS AND AVAILABLE FUNDS	4,211,469
--	-----------

NET AMOUNT TO BE RAISED BY TAXATION	5,732,321
-------------------------------------	-----------

### TAX RATE PER THOUSAND

(School \$6.77; General \$7.63)

The Board would like to take this opportunity to express our appreciation and gratitude to Administrative Clerk Theresa Cousens and Senior Clerk Barbara Concannon for their dedication to our department.

A special thanks to Tax Collector Rose Robinson and Building Inspector William Whelan, who make our job a little bit easier.

Respectfully submitted,

Robert W. Russo, Chairman  
Samuel H. Howie, Member  
John J. Lyons, Member

## REPORT OF THE CABLE COMMISSION

The Millis Cable Commission continued to meet and handle various matters that affected the operation of the local Television Production facility and matters that were under the jurisdiction of the Town of Millis in regard to the Heritage Cablevision Franchise.

Mr. Ken Drew filled the vacancy created by the resignation of Mr. Clive Nickerson, who was a member of the CAC since its inception in 1982. Clive was instrumental in doing many Town Meetings in the early stages of local production and, coincidentally, worked along with Ken Drew as local Public Access volunteers. Our sincere thanks to Clive, and a welcome aboard to Ken, who is well versed with the Millis contract and franchise.

On January 4, 1989, an incident causing smoke and potential fire danger arose in the TV Trailer. It was fortunate that Frank Gubala, instructor for the High School TV Production Class, happened to spot check the facility. A wire heating element became defective and started to smolder the dry particle board under the trailer floor. It was the quick reaction of the instructor, the school custodian and the Millis Fire Department that alleviated the situation.

The subscriber base in Millis was reported at 1522 in October, a gain of nearly 3% in Heritage customers based on the January 1989 figure of 1479. The Millis CAC discussed and was concerned regarding all price hikes, channel changes, and service reports for the year. Although continued discussions with Heritage were ongoing, Chairman Julius Rosen and Secretary Frank Gubala met with the newly appointed Regional Manager, Douglas Truckenmiller, during the summer to air concerns and needs for the Millis franchise. A follow-up meeting was held in December of 1989, and Heritage management committed themselves to upgrading the Cable 8 bulletin board character generator, a promise to locate an additional remote control unit plus cables to make the Cable 10 studio geared for three camera use, and other plans to show more support for the Millis Franchise. The Millis CAC is optimistic that these conditions will be carried out in the 1990 year.

Also, the CAC is hoping that the studio will be moved to an improved facility this coming year. Since the near fire, and the quality of the facility is quickly deteriorating, the concern is shared by the school and community.

As the Chairman, I am pleased with the cooperation of the Cable Commission members, the school and community people. We look forward to serving the Town of Millis in the days ahead.

Respectfully submitted,

Julius Rosen, Chairman



**REPORT OF THE CHARTER REVIEW COMMITTEE/  
BYLAW REVIEW COMMITTEE**

During 1989, the Charter Review Committee considered a variety of proposals to improve the management and efficiency of the Town government. The Committee developed several recommendations which were prepared as proposed amendments to the Home Rule Charter. The purpose of these recommendations is to increase the level of professional management of the Town's business and to more clearly focus accountability for policy-making and policy implementation.

The recommendations included the establishment of the position of Town Administrator reporting to the Board of Selectmen. This official will be responsible for the efficient administration of the daily operations of the Town and will serve as a fiscal and human resource manager. The goal of this recommendation will be to establish a level of professional leadership of the Town government which will enable citizen boards (both elected and appointed) to be more policy makers and less program administrators.

A further recommended Charter revision would abolish the elected Board of Public Works and assign the management responsibility for the Department of Public Works to the Board of Selectmen through the Town Administrator.

These recommendations were formulated during the Charter study which continued from 1988 into 1989. Specific Charter revision proposals were presented at a public hearing in April of 1989. During that same month the Committee made presentations to Town employees and discussed the proposal at Candidates' Night presented at the Church of Christ. A comprehensive written report was prepared and distributed to citizens at Town Hall and at Town Meeting.

During its 1989 session, Town Meeting voted unanimously to approve these changes in the Town Charter. The proposed changes will be presented to the voters by ballot question at the Town Election in May of 1990. The changes, if approved, will be effective July 1, 1990.

In September of 1989 the Town Moderator appointed the Bylaw Review Committee to review the Town Bylaws in order to bring them into conformity with the proposed Charter changes. During the ensuing period the Committee met monthly to review the Bylaws and to develop recommendations for changes to be proposed to Town Meeting. An important focus of this review was to make recommendations regarding the integration of the Town Administrator into the structure of Town Government and to reassign to the Board of Selectmen certain responsibilities currently held by the Board of Public Works.

In addition, the Committee has considered other unrelated Bylaw changes which will be presented for Town Meeting consideration.

The Committee has also begun to plan for an education campaign to inform voters of the proposed Charter revisions to be placed on the May 1990 ballot. The Committee urges all citizens to consider the important charter proposals and to vote to support them at the annual Town Election.

Respectfully submitted,  
CHARTER REVIEW COMMITTEE  
James McCaffrey, Chairperson  
Meriel Hardin, Vice Chairperson

Respectfully submitted,  
BYLAW REVIEW COMMITTEE  
James McCaffrey, Chairperson  
Dennis Davidson, Vice Chairperson



Judith Manning, Secretary  
Dennis Davidson  
Janyce Gagne  
George Ford

Judith Manning, Secretary  
Meriel Hardin  
George Ford

### REPORT OF THE CIVIL DEFENSE DIRECTORS

We herewith submit our report as Civil Defense Co-Directors for the year 1989.

All requests of the state and sector directors have been fulfilled, and all reports requested have been completed.

Our radio officer has taken part in all radio alerts and drills.

Trips have been made to Civil Defense Area Headquarters and Framingham State Headquarters in the interest of the Town.

The Millis Emergency Planning Committee held a very successful and informative meeting on Tuesday, September 26, 1989, at the Millis High School. Emergency Planning Committees of all neighboring towns were invited to attend. Frank Machado of the Massachusetts Civil Defense was in attendance and gave a video presentation of the June 1988 chlorine fire in Springfield, Massachusetts.

Many thanks to the people in the Town who have made donations to this project. The Civil Defense headquarters will be an asset to the Town of Millis in times of an emergency.

Respectfully submitted,

Herman Downing  
Wayne Simpson

## REPORT OF THE CONSERVATION COMMISSION

The Millis Conservation Commission maintains an active role in the administration at the local level of the Wetlands Protection Act, Massachusetts General Laws Chapter 131, Section 40. Under the provisions of the Act, no person may remove, fill, dredge or alter certain wetland resource areas without first filing with the Commission either a Request for Determination of Applicability or a Notice of Intent. Following the required Public Hearing, the Commission may issue either a Determination of Applicability or an Order of Conditions. The Act requires that any order so issued by the Conservation Commission preserve and promote the following interests: the protection of public or private water supply and groundwater supply, the enhancement of flood control and storm damage prevention, the prevention of pollution, the protection of fisheries and land containing shellfish, and protection of wildlife habitat.

During 1989 the Commission held sixteen (16) public hearings in addition to its regular monthly meetings. Each hearing considered the possible impacts that a proposed project might have on Millis wetlands. As a result of those hearings, six Orders of Conditions, seven Determinations of Applicability and five Certificates of Compliance were issued regulating proposed work in compliance with the Wetlands Protection Act.

The Commission was extremely busy this year conducting many site visits including notification to property owners of possible violations of the Wetlands Act and recommendations for resolving potential problems. Several of these issues are currently being monitored by the Commission.

This year the Department of Environmental Quality Engineering became known as the Department of Environmental Protection and oversees all of the work and decisions rendered by the local Conservation Commission. The DEP also instituted a new fee system to begin in December of 1989 which will assist the Commission in the performance of their duties with respect to the Wetlands Protection Act.

The Commission holds its regular meetings in Niagara Hall on the third Monday of each month.

Finally, we again acknowledge the cooperation and assistance of other Town boards and committees on matters affecting Millis wetlands. We are also grateful for the assistance of our secretary, Kathi O'Callaghan, who keeps us organized.

Respectfully submitted,

Edward W. Chisholm

## REPORT OF THE DOG OFFICER

As Dog Officer, I hereby submit my report for the year ending December 31, 1989:

Calls.....	872
Complaints.....	508
Dogs Picked Up.....	176
Dogs Claimed.....	61
Injured Animals Brought to Veterinarian.....	18
Animals Killed on Highways.....	176

I wish to thank dog owners abiding by the law and also the Police Department for their fine cooperation.

Respectfully submitted,  
John Cassidy, Dog Officer

## REPORT OF THE DRAINAGE INVESTIGATING COMMITTEE

The Drainage Investigating Committee investigated and made a recommendation on only one drainage problem in 1989.

Respectfully submitted,  
Herbert P. Stevens, Jr.



## REPORT OF THE EMERGENCY PLANNING COMMITTEE

The Emergency Planning Committee, organized in 1988, continued to meet in 1989. The responsibility was to develop a response plan to comply with the Superfund Amendments and Re-Authorization Act of 1986 (SARA).

The Committee has continued to meet with neighboring local emergency planning committees to coordinate plans. One example of this cooperative effort was a meeting held in Millis with Frank Machado of Area II Civil Defense Agency in which a video of a chlorine fire in was shown. After viewing, discussion was held as to how this could relate to our towns.

Our local Civil Defense Agency has been most cooperative with our local Emergency Planning Committee.

The Emergency Planning Committee will continue to work with local officials and neighboring towns in a cooperative effort to put into place plans for Millis in case of an emergency.

Respectfully submitted,  
George G. Ford, Robert A. Volpicelli,  
Albert J. Baima, Robert N. Leslie,  
Paul R. Jacobsen, Charles Vecchi,  
Herman Downing, H. Robert Yeager,  
David J. Byrne, Gregg O'Ryon

## REPORT OF THE ENERGY CONSERVATION COMMISSION

We found and felt the facts to be self-evident, when, at the Town Office, the ladies were wearing their coats, extra sweaters, had plug-in electric heaters under their desks and probable red flannels as basic garments, that the Montreal Express had hit town. One could almost hear it whistle as its icy jets filtered thru the stuffed paper and taped windows on the windward side of the old edifice. The furnace was struggling to maintain the temperature at 55 degrees. So, this past fall, prior (thank goodness) to our record cold December, your committee saw fit to disencumber slumbering funds to purchase three replacement windows. Two for the second floor and one for downstairs, all on the windward side.

Now, please, you ladies at the D.P.W., do not despair. We are patiently waiting for input from your "powers to be," before we put in for disencumbered funds remaining for materials needed. So - "'Tis better to hasten than to be forsaken."

During the past year, the Committee's ranks were reduced. Sam Howie, one of the original members, and Ted Maher resigned. Their expertise will be sorely missed. The Towns owes them gratitude for services rendered, as do we, the remaining members.

Respectfully submitted,  
Francis "Sliver" Murphy  
David "Dave" Byrne  
Tauno "Duke" Aalto, Sr.

## REPORT OF THE FIRE DEPARTMENT

The Millis Lions Club presented the Millis Fire Department with a new power supply (four-cycle engine) for the Jaws of Life. This new engine replaces one that is ten years old; we would have had to replace it this year at a cost of approximately \$3,000. This gift of the Millis Lions is greatly appreciated by the members of the Fire Department. The Lions Club makes many gifts to organizations in Millis with money raised by their bottle and can drives. Again, my thanks, and keep up the good work.

In 1989 a total 120 homes was inspected and permits issued to comply with Chapter 148, Section 26F, Massachusetts General Laws. The following permits were issued: Oil Burner, Blasting, Gun Powder Storage, Propane Storage and Sales of Christmas Trees.

There were 470 open burning permits issued in 1989. The open burning season runs each year from January 15 to April 30.

During the year, the Town received mutual aid from Medfield, Medway and Norfolk.

In 1989 the Fire Department responded to calls as follows:

Motor Vehicle Accident	14	Brush Fire	32
House Duty	80	Company Practice	12
Miscellaneous Call	37	Squad Practice	37
Structure Fire	12	Bomb Scare	2
Motor Vehicle Fire	11	Electrical Fire	6
Chimney Fire	6	Edison Pole Fire	4
Oil Burner Fire	10	Kitchen Stove Fire	5
Dryer Fire	1	Propane Gas Leak	5
Dumpster Fire	6	Fire Training School	14
Mutual Aid - Medfield	5	False Alarms	15
Mutual Aid - Medway	4		
Mutual Aid - Sherborn	1		
Mutual Aid - Dover	1		
Mutual Aid - Holliston	1		

I would like to thank the Board of Selectmen, the Police Department, Fire/Police Dispatchers and Superintendent Robert Leslie of the Department of Public Works for their help and cooperation this past year.

Respectfully submitted,

Chief Robert A. Volpicelli, Sr.

## REPORT OF THE FISCAL PLANNING COMMITTEE

At a meeting with the Board of Selectmen in September, 1989, it was determined the Fiscal Planning Committee had successfully completed its goals and, therefore, would be disbanded. This committee had been established immediately after the 1988 election and charged with "exploring avenues to decrease spending and increase revenues, both short-term and long range."

The first completed goal of the Committee was an agreement between the Department of Public Works and the schools for trash pickup. The second completed goal was a financial study of the Town conducted by the Department of Revenue to provide the Town direction in that area. As a result of this study, the Capital Improvement Planning Committee was established and will be making its first report at the 1990 Annual Town Meeting. Reviews of fee structures of the various town departments were encouraged by the Committee, resulting in increased revenue of \$40,000.

To fill the void of the Fiscal Planning Committee, it was decided separate task forces be formed, comprised of two or three former Fiscal Planning Committee members, to address particular issues. One such issue is coordinated purchasing, which the Fiscal Planning Committee addressed to some extent. Other issues for subsequent task forces are space needs analysis and the image of the Town.

Respectfully submitted,  
Gary J. Ouellette  
Chairman

## REPORT OF THE GROUNDWATER PROTECTION ADVISORY COMMITTEE

The Groundwater Protection Advisory Committee was established by Town Meeting to monitor advances in Groundwater Protection Technology to advise other Town Boards vis-a-vis Groundwater Protection, to review and, if advisable, to make recommendations vis-a-vis Groundwater Protection rules and regulations. In support of this charter, the Committee had the following activities this past year:

- (1) Recommended revisions to zoning bylaws. Revisions were approved by Town Meeting.
- (2) Prepared an information packet to be completed by applicants for permits in groundwater districts.
- (3) Assigned individual committee members to act as a groundwater resource to each Town Board.

Respectfully submitted,  
Domenic D'Eramo  
Chairman



## REPORT OF THE BOARD OF HEALTH

Submitted herewith is the annual report of the Board of Health for the year ending December 31, 1989.

The year, 1989, has been an active year for the Board of Health. Due to decreased responsibilities at the state level, the Board of Health has had to increase its responsibilities in terms of both enforcement and inspection and soon, within 1990, financial.

As stated within our last report, we had been working on revising and adopting rules and regulations. We are pleased to state that we have adopted the following regulations:

Hazardous Waste Regulations  
Variance Procedures  
Nonsmoking Seating within all Restaurants  
Noncriminal Disposition  
General Nuisance Regulations  
Swimming Pool Regulations  
Infectious Waste Regulations

In the coming year we hope to revise our septic and well regulations which have not been thoroughly reviewed for several years.

The Board of Health reorganized on November 13, 1989, with Paul R. Jacobsen as Chairman, David F. Soby as Clerk and Margaret J. Clark as Member.

We have researched and received proposals from hazardous waste collection firms so that we may propose a Hazardous Waste Collection Day at the May town meeting.

We continue to rely heavily on the experience and expertise of our senior member, Marge Clark, and the professionalism and organization of our secretary, Shirley Rowley.

### PERMITS AND LICENSES ISSUED BY BOARD OF HEALTH

Food service establishment	24
Retail	9
Nonprofit organization, no charge	12
Catering	3
Mobile	2
Septage Hauler	11
Garbage Hauler	13
Swimming pool, public	1
Swimming pool, private	11
Wading pool	2
Disposal works installer's permits	11
Well permits	2
Funeral Director	1
Septic systems	
New installations	2
Repair	7
Alteration	6
Percolation and deep holes	29
Hazardous materials	28

Massage therapist	1
Massage therapy establishment	1
Manufacture spring water	1
Sewer hookups	2

#### HEALTH AGENT/ENVIRONMENTAL CONSULTANT

Mark Oram, R. S., C.H.O.

The role of Health Agent/Environmental Consultant was provided for the town by enforcing federal, state and local regulations and assisting the Board of Health members with special projects and other business that provides for protection of the public health.

Environmental concerns were addressed and solved by working in conjunction with state and local agencies. The Department of Environmental Protection and our department are requiring that industry and local government follow proper procedures mandated by the state to prevent air, water and land pollution.

Routine work consisted of soil test observations, review of engineered plans for subdivisions, subsurface sewage disposal systems and wells to assure compliance with state and local regulations. Other work included inspection of restaurants and investigations of housing, environmental and sanitary complaints, and construction inspections of wells and subsurface sewage disposal systems. New areas of investigation include inspection of facilities for hazardous waste management and review of plans for right-of-way pesticide management.

As a consultant to the Board of Health, all meetings are attended and guidance and expertise are provided as requested by board members. Projects with the board members include a special Hazardous Waste Collection Day, oil collection, problem solving and general updates of services provided.

The consultant in this year has obtained his Master's Degree in Public Health (environmental health concentration) and has attended conferences for hazardous waste management, groundwater protection and other environmental disciplines.

Inspections:	Septic systems	54
	Well pump tests	2
	Soil observations (lots)	32
	Housing enforcement	8
	Restaurants	35
	Swimming pool inspections	4
Reviews:	Well laboratory tests	2
	New restaurant plans	3
	Septic system plans	15

#### PUBLIC HEALTH NURSE

Debra Harding, R.N.

It is important to note that the data in this report reflects an approximately five-month time period in which the services provided by the Public Health Nurse were not available.

In addition to the regularly sponsored clinics, T.B. testing and other immunizations are available by appointment. The Blood Pressure Clinic/Health Promotion for commuters has been put on hold until a new time can be determined that will draw a larger patient population.

Board of Health Clinic Schedule:

First Friday of month/Kennedy Terrace from 1:00 p.m. to 3:00 p.m.  
Mid-October/Flu Clinics (to be scheduled)  
May/School Immunization Clinic (to be scheduled)

Public Health Nurse Office Hours:

Fridays: 9:00 a.m. to 11:00 a.m.

The Board of Health provides the following vaccines and tests to Millis residents and workers:

Tuberculosis testing (PPD-Mantoux)  
Influenza  
Td and DPT  
Oral polio

Total number of office visits: 90  
Total number of home visits: 42

Blood Pressure Clinics (number of people screened)	228
Flu injections	222
School-age immunizations	9
Adult immunizations	2
T.B. tests administered	25

<u>Communicable diseases:</u>	Salmonella	3
	Tuberculosis	2
	Pertussis	1
	Varicella	1

The year, 1990, promises to be an exciting year for health promotion. This spring the Board of Health is planning a week-long Health Fair which will include cholesterol screenings sponsored by the Massachusetts Department of Public Health.

Respectfully submitted,

Paul R. Jacobsen, Chairman  
David F. Soby, Clerk  
Margaret J. Clark, Member



## REPORT OF THE HAZARDOUS WASTE COORDINATORS

During the calendar year 1989, the Hazardous Waste Coordinators required and oversaw the updating of all Hazardous Material Registration Plans for all commercial entities within the Town who use, handle, store or manufacture Hazardous Materials. Prior to this year, there had been no updating since the conception of the Bylaw in 1983. Also, during this period, we discovered a few companies that previously had not filed a registration plan. We now have them formally in the fold.

Our goal for 1990 will be to insure that registrants communicate any deviation of their plans whenever there is a change.

Respectfully submitted,

David F. Soby

Paul R. Jacobsen

## REPORT OF THE RIGHT-TO-KNOW COORDINATORS

The Right-to-Know Coordinators, appointed by the Board of Selectmen in the spring of 1989 for the purpose of supervising compliance with the Massachusetts Right-to-Know Law and SARA Title III, are pleased to submit that as of this writing our goals are 98% complete, with training programs currently in place for all town employees. The Town of Millis is among the leaders of our state in accomplishing our goals of training all municipal employees for the purpose of insuring the safety of all employees and residents of our town.

Respectfully submitted,

Paul R. Jacobsen

David F. Soby

## REPORT OF THE MILLIS HISTORICAL COMMISSION

The Commission has had another busy year with on-going work at the Oak Grove Farmhouse. Mike and Kathy Wierzbicki have been washing down the outside surface of the house and continuing the painting. Two of the front rooms have been newly wired, and light fixtures are in place. Some of the interior walls had to have plaster removed because of water damage; these walls have been replastered.

We thank Sheryanne Higgins for helping with the dirty task of washing the smoke and soot off the doors and woodwork. The old brittle smoke and water stained wall coverings have been removed also. Kathy and Mike Wierzbicki have been scraping the flaking, bubbled paint from doors and woodwork. We hope to be ready to paint walls by spring.

The Commission was saddened greatly by the razing of the Scout House at the hands of a non-caring person. The Town has lost a piece of history that cannot be replaced. Friends of the Commission have offered a reward for information on person(s) who burned the Scout House. Flyers with information concerning the reward have been placed at various locations in Town.

We thank Commission Member Chris Davis for her extra efforts and work she did on the Scout House. Our fourth calendar with photos of Millis' past was released in late October. The photos were loaned by the Historical Society.

Our new item this year was a red glass holiday ball with a matte finish and a white design and writing. The etching on one side shows the railroad station; on the other side is written that it is the first in a series, "Season's Greetings from Millis, Mass." and the date. This new keepsake was well received by young and old alike. We thank everyone for their support of our history related items.

The Commission also participated in the Town's first Pride Day celebration.

We want to thank Parkway Printing of West Roxbury, Charmagne and Frank LaPrise of Millis for donating printing material to us. I thank the Commission Members for their time and continued service to the Town.

Respectfully submitted,

Jacqueline Graci  
Chairperson

## REPORT OF THE MILLIS HOUSING AUTHORITY

The Millis Housing Authority Board of Commissioners meets regularly at 7:30 p.m. on the first Wednesday of each month at the Recreation Hall at Kennedy Terrace.

The Millis Housing Authority operates its Chapter 667 Elderly Project at a deficit each year. This deficit is totally absorbed by the State and, thus, the 73 elderly families are able to live in their apartments at affordable rents at no cost to the Town of Millis. The financial statement of the 667 Project for 1989 is as follows:

Total Operating Receipts	\$142,284
Total Operating Expenditures	166,553
Total Deficit	24,269

Applications for Elderly Housing and for the Chapter 705-2 Low to Moderate Housing, as well as information pertaining thereto, may be obtained at the Executive Director's Office which is located at the rear of the Recreation Hall, 310 Exchange Street. The telephone number is 376-8181. Office hours are Monday through Thursday, 8:30 a.m. to 3:30 p.m.

The Executive Director and Board Members would like to take this opportunity to welcome our new State Appointee, Reverend John A. Griswold, who was appointed to the Board on April 28, 1989, by Amy S. Anthony, Secretary, Executive Office of Communities and Development. Reverend Griswold brings with him a great deal of experience in housing. Reverend Griswold was a member of the Walpole Housing Authority for many years.

At the Authority's Annual Election of Officers held on October 4, 1989, the following slate of officers was elected: Chairman, Vincent J. Howley; Vice Chairman and State Appointee, Reverend John A. Griswold; Treasurer, Mary A. Welch; Assistant Treasurer, Joanne H. Andrews; Clerk, Howard DeDoming; Affirmative Action, Joanne H. Andrews. Shirley D. MacInnes serves as Secretary at Board meetings.

The Housing Authority is working towards the acquisition of more Chapter 705 units in the next two years. This will add to our already existing ten units, which will bring us closer to meeting our State requirements.

The Board wishes to thank Shirley D. MacInnes, Executive Director, and Robert J. Healy, Maintenance, for their untiring efforts on behalf of our housing projects.

As always, special thanks go to the Millis Police and Fire Departments and the Department of Public Works, who are always there when we need them, and all other Millis Boards for helping us care for our housing.

Respectfully submitted,

Vincent J. Howley  
Chairman



## REPORT OF THE MILLIS HOUSING PARTNERSHIP

The Millis Housing Partnership was appointed by the Board of Selectmen in response to a State mandate designed to provide affordable housing in every city and town in the Commonwealth. The mandate requires that each community must strive toward a goal of which will result in 10% of a community's housing being affordable.

The purpose of the Partnership is to gain affordable housing in Millis and at the same time to work with the builder to provide housing that is aesthetically in keeping with the town and neighborhood. Materials, style of construction and landscaping are issues we consider, as well as the density of a particular proposal. The effect the proposal will have on abutters and local services are also issues that our committee negotiates with the builder.

The Partnership negotiated two projects that we felt were fair and equitable to both the Town and the developers. However, in both instances, the Board of Appeal denied the Comprehensive Permit applications. This resulted in the builders appealing to the State to overturn the Board of Appeal. Presently both proposals are being mediated.

The Partnership has been actively putting together a Town Plan for providing affordable housing. A list has been compiled of town owned land where homes might be constructed at a future time. The projected closing of the Memorial School has given us the opportunity to consider its use for affordable housing and the feasibility of combining that use with town office space. A five thousand dollar grant was received from the State which has enabled us to obtain the services of a professional consultant to evaluate this possibility.

The Partnership is cognizant of our responsibility to help provide housing opportunities for people with limited incomes. We are also very aware of the need to be sure that such housing is suitable and compatible with long range goals of the Town of Millis.

Respectfully submitted,

MILLIS HOUSING PARTNERSHIP  
Joanne Andrews, Chairman  
Susan Lockett, Secretary  
Jeff Brown  
Margaret Clark  
Thomas Hatch  
John Hinkley  
David R. Kelly  
Daniel Magnarelli

## REPORT OF THE ANIMAL INSPECTOR

### Animal Census as of December 31, 1989

Horses	83
Ponies	22
Sheep	153
Goats	5
Ducks	10
Chickens	22
Geese	6
Beef Cows	0
Dairy Cows	2
Mules	2
 Dog Bites	 7
-Poodle	2
-Mix Collie	1
-Great Dane	1
-Mastiff	1
-Shepherd	1
-Rottweiler	1

I would like to remind all dog owners that the annual rabies clinic will be at the Fire Station in late April or early May. Please make sure that your dog and cat rabies vaccinations are up-to-date.

Respectfully submitted,  
Meredyth Kilgore

## REPORT OF THE BUILDING DEPARTMENT

Receipts from January 1, 1989 to December 31, 1989 were:

Building permits	\$65,436
Electrical permits	12,115
Plumbing permits	7,975
Gas permits	2,689
	-----
Total	\$88,215

BUILDING - 194 building permits were issued for all categories of construction during 1989. Total estimate of construction was \$7,343,330. as follows:

	Permits issued	Estimated Cost
Single family dwellings	6	\$ 497,500
Duplex	1	225,000
Additions	27	801,400
Alterations	56	450,520
Barns, garages, decks	44	166,320
Sheds, accessory buildings	7	8,700
Swimming pools	10	93,300
Wood Stoves	4	2,250
Commercial	15	843,240
Signs	20	20,300
Demolition	3	34,800
Municipal	1	4,200,000

PLUMBING/GAS - 127 plumbing and 68 gas permits were issued in 1988.

WIRING - Time again that I should meet my timely obligation  
 To send to all you Millisites, My yearly presentation.  
 Decade ending '89 steeps with revelation.  
 Mostly good, but put on hold a hasty celebration.  
 The year just passed, up to the last, had many a conflagration  
 Too many I fear, to list them here and mar this dissertation.  
 Back to the fact, I should react, without further hesitation,  
 Take up my pen, go on again, with my enumeration.  
 Permit units - a new high and dollar valuation  
 Of twelve thousand one hundred and fifteen - year end calculation.  
 Eight hundred and fifty one hours plus - included consultation.  
 Wiring Inspections and to point out Mass. Code violation.  
 One thousand seventy seven calls of personal visitation,  
 Nine hundred seventy eight - mileage - - (less compensation)  
 Now to enhance, should you perchance, have the inclination  
 Peruse below, prepared to show, a permit tabulation.



Permit Units (492)

114	Renovations
67	Services and Temporary Services
37	Additions
4	New Dwellings
21	Swimming Pools, Spas, Jacuzzis
15	Garages
12	Re-inspections
123	Commercial
10	Municipal plus School addition
9	Annual permits
10	Signs
6	Alarms
22	Fire related
16	Miscellaneous

The Electrical Department dotes on cooperation.  
That's why I now extend, my most sincere appreciation  
To Town Hall crew, all tried and true, a worthy delegation  
Who've helped to make, my wiring job, a happy occupation.  
Here let me pause, to give applause, and special acclamation  
Unto my peer, who's new this year, Dave Byrne by appellation.  
There are many more, I'd say by the score, deserving consideration  
But furrowed brow, says "Too late now, so stop the procrastination".  
To all at home, who take by phone, appointments and cancellation  
Who never seek, but so to speak, get loves renumeration.  
To close this "ode", praise is owed, the source of inspiration,  
The wife of mine, my dearest Quine, my object of adoration.

A respectful importation.

Tauno Aalto

It should be noted that building permits are required for all types of construction. Any electrical, plumbing or gas work require additional permits. Failure to obtain permits before commencing work may result in double fees.

Our appreciation and thanks to all the personnel in the Town Office and Niagara Hall who have provided able assistance during the past year.

Respectfully submitted,

William F. Whelan, Building Inspector  
John Larkin, Deputy

Tauno Aalto, Wiring Inspector  
David Byrne, Deputy

Thomas Frasca, Plumbing/Gas Inspector  
Henry McCarthy, Deputy

## REPORT OF THE LIBRARY BOARD OF TRUSTEES

It has been a year of significant staff changes. In July, Patricia Iseman informed the Board of her intention to retire. When we received written confirmation of the date, the position was advertised throughout the library community, and the interview process culminated in the appointment of Douglas S. Cisney, who entered upon his duties at the end of October.

A reception was held on January 7, 1990, to bid farewell to Mrs. Iseman, and to welcome Doug Cisney among us. Seven past and present trustees signed the following Resolution which was delivered to Mrs. Iseman after the event:

"Whereas for twenty-five years she served the Town of Millis, dedicating her knowledge to the Literary Entertainment and Cultural Nourishment of its citizens, and

"Whereas she oversaw the transfer of the Library from its original Quarters in the Lansing Millis Memorial to its present home on Auburn Road, and

"Whereas she has now chosen to retire from the Lists of Librarianship, not to rest on her laurels, but to take up the challenge of Culinary Entrepreneurship,

"Therefore be it known: that the Former and Current Trustees of the Millis Public Library present this Citation to

Mrs. Patricia C. Iseman

"in grateful appreciation, upon the occasion of her retirement as Librarian of the Town of Millis.

"Given this seventh day of January, anno domini one thousand nine hundred and ninety, at Millis, Massachusetts.

Georgeanne T. Roe  
Martha Menne  
John Henderson

Robert Morse  
Patricia Olstead  
Janice Simms

Donald Hernon

Mary Ellen Donahue left the staff in the spring to move to Florida, and Renate Todd returned to service in December as the new Library Assistant. Elizabeth Smith left employment as a page, and Geraldine Avis and Theresa Jones were welcomed as new pages.

The Board wholeheartedly commends the entire library staff -- in particular, Shirley DiCenzo, Margaret Fitzgerald, Meg Smith, Margaret Bergen, and Pat Olstead -- for their dedicated spirit of cooperation and efficiency with which they managed the library and maintained services during the three months before Mr. Cisney's appointment. Our thanks also go to page Theresa Jones and Geraldine Avis, and to volunteers Florence Gessman, Mimi Haley, Pat Pantasi, Donna Ciccariello, and Libby Clancy for their valued support and hard work. We are delighted to welcome back Renate Todd to the staff.

Doug Cisney, among all the talented candidates we interviewed, brings the most impressive qualifications and experience to his new position, and we welcome him with high hopes for a continuing history of information service to the community.

The better to provide information service to the community of Millis, we embark in January, 1990, on the first steps of a long-range planning process, during which a committee of citizens and staff will study community needs and library resources and recommend goals and objectives for the future. We urge everyone in Millis to contribute their input to this process, as we begin the new decade and plan toward the new century.

The Board extends grateful appreciation of Jack Warsof and Doris Warsofsky, Ruth Winiker, Hindy Rosenfeld, Robert Morse, the Friends of the Millis Library, and other who have contributed books or funds to the Library Gift Fund and other trust funds during the past year. Such support makes possible services and additions to the collection which we could not otherwise afford. Finally, we offer a special thank-you to the Millis Lions Club, for the funds to acquire computer hardware and software through which the library will be able to participate in the Minuteman Library Network.

Additional details of the year past and plans for the year to come are contained in the Library Director's report, following hereto, which we commend to your attention.

Respectfully submitted,  
Georgeanne T. Roe, Chairperson  
Martha Menne  
John Henderson

#### REPORT OF THE LIBRARY DIRECTOR

It is a pleasure to report that during 1989 a total circulation of 45,935 items from the Library represented a 10% increase over 1988 figures. Especially gratifying was an increase in the number of materials circulated from the adult collection. Non-print (audio and video tapes, audio tape with paperback book) materials continue to increase in popularity, as evidenced by the dramatically higher circulation of these items.

An increased number of reference and research queries was noted, and a greater use of inter-library loan (obtaining materials from other libraries) transactions was made.

A total of \$3,128.45 in overdue fines was turned in to the Town Treasurer. This represents an increase over 1988 figures (\$2,879.25). Wednesdays are half-fine days at the Library, and they achieve their objective of encouraging patrons to return overdue materials while advancing good public relations.

The Children's Room -- under the guidance of Children's Librarian Shirley DiCenzo and with the assistance of Patricia Iseman -- remained an active place. Story hours for kindergarten and first graders were offered on Monday afternoons during the spring and fall. Story programs for four-year olds were held Tuesday mornings in the spring and fall, as were sessions for three-year olds on Wednesday mornings. Designed to create an early interest in books, the story programs demonstrated their value by attracting capacity members of participants.



Summer was especially busy in the Children's Room. Using two themes, "Dinosaurs" or "Hats," the Summer Reading Program began with a special "Fun with Science" program. Nearly 200 children enrolled in "Dinosaurs" or "Hats." The 60 children successfully completing the program were treated to an ice cream party sponsored by the Friends. At this event, guitarist/educator Jeff Steele led the children in a sing-along. Some 45 preschoolers (three to five-year olds) were invited to participate in the Fun in the Sun Program in August, and a great time was had by all. For the second year in a row, many young adults participated in the Summer Teenage Reading Experience.

Children's Book Weeks in November was observed by an appearance featuring professional puppeteer Claire DeMeo. Everyone in the audience was enthralled by the puppet magic.

Students from the local schools visited the Library for orientation tours and to use the resources of the facility in conjunction with class assignments.

During 1989, 1,751 new books were added to the Library collections. This compares favorably with the 1,738 volumes acquired during 1988. Book and periodical prices continue to escalate, so the buying power of the dollar is reduced (in 1987 the Library was able to add 1,998 books to the collection). The average cost of hardcover books increased by 7.8% in 1988 (the most recent year for which complete figures are available). Periodical prices increased by an average 5% during the same period.

Through the generosity of the Oak Tree League, the Library makes available to Millis residents free passes to the Museum of Science in Boston and to the Garden-in-the-Woods in Framingham. The Friends of the Library provide the same service for the Museum of Fine Arts in Boston.

The Library is fortunate to have dedicated volunteers who work faithfully on special projects. Florence Gessman, Mimi Haley, and Pat Pantazi give many hours of behind-the-scene service. Children's Librarian Shirley DiCenzo welcomed the help given by Donna Ciccariello and Libby Clancy in conducting morning story hours.

Gratitude is expressed to Ruth Winiker, Hindy Rosenfeld, Robert Morse, The Friends and others who have made contributions of books or funds to the Library Gift Fund and to other trust funds.

The Friends of the Library group serves the Library in many ways. Included among these are programs of interest to the community. Without the Friends, the Library would not be able to offer the range of resources and serves it does, so gratitude is expressed to the members of the Friends.

Exciting developments were a part of the year. As a civic project, the Millis Lions Club raised funds to enable the Library to purchase appropriate computer hardware and software that will allow the Library to join the Minuteman Library Network in Framingham. The Millis Public Library will have dial-up access to the holdings of libraries throughout the area. This will facilitate the inter-library loan process and will identify which libraries in the area own needed titles. No one library -- particularly a small facility such as Millis -- can have every book, so it is necessary to be able to access the collections of other libraries if one is to serve the public effectively and completely. Everyone associated with the Library is

happy that the Millis Lions Club has made this important development possible. The community is encouraged to take advantage of this service.

A Planning Committee has been formed in order to begin the "Small Libraries Planning Process." Work on this project will extend through a good part of 1990. Completion of the identifying the library services and resources based on community needs. Having this study and mission statement will enable the Library to set sound long-range goals and priorities.

In conclusion, I want to express a word of appreciation to the Library Trustees, the Friends, and the Staff. Everyone has been helpful and kind throughout my first months as Director, and I am grateful. The Staff did a fine job maintaining library services and resources during the period between Mrs. Iseman's retirement and my arrival.

The Staff -- Children's Librarian Shirley DiCenzo, Library Assistants Margaret Bergen, Marge Fitzgerald, Pat Olstead, Meg Smith, Renate Todd, and Library Pages Geraldine Aviza and Theresa Jones -- joins me in reminding the Millis community that the Library is here to serve you! The Library can and should be a community center, a referral point to other agencies and libraries having more specific or complete information, a source to meet educational and research needs, and a place to obtain leisure reading.

#### Circulation Statistics:

Fiction circulation from the Adult Collection	11,353
Nonfiction circulation from the Adult Collection	<u>6,546</u>
Total book circulation from the Adult Collection	17,899
Fiction circulation from the Children's Room	19,633
Nonfiction circulation from the Children's Room	<u>3,742</u>
Total book circulation from the Children's Room	23,375
Non-book circulation (periodicals, pamphlets, recordings, puzzles, audio and video tapes) from the Adult Collection	2,440
Non-book circulation from the Children's Room	<u>2,221</u>
Total non-book circulation from the Library	4,661
Total book and non-book circulation during 1989	45,935

Respectfully submitted,

Douglas Cisney  
Library Director



## REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

With the support of the Millis and 100 other communities in the region, the Metropolitan Area Planning Council was able to continue to provide planning services, informational and advice for regional communities during 1989.

Throughout the year, MAPC concentrated on refining MetroPlan 2000, the regional growth plan adopted in principle by representatives at the 1989 annual meeting in May. The regional development framework will aid communities in designating potential growth areas based on the availability of infrastructure, and in designating areas where growth should be discouraged.

With a regional plan, growth can be directed so that affordable housing issues are addressed, open space and environmentally sensitive areas are protected, and transportation habits that contribute to traffic congestion and air pollution are changed.

At the same time, planned growth can encourage new job opportunities by providing incentives for growth in specific area. In addition, with a shortage of funds to building new roads or maintain old ones, planned growth encourages the best use of limited resources.

In fiscal year 1989, which runs from July 1, 1988 through June 30, 1989, Millis contributed \$1,380 to MAPC for regional planning services.

In addition to MetroPlan 2000 planning efforts, MAPC staff produced community population and employment forecasts, and updated the development file and vacant sites survey for each community.

Some communities also took advantage of information programs, and met with MAPC planners to discuss the federal Transportation Improvement Program, trip reduction tools, curb cut controls, and impact fees. In Millis:

< The new officers of the SouthWest Advisory Planning Committee are: Sherborn Selectman Grace Shepherd, chairman; Rick Brown, vice chairman, Holliston; and Martha White, second vice chairman, Milford.

< MAPC is working with SWAP on transportation, housing and water issues. Staff previously assisted the Subregion in the preparation of a strategic planning grant on housing and water resources.

MAPC appreciates our continued support. In the coming year, we are encouraged to engage in MetroPlan 2000 planning activities, as well as to utilize the planning skills and knowledge available from MAPC staff.

Respectfully submitted,

Domenic E. D'Eramo  
MAPC Representative



## REPORT OF THE MODERATOR

The only Town Meeting held in 1989 was the Annual Town Meeting which commenced in May and ended in June of 1989.

As the Town had voted against an override of the 2 1/2% revenue increase cap, all of the Town budgets were severely restricted. The limitations established by Proposition 2 1/2, combined with the decrease in State reimbursement and elimination of Federal revenue sharing, have left many towns, especially small ones like Millis, in a very difficult financial situation.

With increases in the salaries of 4 to 6%, increases in medical insurance of 10 to 20% and large increases in the cost of utilities for Town buildings, it is obvious that either new revenues must be raised or drastic cuts in services must be made.

The role of the Personnel and Finance Committees has become more difficult in light of the budgetary constraints imposed on debt for existing bonds or State mandated programs. There is really very little room for negotiating or maneuvering within the budgets. However, I again wish to express my thanks to those persons who serve on these or on any other Town boards without compensation.

Tighter fiscal management and volunteer work can control spending to some degree, but certainly not enough to meet the demands of a modern day municipality. Some balance must be struck between the taxes which homeowners must play versus the services which the Town must provide in order to make this a worthwhile community to live in.

In closing, I again urge anyone who reads this report to seriously consider giving some time and volunteer work to the community. You can help to shape the present and future quality of life in our Town. Anyone interested in Town Meeting or having questions about the procedural working of Town Meeting should feel free to contact the Moderator prior to Town Meeting in order to clarify any questions.

As the result of hard work put in by the people serving voluntarily on Town boards, we now have a new school being constructed with a great deal of State aid, a new transfer station and plans for a recycling plant. The Oak Grove Farm land which belongs to the Town is being actively used by residents of the Town, and the farmhouse is occupied and continues to be renovated and improved. We have the ability to continue to develop and improve our Town and, again I urge anyone who takes the time to read this report to consider volunteering your time and effort to the Town. It reflects well on you, your family and your community.

Respectfully submitted,

John G. Dugan, Town Moderator

## REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective, and economically feasible.

All mosquito eggs need water to hatch to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	100 feet
--------------------------	----------

Brush obstructing drainage cut	40 feet
--------------------------------	---------

Drainage construction by wide-track backhoe	1,210 feet
---	------------

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective effort.

Larvicide by backpack and mistblower	66 acres
--------------------------------------	----------

Catch basin larvicide applications	286 basins
------------------------------------	------------

Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide with mistblowers	113 acres
-----------------------------	-----------

Adulticide fogging from trucks	18,560 acres
--------------------------------	--------------

Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 212 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith, Superintendent  
Norfolk County Mosquito Control Project  
Building #34 Endicott Street  
Norwood, Massachusetts 02062  
(617) 762-3681

## REPORT OF THE PLANNING BOARD

The Millis Planning Board operates under the authority of Massachusetts General Laws, Chapter 41, Section 81.

The regularly scheduled meetings are at 8:30 p.m. on the first and third Wednesdays of each month, but because of the heavy workload the Board has met almost every Wednesday over the past year.

During the year the Board approved the following special permits under the Site Plan Review By-law:

M & M Realty Trust, 813 Main Street, for construction of an addition of 3,980 square feet to an existing retail building;

Keith Powers, 954 Main Street, for construction of a Tackle Shop;

Cesidio Pinciario, 1420 Main Street, for construction of an addition to an existing industrial building;

Glen Ellen Trust, 84 Orchard Street, for construction of a 7200 square foot storage building;

William T. and Kathy S. Curley, 996 Main Street, for a parking area in regard to a proposed single-family residence and a single professional business.

A special permit was approved on the application of C. Elaine MacGregor, 163 Curve Street, to add one apartment unit to an existing apartment complex.

The Planning Board also approved a Preliminary Subdivision Plan entitled "Ridge Farm Estates" for 55 residential lots, located off Ridge Street and Causeway Street.

The Planning Board was also involved in other issues which are not covered by this data.

Respectfully submitted,

C. John Greco  
Chairman



## REPORT OF THE POLICE DEPARTMENT

The last year of the nineteen-eighties impacted the Millis Police Department significantly. Our newest three officers had all reached two years of experience. We were saddened by the loss of one officer, Acting Sergeant James M. Lovejoy, on March 6, 1989. "Jim," as he was known by all, joined the department in August of 1978, transferring from the Medway force where he started in May of 1971. Sergeant Lovejoy resided in Hopedale and left a wife and three children. His loss created an open position which was not filled because of fiscal constraints.

During the summer we saw the resignation of Elizabeth Carlson and Patricia VanWinkle as School Traffic Officers. Mrs. Carlson was appointed in December, 1966, serving in this capacity for nearly 23 years. I extend my great appreciation for her many years of dedicated service in this capacity. She remains serving the department in other duties. Mrs. VanWinkle joined us in December of 1986. Though her tenure was short, she was no less devoted to her duty. Mrs. VanWinkle moved to the South Shore area. Both will be missed, particularly by the children.

In September the start of school also brought two new members to our department. We extend our welcome to School Traffic Officer Patricia Gangi and Wendy Joseph. Both have children in the public schools. Mrs. Gangi was assigned to Holbrook Square and Mrs. Joseph to Main Street in front of Memorial School. Both have proven to be positive additions to our department and will serve the citizens and children well.

Training goes hand-in-hand with education, and department members attended many varied courses. All officers received the mandated 40 hours of in-service training at the South Suburban Police Institute in Foxboro. Sergeant William A. Carlson attended a Firearms Instructors' Course, thus enabling him to certify our officers in this capacity. Detective David C. Egy and Officer John M. Alger attended a Drug Investigation Supervisors' School, sponsored by the Tri-County Drug Task Force. Officer Marsha P. Hunter attended a three-day course on Street Survival for Police Officers. Sergeants William J. Dwyer and William A. Carlson - plus Officers John M. Alger, Peter J. Opanasets and Domenic J. Tiberi - were certified in Intoxilyzer testing. Lastly, your Chief attended a seminar on Performance Appraisals at Quinsigamond Junior College.

Additionally, this year brought the promotion of William A. Carlson from patrolman to sergeant. This happy event occurred on July 24th as a result of his successfully passing the Sergeants' Exam given by Civil Service in April. Sergeant Carlson will take over as Training Officer and brings with him the certification for CPR and First Responder Instruction. Those talents were put to use during the fall to recertify some of our policemen and firefighters. Please note this promotion was from within and did not increase the size of your department.

Halloween was a very successful event this year and went without incident. Thanks are given to the merchants who sponsor this event and to the Lions' Club who organized and chaperoned the parties. Thanks are also given to Superintendent of Schools Vahan Khachadoorian for organizing the High School dance and to Mrs. Hindy Rosenfeld for serving as treasurer of the Halloween Committee. I also wish to thank the many students who attended the functions and kept Halloween in Millis a time of positive fun for all. Funds

were not solicited for 1989 as enough money was left over from previous years' solicitation.

I would also like to thank our citizens for their continued support. The many thank-you notes and letters of appreciation provide cheerful moments to our solemn and sometimes negative duties. The financial support given this year provided two new cruiser radios, three portable radios and a radar unit. The severe fiscal constraint is difficult for all of us. However, not having proper and usable equipment presents an overwhelming frustration to all of us when this challenges the capability to provide the protection, medical and emotional services our citizens deserve.

In closing, I would like to commend and thank the entire staff for their individual and collective efforts during this year to provide the protective, safety and emergency services. These duties were sometimes performed under difficult circumstances.

Respectfully submitted,

Albert J. Baima  
Chief of Police

#### 1989 STATISTICS

Detentions		<u>280</u>
Protective Custody	74	
Warrant Arrests	79	
Incident Arrests	137	
Complaints Sought		<u>171</u>
Substance Abuse	33	
Possession Class B	1	
Possession - Intent to Dist. D	1	
Possession Class D	12	
Procuring Alcohol for Minors	1	
Minors Possessing Alcohol	18	
Motor Vehicle	92	
Operating Under the Influence	41	
Minor Transporting Al. Beverage	1	
Operating M.V. w/o License	11	
Operating After Revocation/Susp.	38	
Using M.V. without Authority	1	
Possession Stolen M.V. Stickers	1	
Property Crimes	22	
Breaking and Entering	7	
Theft	2	
Shoplifting	3	
Forgery and Uttering	2	
Malicious Destruction	6	
Trespassing	1	
Crimes Against the Person	10	
Assault & Battery - Dangerous Weapon	1	
Assault & Battery on a Police Officer	1	
Assault & Battery	1	
Violation of Family Abuse	5	
Unarmed Robbery	1	
Crimes Against the Public Peace	10	

Open and Gross Lewdness	1	
Indecent Exposure	1	
Disorderly	8	
Noncriminal Child in Need of Services		1

### INCIDENTS AND CRIMES REPORTED

Motor Vehicle			1323
Accidents		253	
Personal Injury	75		
Property Damage	178		
Stolen Cars		7	
Attempted Larceny		1	
Lockouts		9	
Traffic Complaints		14	
Illegal Dumping		1	
Trespass		1	
Citations Issued		526	
Warnings Issued		180	
Hit & Run Accidents		8	
License Plates - Lost or Stolen		9	
Repossessions		7	
Breaking & Entering		15	
Larceny From		14	
Vandalism to		21	
Abandoned		4	
Attractive Nuisance			3
FID/License to Carry Firearms Revoked			3
Breaking and Entering			18
Unarmed Robbery			1
Attempted Robbery			1
Thefts			32
Bicycles Stolen			12
Bicycles Recovered			7
Missing Persons			5
Mental Health Commitments			4
Vandalism			36
Fires			11
Bomb Threats			1
Domestic Disturbances			17
Sudden Deaths			5
Harassing Calls			9
Intimidation of Witness			1
Threats to do Physical Harm			9
Assault & Battery			5
Attempted Abductions			3
Suspicious Activity/Persons			11
Disturbances			4
Overdose			1
Loitering			3
Runaways/CINS			8
Loud Noise/Party Complaints			5
Attempted Suicides			4
Fireworks			2
Dog Complaints/Bites			7
Disputes			5



## REPORT OF THE BOARD OF PUBLIC WORKS

The Millis Board of Public Works reorganized in May 1989 following the Spring elections. Mr. Thomas Hatch was appointed Chairman; Mr. Russell Chamberlain, Clerk; and Mr. George DeAngelis, Third Member.

The Department of Public Works carried out its usual duties maintaining the highways, water and sewer systems, parks, trees, cemetery, insect pest control, sanitary landfill and transfer station. The Department also provided support services to other town departments, boards, committees and civic groups when requested.

Specific projects undertaken by the Department are as follows:

- (1) The eastbound lane of Route 109 (Main Street) at the intersection of Dover Road was widened to create a turning lane for vehicles entering Dover Road and permitting a continuous flow of through traffic in an easterly direction. Loaming and seeding along the shoulder of the road in the Spring will complete the project.
- (2) Sections of Main Street, Dover Road, Exchange Street, Farm Street and Orchard Street were improved by the application of hot top as a leveling course. This work was completed by town forces and assisted by contract equipment.
- (3) The roadway from Water Street to the site of the new transfer station was widened, regraded and hot topped. Today it is known as Environmental Drive.
- (4) The curbing in front of the American Legion Post was replaced by town forces.
- (5) Commenced operation and maintenance of the transfer station for solid waste disposal in July 1989.
- (6) Completed the Phase I Sewer Lateral Project and commenced processing applications for hookup to the municipal sewer system. To date, approximately 25% of the eligible residents have been approved for hookup.
- (7) Completed Water Contract No. 18 for installation of 12" water main on Village Street, including paving and landscaping.
- (8) The landfill on Island Road was closed in July, 1989, to coincide with opening of the Transfer Station. The landfill site was covered with six inches of soil and hydro-seeded to prevent erosion. This temporary cap will be in place and maintained until a permanent cap can be provided. Cleanup of surrounding acreage was commenced and will continue in 1990 based on the availability of manpower.

The Board of Public Works has several pending capital improvement projects necessary to support our infrastructure and highly dependent on availability of state grants. These specific projects are as follows:

- (1) Treatment of Water Well #1 - The current estimate for engi-

neering and construction necessary to bring this well back into service is \$500,000. The State Department of Environmental Protection (DEP) has informed us that state grant monies will not be available until 1991 at the earliest.

- (2) Capping and closure of landfill - The current estimate for engineering and construction is \$1,300,000. It should be noted that new DEP post-closure regulations could increase this estimate to \$1,850,000, plus \$50,000 per year for a groundwater monitoring program. Again, due to financial constraints, the state grant monies will not be available until 1991 at the earliest. Given these problems, the Board decided to provide a more permanent temporary cap for the landfill until regulatory and financial issues can be resolved.
- (3) Phase IA Sewer - This project will provide extended sewer service for the south side of town (Farm, Lexington, Ticonderoga, Concord Circle, Saratoga, Independence, Brandywine, Village, Clewes, Sherman, Castle, Spring and Norfolk streets and roads). The current estimate for engineering and construction is \$8,450,000. Much of the area to be serviced under this project is in desperate need of sewers due to failures of existing on-site septic systems.
- (4) Water Project B - This project will provide a new water line on Walnut and Orchard Streets to the Holliston line and includes house connections. The current estimate for engineering and construction is approximately \$300,000.

In addition to the specific projects and capital planning activities noted above, the Board of Public Works has been working closely with other town departments to maintain existing services and coordinate planning. Specifically, the DFW continues to collect solid waste at the Millis Public Schools and use the \$6,000 budgeted to hire local youths for summer jobs. The Board has also been working closely with the Board of Health to coordinate inspection and abandonment of septic systems when a resident connection is made to the sewer system. There were also cooperative efforts with the Board of Selectmen which resulted in a smooth and efficient opening of the transfer station in July.

Last, but not least, we have been working closely with the Finance Committee to plan annual and long-term fiscal stability.

In conclusion, the Board would like to take this opportunity to express our appreciation and gratitude to Superintendent Robert Leslie; Assistant to the Superintendent, Janet Collins; General Foreman, Edward LaCroix; and the employees of the Department of Public Works for their continued support and dedication throughout the year. We would also like extend our thanks to the Board of Selectmen, Town Accountant, Town Treasurer and other town boards, departments and committees and, especially, our families, whose cooperation and understanding enable us to continue serving the community of Millis.

Respectfully submitted,  
Thomas E. Hatch, Chairman  
Russell P. Chamberlain, Clerk  
George DeAngelis, Member



## REPORT OF THE RECREATION DEPARTMENT

Despite fiscal restraints and cutbacks in all departments, the Recreation Department continues to thrive and expand. This is due, in part, to the fact that we are a self-sufficient department. We were able to turn a profit in to the Town's general fund at the end of the fiscal year.

Any successful venture reflects cooperation among interested parties. Our thanks to the Board of Selectmen, School, Town Hall and Niagara Hall staffs, Police and Fire Departments, Board of Public Works, Oak Grove Farm Commission, The Amvets, The American Legion, Paradise Gym, Uni-Globe Action Travel, Glen Ellen Country Club and local business establishments. Volunteers are the mainstay of our programs. Our Third Annual Toy Drive provided many families in the area with a touch of generosity so indigenous of our community.

We offer programs from preschoolers through elderly that are cultural, social, mental and physical, and we strive to keep them cost efficient and within the reach of today's concerned and sophisticated citizens.

To balance each season, we took notable trips to ski at Loon Mountain, Wachusett Mountain and Berkshire East. We visited The Comedy Connection, Shear Madness, Wild River Falls, Great Woods, The Centrum, North Shore Music Theater and Radio City Music Hall in New York City. We had Rollerskating Parties, Puppet Shows, Stress Management Seminars, Bike Excursions, Fathers' Day Fishing Derby, Glamour Workshops and a Cookie Exchange.

A sampling of programs offered in 1989:

### Program

### Age Level

#### WINTER

Moms and Munchkins	3 to 5 years
Music and Creative Movement	4 to 6 years
Terrific Two's	2 to 3 years
Bowling	Preschool to grade 5
Kooking for Kids	Grades K-2
Board Games	Grades K-4
Computers	Grades K-5
Horseback Riding	All ages
Lights, Camera, Action	Ages 8-12
Guitar Lessors	Ages 8 and up
Karate	Ages 6 to teen
Indoor Swim Lessons	Preschool through adult
Juggling	All ages
Ski Lessons	Grades 6 and up
Archery	All ages
Basketball	Grades 3 to 8
Indoor Soccer	Grades 3-12
Volleyball	Grades 6-12
Adult Dance Lessons	Adults
Childbirth Education	Adults
Fundamentals of Finance	Adults
Ceramics	Adults
Wake-up Workout	Adults and teens
Workout!	Adults and teens



Exercise to Music	Adults and teens
Volleyball	Adults
Country Crafts	Adults
Self-Defense	Adults
Quilting	Adults
CPR	All ages
CPR Recertification	All ages
Word Processing	Adults
Cross Country Skiing	All ages

## SPRING

Terrific Two's	2 to 3 years
Music and Movement	3 to 6 years
Special Theme Days	Ages 4-5
Kooking for Kids	Grades K-2
Computers	Grades K-5
Dancing Kids	Grades K-2
Karate	Ages 6 to teen
Horseback Riding	Grades 3 and up
Introduction to Magic	Ages 8 and up
Budding Rembrandts Art Workshop	Ages 9 and up
Curtain Call!	Grades 3 to 5
Guitar Lessons	Ages 10 and up
Soccer	Ages 5 to 14
Exercise to Music	Adults and teens
Workout!	Adults and teens
Aerobics	Adults and teens
Trapunto	Adults
Golf Instruction	Adults
Word Processing	Ages 15 to adult
Volleyball	Adults
Microwave Cooking	Ages 18 to adult
Ceramics	Ages 15 to adult
Country Crafts	Adults
Tennis	Adults
Decorative Folk Art Painting	Ages 15 to adult
Decorative Window Treatment	Adults
Self-Defense	Adults and teens
Portrait Art Workshop	Adults and teens

## SUMMER

Color Me Sunshine	Ages 3 and 4
Sticky Fingers	Ages 3 and 4
Swim Lessons	Grades 1-12
Tennis Lessons	Ages 8 to 16
Fun 'n Sun	Ages 5 and 6
Imagine This	Ages 5 and 6
Old Fashioned Summer	Ages 6 and up
Soccer Camp	All ages
Summer Pickup Soccer	Ages 8 to 10
Juggling	All ages
Track and Field	Ages 9 to 14
Space Camp	Ages 8 to 10
Golf Lessons	Ages 10 to 19
Horseback Riding Camp	All ages

Tie Dyeing  
Spanish for Fun  
Tennis  
Wake-up Workout  
Weekend Workout  
Workout!  
Volleyball

Grades 4 and 5  
Ages 6 to 12  
Adults  
Adults and teens  
Adults and teens  
Adults and teens  
Adults

#### FALL

Toddlers Under Two  
Terrific Two's  
Movement Exploration  
Moms and Munchkins  
Music and Creative Movement  
Kooking for Kids  
Nature  
Apple Logo  
Habla Usted Espanol?  
Juggling for the Complete Klutz  
Guitar Lessons  
Horseback Riding Lessons  
Karate  
Soccer  
Painting Class  
Wake-up Workshop  
Country Crafts  
Volleyball  
Sign Language  
Workout!  
Horseback Riding  
Decorative Folk Art  
Ceramics  
Flower Arranging  
Special Holiday Cooking Classes  
One Night Craft Workshops

Preschool  
Ages 2 and 3  
Ages 3 and 4  
Ages 3 to 5  
Ages 4 to 6  
Grades K-2  
Grades K-2  
Grades 1 and 2  
Ages 6 to 12  
All ages  
Ages 8 and up  
Grades 3 and up  
Ages 6 to teen  
Ages 5 to 14  
Adults  
Adults and teens  
Adults  
Adults  
All ages  
Adults and teens  
Adults and teens  
Adults  
Adults  
Adults  
Adults  
Adults

Respectfully submitted,

Janet McCarron  
Recreation Director

## REPORT OF THE REGIONAL SCHOOL DISTRICT PLANNING BOARD

The Regional School District Planning Committee was established by Special Town Meeting on October 24, 1988 to study the advisability of establishing a regional school district, its organization, operation and control, and of maintaining and operating schools to serve the needs of such district.

The Committee met for the first time in November of that year with enthusiastic and widespread support from the townspeople. Subcommittees were established to investigate the following areas: transportation, finance, personnel, legal, facilities and curriculum.

Our committee was combined with the Medway Regional School District Planning Committee in a joint meeting in April, 1989, to continue discussion between the two towns. The subcommittees were also brought together to share ideas and issue a combined report. These subcommittee have gathered significant amounts of information in the compilation of their reports which is now being considered by the Committee. Their input has been invaluable.

We fully recognize the urgency attached to our mission but urge caution due to the magnitude of this joint venture. If regionalization is to happen, it must be viewed as mutually satisfactory to both parties. Many issues are involved and must be resolved for the long term. We are working as diligently as possible with the best interests of both the children and tax payers in mind.

We expect to have an updated status report for the Annual Town Meeting.

Respectfully submitted,

Daniel Mundy, Chairman

Nancy Davidson

James McCaffrey



## REPORT OF THE SCHOOL BUILDING COMMITTEE

In February, 1989, members of the School Building Committee were officially notified by the State Board of Education that the Clyde Brown School Project had been approved for funding.

Bids for the General Contractor of the Project, together with various construction sub-contractors, were opened and awarded in March, 1989, by members of the Building Committee and project architect. The Stone Company submitted the low bid at \$4,247,200.

On July 5, 1989, an official ground-breaking ceremony was held at the Clyde Brown School. Guest speakers included the Honorable Francis H. Woodward, State Representative for the Ninth Norfolk District, and Dr. Robert Freyermuth, Director of the School Facilities Service Bureau, who offered outstanding personal effort and assistance in bringing this project to its successful development. Other program speakers included Mr. Robert Healy, Chairman of the School Building Committee, and Mr. Vahan Khachadorian, Superintendent of Schools, who together thanked the community for their support and commitment to the educational future of its youth by providing the funding resources necessary for the construction of a new facility.

Since July, 1989, members of the School Building Committee have been meeting on a regular monthly basis with representatives of the Stone Company, General Contractor, and Mr. Richard Hydecker, Project Architect, in order to monitor progress of the project and to approve monthly construction expenditures.

As Chairman of the Building Committee, I would like to express my sincere appreciation to members of the Committee: Domenic D'Eramo, Edward Cronin, Paul Miller, Edna Neville, Robert Volpicelli, Superintendent of Schools Vahan Khachadorian, and Jane Walker, Secretary, who continue to devote their time and energy to this important undertaking.

In spite of an extremely wet and cold fall period, school construction has been progressing steadily. Several building sections are taking shape, with the new classroom wings ready for occupancy for the primary grade students to move into some time in late spring, 1990. When this initial transfer has been completed, renovation to the existing Clyde Brown School will commence.

It is anticipated that all construction activities will be finalized by early fall, 1990, at which time full occupancy for students in grades K-5 will be completed.

A special thanks is extended to the citizens of Millis for their support and assistance with the important community project.

Respectfully submitted

Robert J. Healy, Chairman

## REPORT OF THE CHAIRMAN OF THE SCHOOL COMMITTEE

Nineteen hundred and eighty-nine was undoubtedly the most tumultuous year of the decade for the school budget as it continues to bear the brunt of reduced appropriations from federal, state and local levels. Despite continual inadequate funding, the professionalism and dedication of our entire staff have allowed education of our youth to continue at a high level. Unfortunately, students are not receiving the breadth of offerings afforded to previous generations. But, in the areas of basic education, the Millis Public Schools continue to function at a high quality level. There is no question that the combination of lower student enrollments and virtually no growth in funding will require the School Committee to continue to pursue alternative educational options in the 1990's.

The Regionalization Study Committee, chaired by Dan Mundy, met monthly in 1989 with a similar committee from Medway, and their report will be forthcoming in 1990. We continue to collaborate with Holliston, Hopkinton, Medfield and Medway to investigate opportunities to share services, personnel and programs. But, in the final analysis, this community will have to make a strong commitment to support education properly, independently, until an alternative is finalized.

In January, 1989, following directives from the Finance Committee, the school administration prepared three budget possibilities: +5%, no increase, and -5%. These were reviewed with and by the Finance Committee, and it was mutually agreed that +5% would be inadequate. Consequently, \$208,000 of a proposed \$350,000 Proposition 2 1/2 override question was targeted for education and placed on the ballot for the voters to decide. The only committees publicly in favor and supporting this override were the Selectmen, Finance and School Committees.

After the override failed, the Finance Committee revealed the existence of \$200,000 additional monies found just before the election. Naturally, the School Committee expected to receive a portion of this "found" money, similar to the percentage placed on the override (59.4% or \$119,000). The Finance Committee offered 28.5%, or \$57,000. Both committees met in an attempt to resolve this difference before Town Meeting, but could not reach accord.

At the May 8th Town Meeting, the School Committee asked the voters to increase the Finance Committee figure of \$57,000 to \$143,000, or an additional \$86,000. The voters agreed. Immediately, the Finance Committee asked for a recess to June 19th in order to study the impact of this additional funding on other town board budgets.

During the recess, the Finance Committee decided to reduce all town department budgets by an additional 4% to meet the increased funding of the schools. This decision served to divide the Town: the schools versus everyone else. This was a curious decision by the Finance Committee in light of two very important factors: (1) they had just found \$200,000, and (2) they were aware that an additional \$400,000 was about to become available July 1st, due to the delayed opening of the transfer station.

At the opening of the recessed Town Meeting, the Finance Committee asked for reconsideration of the school budget and they received enough votes to return to their original \$57,000 figure. This decision resulted in loss of personnel, services and programs in art, athletics, building and maintenance.



nance, health and special education, as well as forcing us to investigate a voucher system for busing. The voucher system was never implemented because funding became available due to a double billing error.

In May, Mr. Paul Miller and Mr. Russell Whittaker were elected to the School Committee for one and three-year terms, respectively. They had both been appointed to fill vacancies in June, 1988.

On July 5th, ground-breaking ceremonies were held at the Clyde F. Brown School for the start of a \$5.2 million addition that will house grades K-5 and forever close the Memorial School for public education. The new addition is slated to open in late 1990.

The opening of school in September went relatively smoothly except for some busing delays caused by revised routes. We reduced the number of bus routes from six to five.

In October, the School Committee sponsored a town-wide symposium on "The Future of the Millis Public Schools" in order to ascertain what the citizens really wanted from their schools. After welcoming everyone and explaining the purpose of the meeting to approximately 350 citizens, each school administrator was allowed a few minutes to make a statement. Most of the evening was left open for the public to question and comment on the schools. The School Committee took notes and listened. At the conclusion of the meeting, it was stated that there would be a follow-up symposium in the future (January and April, 1990).

As a follow-up to the symposium, a survey was sent to each family of a school-aged child. About 33% of the surveys were returned, and all of the information and comments contained in them were compiled and discussed in December. Citizens' concerns are being addressed and, hopefully, will be reflected in the 1991 budget. While there was no consensus, many parents indicated that they would like to see a gifted and talented program at the elementary level, foreign language at the middle school, and home economics and industrial arts at the high school. There were many excellent recommendations and suggestions supplied by many parents, and each survey was read by every school committee member and administrator. The results were also shared with the teachers.

Fortunately, the best source of learning is still the classroom, and Millis is blessed with an extremely talented and dedicated staff of professionals. While reduced student population and poor funding severely limit the breadth of curriculum, the core offerings are excellent. We can all be proud of our schools, given our size and funding restrictions.

Respectfully submitted,

Walter A. Alessi  
Chairman



## REPORT OF THE SUPERINTENDENT OF SCHOOLS

I hereby submit my fifth and final annual report as Superintendent of Schools.

The Millis Public Schools continue to offer each child the opportunity to obtain an outstanding education, despite severe reductions imposed upon the school system for lack of sufficient state and local funds.

During the past two budget cycles (FY'89 - FY'90) the school department was required to readjust the budget requests below acceptable levels in order to deal with the financial dilemma faced by the community. However, it must be reiterated, once again, that the severity of those cuts has dramatically altered the manner in which services were delivered to our students during the 1989-1990 school year.

At the annual election in May, 1989, Mr. Russell Whittaker and Mr. Paul Miller were officially elected to the School Committee. We welcome these newly elected members, and wish them well in their important responsibility. In this period of financial crisis and ever-changing educational reforms, their leadership and vision will be essential.

To former Committee members, we thank you for your time, effort, dedication and support in conducting your duties as elected officials in a responsible manner. The school community is grateful for the many long hours of personal commitment made on behalf of the young people of Millis.

In June, 1989, Mrs. Mary Shute, art teacher at the Memorial School for twenty years, Mrs. Barbara Hoffman, kindergarten teacher at Clyde Brown for nineteen years, and Margaret Levasseur, elementary teacher at Memorial School for the thirty years, officially retired from their profession. Members of the faculty and School Committee honored these professional teachers in recognition of their dedication to the Millis Public Schools. We wish them good health and happiness as they enjoy their retirement years.

In July, Mr. Robert McDonough, long-standing member of 21 years on the Millis School Committee and a member of Tri-County Regional Vocational Technical School since 1974, passed away. We honor the memory of Bob McDonough for his 35 years of dedication, commitment and outstanding service to education and to the youth of Millis. He was, indeed, a unique person who touched us all with his energy and pleasant manner.

In the area of curriculum review and development, several outstanding projects were undertaken and completed. Further, numerous innovative and educationally meaningful activities were organized and implemented by members of the faculty. The following are highlighted:

(1) June, 1989, following a year-long study by a Parent Advisory Committee, an extended Day Program was approved for implementation by members of the School Committee.

(2) Two new special education classes were developed and implemented at the elementary and high school levels. These programs resulted in substantial savings in the FY'90 school operating budget by eliminating the high costs for outside placement programs as required by special education program mandates.

- (3) A state pilot project at the High School, funded by Chapter 188 Educational Technology monies, is in the second full year. The program involves teaching AP Calculus to students in Medway, Millis and Hopkinton. The students arrive at their respective schools at 7:00 a.m. and communicate with each other and the instructor (who is in Medway) using a voice/data modem and computer system at each location. The project has received additional funding this year to prepare and disseminate information about this exciting project to educators throughout the Commonwealth and the nation.
- (4) Additionally, the High School replaced its second computer lab with 18 Apple IIe systems equipped with extra memory, 30 meg internal hard drives, and complemented by 6 Imagewriter II color printers (also from Apple). The lab will be used to teach Journalism, Creative Writing, Desktop Publishing, and a revamped geometry curriculum, as well as programming languages in Basic and Pascal. The new equipment replaced 15 year-old Wang equipment which had served us well.
- (5) The Middle School computer program received a shot-in-the-arm with the addition of a one-fifth computer specialist for their computer lab. The specialist is teaching classes to all three grade levels (6-8) and is responsible for arranging and monitoring lab use and to support classroom teachers who are interested in using the lab. The position is working out extremely well, and we will be looking to expand the position in the future.
- (6) The elementary grades are anticipating the merging of the Clyde Brown and Memorial Schools with an eye toward a computer lab for grades K-5. The lab will be used for instruction in key-boarding and process writing skills as well as for individual classroom projects. As part of the overall creation of a K-12 computer education plan, a team of 6 or 7 elementary teachers, headed by K-12 computer specialist Michael Cangil, will commence writing a curriculum plan for computer use for grades K-5. The plan will outline a scope and sequence for the elementary grades, with lists of software to be used at individual grade levels. The writing will take place during the summer of 1990, with plans to address computer curriculum concerns in grades 6-12 in the near future.
- (7) Teacher training is an important aspect of a computer education plan. The Superintendent and School Committee have recognized this important issue by adopting a policy for rewarding staff members with increment credits for continuing their computer training with workshops and seminars as well as with full-fledged college courses.
- (8) Administratively, all school offices, except for the soon to be eliminated Memorial School offices, have at least one computer system to help with the daily record-keeping and tasks. Guidance, Pupil Personnel Services, Music/Audio Visual, Athletic Department, Principals' Offices, Buildings and Grounds, and the Central Office all have systems to help with the large administrative tasks of running a school system.
- (9) Bids for the Clyde Brown School projects were opened in February, 1989. Official ground-breaking ceremonies took place with members of the Building Committee, town officials and other invited guests on July 5, 1989. Members of the Building Committee continue to meet on a monthly basis to monitor construction progress, and to conduct other official business.



(10) Mrs. Mary Jane Simpson, first grade teacher at the Clyde Brown School, was elected President of the Massachusetts Reading Association. In a show of support, several teachers and the Superintendent of Schools attended the official ceremonies at the annual state conference in April.

(11) The School Regionalization Committee continued its efforts throughout the school year with numerous sub-committee meetings to investigate issues of transportation, curriculum, facilities and related areas. A final report will be made in the Spring of 1990.

(12) Several curriculum revisions were undertaken during the summer, 1989, in areas of High School Word Processing, High School Applied Chemistry, Low Level Mathematics at the High School, and Reading/Writing Courses at the Middle School. Members of these Curriculum Committees are commended for their efforts and dedication.

(13) A strong effort to address the issue of drug and alcohol abuse has been ongoing through the efforts of C.A.S.A., chaired by Mrs. Edna Neville. Several programs sponsored by this parent committee for the youth of Millis have had outstanding success.

(14) The Audio/Visual Department and Television Production Class were actively involved in bringing educational programs to the Millis community. The programs feature students and people involved within the school hemisphere, and have been scheduled on a regular basis over cable Channel 10.

Significant improvements and additions to the TV studio operations have been made through Heritage CableVision during the past year. These improvements have allowed for a 24-hour repeated program cycle, which has benefited school and community. Frank Gubala, instructor and Audio/Visual Coordinator, has involved many students in these operations, and this has boosted the number of students at the High School level to consider communications as a career opportunity.

(15) In 1989, the Millis High School Concert Band and member of the Choral Ensemble toured the Toronto, Canada area and made a brief stop to Niagara Falls as part of their cultural and musical tour. The group was show-cased at the Nathan Philips Square performance stage, and was viewed by an international audience.

(16) The music department continued to excel in its participation in the Tri-Valley Festivals, Southeast District Music Festivals and the annual concerts. The Pops and Awards Night was one of the best attended in many a year, and the Superintendent had an opportunity to address the Millis Parents Music Association and give them encouragement to continue in their scholarship and fund raising involvement.

(17) This past June approximately 90 Middle School musicians were given a treat to Rock Point Park in Warwick, Rhode Island, as a culminating event for the school year.

(18) This past December, a most successful Seasonal Concert was held in the George C. Roy Auditorium. A special re-dedication was made by Band President Jonathon Hammond, and Mrs. Marguerite Roy was presented with a bouquet of flowers in remembrance of the 15th anniversary of her late husband, Dr. Roy. The music students also dedicated a special selection to Mr. Vahan Khachadoorian, retiring Superintendent of Schools.



I gratefully acknowledge the dedicated and professional efforts of the staff, instructional and non-instructional, for their support and cooperation during the past five years as Superintendent. This community is indeed fortunate to employ such a collective body of professional persons who educate, provide personal care, and constantly nurture the social, academic and emotional development of your youngsters, often without fanfare or recognition.

The Home and School Association in each of the schools continues to be a support for the staff and students and to help in very tangible ways. Members of the Elementary Home and School Association volunteer as aides in and out of the classroom, assist with computer instruction, help with fund raisers and teach enrichment courses to our youngsters.

Thanks are extended to administrators Mr. Paul Brunelle, High School Principal; Mr. William McIvor, Middle School Principal; Mr. Thomas Deffley, Elementary School Principal; Mrs. Suzanne Genest, Director of Pupil Personnel Services; and Mrs. Jane Walker, Assistant to the Elementary Principal, for the assistance to this office throughout the school year.

I am very pleased to report that our food service program, under the very capable management of Mrs. Marge Feecia, continues to provide our students appealing and nutritious lunches each day. We extend our sincere appreciation to the entire food service staff who ably help prepare and serve lunches for the students who attend our schools.

Acknowledgement and appreciation are extended to our school secretaries - Janet Dunphy and Celeste Hankey at the High School, Diane Lowd in the Pupil Personnel Services Department, Kathleen O'Callaghan in the Guidance Department, Patricia Gilmartin and Carol Yeager at the Middle School, Mary Shea at the Memorial School and Janet Walsh at the Clyde Brown School - for their devoted years and for the competent manner in which all school office functions are conducted. Thanks for a "job well done" in your respective duties.

I continue to be pleased with the general maintenance and cleanliness of the classrooms and with the buildings in general. Much of these efforts is due in part to the individual hard work of the entire custodial staff. The Millis Public School system is constantly monitoring the maintenance and repairs to its school facilities in order to protect the town's investment and to assure its citizens that safe buildings are provided for our students.

Recognition is extended to David Byrne, Director of Buildings and Grounds, and to members of his custodial staff for their fine work and cooperation during the past year.

I again take this opportunity to thank Mr. David Byrne and Mr. Steve Klein, Co-Coordination of Transportation, for their cooperation and efficient manner in which the school transportation program is being operated. A special thanks, also, to the bus drivers for their kind and understanding relationships with the children.

I wish to thank, in a special way, the many civic organizations, service clubs, as well as other municipal departments, for their assistance to and cooperation with the Superintendent of Schools. We would like to express our sincere gratitude to the various school related organizations such as

Superintendent/Staff Advisory Committees and Parent Advisory Committees, who have played a significant role in developing many of the programs offered to our students district-wide. Our thanks to members of the Millis School Committee, who continue to give unselfishly of themselves and their time in those many areas regarding educational policy and all other matters too numerous to mention, yet important enough to require discussion and often difficult decisions.

A special appreciation is extended to several important people who work in the Administration Offices - Mrs. Bette Oschman, Executive Secretary to the Superintendent, whose years of experience and knowledge regarding school matters have been most helpful to this office, and to Mrs. Marilyn Cote, Bookkeeper, who handled all financial matters related to the school operating budget in an efficient, organized and professional manner. Without the efforts, dedication and loyalty of these fine employees, many of the school functions could not operate as efficiently as they have this year.

I extend a sincere thank-you to the citizens of Millis for their cooperation, support and understanding provided to the Superintendent of Schools. We are most fortunate to make available sound, educational programs for our students throughout the various grade levels. Our primary mission continues to be excellence in education for all children who attend the Millis Public Schools.

Respectfully submitted,

Vahan J. Khachadoorian  
Superintendent of Schools

## REPORT OF THE HIGH SCHOOL PRINCIPAL

This is my fifteenth annual report to the Town of Millis.

The official Millis High School enrollment as of October 1, 1989, was 267, a decrease of 12 students from last year's enrollment. Millis High School and the International Club welcome a new foreign exchange student for the 1989-90 school year. His name is Juan Domingo Anton, and he lives in the city of Godella, Province of Valencia, Spain. In Millis he is residing with Mr. and Mrs. Joel Hedlund of 25 Island Road.

The graduating class of 1989 saw 67 students receive diplomas. Valedictorian was Aimie Michelle Thistle, and the Salutatorian was Dawn Louise Gillis. Fifty-seven percent of the class was accepted to four-year colleges, 25% to two-year colleges, 6% in one-year programs, 3% entered the military, 4% entered the work force, while the remaining 5% had indefinite plans.

Many of the programs begun during the previous year have continued without interruption or diminished quality. Those standards which were increased to satisfy the new minimum requirements for graduation are in place and ensure that all students are exposed to a curriculum consistent with their abilities and containing a broader base of information necessary for today's world.

Several activities worthy of note are those of the International Club and its efforts in fund raising which will result in a group of Millis students (joined by some from Medfield) embarking on a peace trip to the Soviet Union in February 1990. Another accomplishment was that of grade 12 student Richard J. Fuller who was selected to participate with 57 other high school honor students for two weeks last summer in an intensive program at one of the nation's leading supercomputer centers at Lawrence Livermore National Laboratory in California. Also, Matthew Goldstein was selected to receive the 1990 Chancellor's Award for Academic Excellence from University of Massachusetts-Amherst. This award, given on the basis of an exam, entitles Matt to a four-year scholarship to that university.

On May 25th, the Greater Milford Chamber of Commerce sponsored the First Honors Scholars Night at the Sheraton Milford Hotel to recognize students who have distinguished themselves academically. Recipients from Millis were Eve Bello, Janice Bertolino, Gary Bosse, Dawn Gillis, Debra Maas and Aimie Thistle. The National Honor Society inducted the following students: Karen Carlson, Vicki Fredrickson, Matthew Goldstein, Kathleen Kerivan, Marcin Makarewicz, Matthew Maloney, Christa Matukaitis, Trisha Muldoon, Sherla Murphy, Susan Murphy, Jennifer Sia and Elizabeth Smith.

In reviewing the past year, I wish I could elaborate on more development of new and innovative programs, but such is not the case. During difficult financial times, it becomes an accomplishment just to maintain the quality of existing programs which has been done. This shouldn't be construed as an apology for what exists, for the staff and I are pleased with the offerings Millis High School can provide. Like anyone, however, we would like to expand into some new areas and reinstate, to some degree, former programs. I can assure you that we will continue to scrutinize what we are doing in the hopes of constantly improving our school.

Respectfully submitted,  
Paul A. Brunelle, Principal



## REPORT OF THE MIDDLE SCHOOL

1989 has been a great year for Millis Middle School. As we began the new year our students and staff became involved in a letter writing program to free hostage Terry Anderson. We wrote over 1,000 letters urging our government officials to be aware of the hostage plight. Our project concluded with an assembly and listening to local and state officials explain their roles in government. Millis Middle School students received letters from Mr. Rogers at the State Department, Senator Edward M. Kennedy and President Bush. Our whole school became involved in a lesson in democracy.

At the same time, our students were involved in out-of-school trips. Our eighth grade again visited Washington, D. C. They viewed historic sites and laid a wreath at the Tomb of the Unknown Soldier. In addition, they had Class Day at Glen Ellen Country Club and culminated their middle school experience with graduation in June.

The seventh grade provided a unit about European cultures. Led by Mrs. Efstathiou, an "International Day" was held. Our students listened to people who have immigrated to our country. Many speakers told of the differences between the cultures and nations that our seventh graders had been studying. The seventh grade ended their year with a "scavenger hunt" of Boston. Students were split into teams with an adult chaperone. A list of people, places and things to do were ready. Our students met Mayor Flynn, Governor Dukakis and rode on the swan boats. The entire day was concluded with a pizza dinner in the North End of Boston.

Our Home/School Association provided us with our spaghetti supper, and who could forget our fashion show featuring our students and their parents?

In September we started a new school term. Our middle school saw many changes. This is the year of the TEAM at Millis Middle. Our grade level teams are meeting three and four times per week to develop a true interdisciplinary approach to learning. In addition, our new Unified Arts Program will provide a more intense and meaningful program of art, music and home economics to all of our students. We also have developed a new program that provides an intensified reading and writing program, a literature program and a remedial reading component. The objective is to make our students better readers and writers.

In addition, we have developed a computer science program for all of our students. The new scheduling concluded with skill centers for our middle schoolers; these are times for individual programs of enrichment or remediation. The changes have brought about excitement and commitment to provide Millis students with quality education geared toward early adolescents.

We have continued our programs for students both during and after school. This year we have provided volleyball, McWhippet, bowling, basketball, dance aerobics and computer club. Many of our students have decorated the Millis McDonald's for the holidays, had an "Honor Breakfast" and a trip to the Kennedy Library. All in all, it was a very exciting and rewarding year to be at Millis Middle. We look forward to 1990 to not only continue our fine traditions of excellence, but to be even more responsive to our parents, students and community.

Respectfully submitted,  
William McIvor, Principal

## REPORT OF THE MEMORIAL/CLYDE BROWN SCHOOLS

We at the elementary school level are encouraged by the growing enrollment in the primary grades. In September 1990 we expect to have at least 100 youngsters in each grade, K-2. We are also encouraged with the construction at the Clyde Brown School which will house all our students K-5 in a new facility. The consolidation of the two teaching staffs will ensure more communication among teachers and a more unified curriculum and programs.

The Reading-Is-Fundamental Program, under the direction of Mrs. Carol MacDonald and her energetic volunteer committee, expanded its activities to include two free distributions of books for all children in the elementary schools. For each distribution the members of the committee selected a motif and greeted the children in full costume. We saw the completion of the first year of the Rinehart Handwriting Program for all elementary school pupils. We have seen improvement in children's handwriting and neatness of their written work. In addition, we have tried to emphasize the importance of reading through programs including Celebration of Reading Week, incorporating trade books as part of the classroom program in grades four and five, and a read-at-home with your child, enabling students to earn certificates. We are an active member of the New England Mathematic League and participate in its annual contest. Many teachers have submitted essays, stories and poetry to newspapers and other publications, and have received recognition.

Our students continued to do well in the state mandated Basic Skills and Assessment Testing programs as well as in the achievement tests administered in May. Our teachers who attended conferences and workshops shared their experience with their colleagues in an effort to keep us current with new ideas and practices. Many staff members are active in the Massachusetts Reading Association; Mrs. Mary Jane Simpson was president and ran the annual three-day conference in Sturbridge.

The elementary School Improvement Council, composed of teachers, parents, administration and a community member, continued to provide the children with monthly programs of educational value. Sponsored by Chapter 188 we were able to give our pupils enrichment in the arts and sciences.

The Home and School Association held monthly meetings frequently featuring staff members as speakers so parents could better understand our school programs. In addition, the association sponsored ice cream socials, movie nights and financial support to the schools through fund raising activities.

Our staff members have provided special activities for parents and students such as the Talent Show, Picnic in the Park, Annual Concert, plays, sex education, field trips, Spelling Bee, the Handicapped Awareness program, the Environmental Patrol, Little Sister/Brother program, and other classroom programs.

Respectfully submitted,

Thomas Deffley  
Principal





Barbara Hoffman began as an elementary teacher in 1970. Her dedication to the youth of Millis will be missed. The staff and students, past and present, wish her a healthy and happy retirement.



## REPORT OF THE PUPIL PERSONNEL SERVICES DEPARTMENT

The following are highlights of the events and programs of the Pupil Personnel Services Department for the year ending December 31, 1989:

1. The town-wide screening of all 3 and 4 year-old children was conducted in February and October, 1989. According to the Massachusetts Special Education Law Chapter 766, each school system is to offer to the parents of all 3 and 4 year-olds children the opportunity to have their children screened for any potential educational, speech and language, and/or vision and hearing concerns. This screening is in addition to the mandated Kindergarten Screening Program conducted each Spring for children entering Kindergarten the following September.

During the 1988-89 school year, the Millis Schools received an Early Childhood Federal Grant which funded a part-time aide to assist with the mainstreaming of special needs preschool age children into regular kindergarten classes. In the fall of 1989, another federal grant of approximately \$14,000 was awarded and a fully integrated Early Childhood/Kindergarten program will begin in January, 1990.

2. The high school guidance services this year have included a career/college search computer program that has enabled high school students to seek out information on not only colleges and training institutions but careers. Students are able to use the program during their studies and free time. It has simplified the process of searching for the right higher education program to meet each student's career goals.

A SAT preparation program was offered to students through a private agency. This program was utilized by several students who found it helpful in their preparation for and performance on the Scholastic Aptitude Tests (SAT's) required by many higher education institutions.

Resource materials were added to the High School Guidance program which have enabled students to research careers, technical schools, as well as college programs. A periodic newsletter is published and sent to all junior and senior year students. This has contained information on colleges, financial aid, applications, procedures, and other resources available to students and their parents.

In January, the high school guidance counselor held a Financial Aid Night for high school students and their parents. Valuable information on sources of financial aid available as well as the application procedures were outlined.

In December, the guidance counselors hold a Senior Breakfast during which they invite the previous year's graduates back to share their experiences with college, work, armed services, or other post graduate training programs with the present year's seniors. This has been a very successful event and helps present seniors in their career/vocation decision-making process.

3. The high school guidance department continued the guidance classes program. For each grade level pertinent topics are presented in lesson or group discussion format. The guidance courses are scheduled on an as needed basis by grade level.

4. This year, the Millis Public School developed two new special education classroom programs in addition to the present Special Needs Basic Skills Classroom Program at the middle school level. Keeping with the intent of the Massachusetts Public Education Law Chapter 766, students returned from out of district placements, and potential out of district placements were avoided by the provision of highly individualized classroom programs which were designed to meet their individual educational as well as social emotional needs. The newly created classes are housed at Memorial School and the High School. Not only is it a more cost-effective manner in which to provide these students the services they need, it is a very positive and progressive manner in which they would be educated as much as possible within the regular mainstream of the school and their community.

5. This year the Pupil Personnel Services Department had in full operation several peer support programs.

The High School Peer Leaders Program was continued this year due to the thanks of Ms. Joanne Raider, a high school guidance counselor. Sophomore and junior students were trained in the fall of 1988. This programs taps the leadership skills of many of the high school students. Its purpose is to direct and utilize these students' skills in order to develop and find solutions to the many problems facing high school students in Millis, such as use of drugs or alcohol. The costs for this program and the specialized student training were funded through a state grant which the Pupil Personnel Services Department attained from the Governor's Alliance Against Drugs.

The Little Brother-Little Sister Program, with the help of the student Peer Leaders, Ms. Joanne Raider and the elementary staff, was put into full operation in Spring, 1989. It is anticipated that it will be reinstated on a limited basis in 1990. This program linked up high school students with elementary students in a very positive and supportive manner. High school students spent time with the elementary students to develop positive relationships through such activities as sports, hobbies and school work. It is a positive learning experience for not only the elementary student but the high school student as well. It provides the younger children with a positive role model.

The Millis Chapter of S.A.D.D. (Students Against Drunk Driving) was organized and formalized as a new student activity. A faculty advisor was designated and assisted students in their desire to promote activities designed to discourage drinking and driving. Funds for the faculty advisor were included in the Governor's Alliance Against Drugs Grant awarded to the Millis Public Schools.

6. This year, the Pupil Personnel Services Department was awarded the funding for the third year of a three-year grant from the Governor's Alliance Against Drugs for the development of a comprehensive educational program for substance abuse prevention. The funds are being utilized to purchase educational materials and hire consultants for student, teacher and parent training programs.

7. The Health Services Department provides services to the school community in a variety of ways. In addition to providing primary care to sick or injured students and staff, they perform health assessments, develop with physicians, parents, and other school staff medical treatment programs for individual students. They actively participate in the screening, the evaluation and the provision of services to students with special needs. Each



staff member serves as a resource for students, teachers and parents in matters of medical and health concerns.

In compliance with the Massachusetts State Law, the Health Services staff ensures that all students are properly immunized and student health records are current. Annual screening programs for vision, hearing and detection of scoliosis are conducted. Physical examinations are required for students in third, seventh and eleventh grades as well for participation in interscholastic sports. The staff ensures that they are completed and provides the opportunity for students to be examined by the school physician.

Respectfully submitted,

Suzanne Dreyer Genest  
Director





Mary Shute started as an art teacher in 1961 and taught until 1964. She took some time to raise her family and returned to the Millis Public Schools in 1970. Her twenty years of dedicated service to the youth of Millis is recognized. Best wishes for a happy retirement from the staff and students.

Margaret Levasseur became an elementary teacher in the Millis Public Schools in September, 1959. She has touched a lot of students' lives in the thirty years she has devoted to teaching. The staff and students wish her a happy, healthy retirement.

# MILLIS PUBLIC SCHOOL CALENDAR 1989-1990

## 1989

Registration.....	August 30 and 31
Orientation, New Teachers.....	August 30
Labor Day.....	September 4
General Teachers' Meeting.....	September 5
Grades K-12 and Special Class in Regular Session.....	September 6
Columbus Day.....	October 9
Full In-Service Day.....	October 27
Thanksgiving Recess-Schools Close at Noon.....	November 23
Schools Reopen.....	November 27
Christmas Recess-Schools Close at End of Regular Session..	December 22

## 1990

Schools Reopen.....	January 2
Martin Luther King, Jr. Day.....	January 15
Winter Recess-Schools Close at End of Regular Session....	February 19
Schools Reopen.....	February 26
Good Friday.....	April 13
Spring Recess-Schools Close at End of Regular Session....	April 12
Schools Reopen.....	April 23
Memorial Day.....	May 28
Class Day.....	June 7
Graduation.....	June 7
Tentative Closing Date.....	June 22

### NO SCHOOL SIGNAL

The fire whistle will be sounded two-two, three times, at 6:45 a.m. and 7:00 a.m., which means NO SCHOOL, ALL SCHOOLS, ALL DAY. The same signal (two-two) at 11:00 a.m. means cancellation of afternoon kindergarten classes. Radio stations WBZ-Boston, WKOX-Framingham, WEEI-Boston, WMJX-Boston and television station Channel 5-Boston will carry these announcements.

A delayed start of one hour during inclement weather will be announced on the radio and television stations listed above. No whistle will be sounded for this one hour delay.

### DISTRIBUTION OF MINORS

	<u>5 years or over and under 7</u>	<u>7 years or over and under 16</u>
(1) (a) Boys	161	370
(b) Girls	<u>147</u>	<u>369</u>
	308	739
(2) (a) In public school	282	615
(b) In vocational school	0	28
(c) In state of county institution or special school	2	4
(d) In private (non-public) school	24	92
(e) Not in any school	<u>0</u>	<u>0</u>
	308	739

**GRADE POPULATION PER SCHOOL REGISTERS**  
January 1, 1990

<u>MIDDLE SCHOOL</u>	<u>Grade</u>	<u>Boys</u>	<u>Girls</u>	<u># in Room</u>	<u>Totals</u>
Carole Shear	6-204	12	14	26	
Carolyn Dushku	6-206	15	14	29	
Elizabeth Works	6-208	12	16	28	83
John Dushku	7-112	13	11	24	
Linda Johnson	7-214	9	17	26	
John Dodge	7-220	11	15	26	76
Kathleen Powers	8-222	14	11	25	
Marylou Thurston	8-224	15	10	25	
James Fair	8-226	14	11	25	75
					<u>234</u>

CLYDE BROWN/MEMORIAL SCHOOLS

Margaret Gay	KA/AM	9	9	18	
	KA/PM	8	9	17	
Catherine Travers	KB/AM	10	9	19	
	KB/PM	7	12	19	
Janice Simpson	KC/ECC/AM	8	5	13	
	K/PM	8	5	13	99
Dorothy Howley	1A	10	11	21	
Mary Jane Simpson	1B	13	8	21	
Margaret Bergen	1C	9	12	21	
Christina White	1D	9	11	20	
Noreen Jefferies	1E	9	12	21	104
Elena Vine	2A	12	8	20	
Patricia Keaney	2B	12	8	20	
Dorothy Esperian	2C	10	10	20	
Susanne Smith	2D	12	10	22	82
Bonnie Bradford	3	13	9	22	
Kimberly Caro	3	13	10	23	
Carolyn Schaffer	3	10	11	21	
Joyce Tamuleviz	3	14	6	20	86
Mary Pierce	4	8	9	17	
Donna Collins	4	8	10	18	
Lois Cook	4	11	8	19	
Gayle Kendall	4	9	9	18	
Robert Mannering	4	9	8	17	89
George Ford	5	10	12	22	
Glennis Carvalho	5	8	12	20	
William Lynch	5	11	10	21	
Patricia Dittami	5	10	12	22	85
Nanette Falbo	Basic Skills	4	2	6	<u>6</u>
					551



**GRADE POPULATION PER SCHOOL REGISTERS**  
**January 1, 1990**

<u>MILLIS HIGH SCHOOL</u>	<u>Grade</u>	<u>Boys</u>	<u>Girls</u>	<u># in Room</u>	<u>Totals</u>
Dennis Naughton	9	9	13	22	
Barbara Cangi	9	9	13	22	
Patricia Barry	9	7	12	19	63
Beverly Bush	10	4	12	16	
Dorothy Verdy	10	8	11	19	
Patricia Browne	10	6	7	13	
William Dooling	10	10	3	13	61
Rebecca Russ	11	8	8	16	
Frederick Hoffman	11	5	9	14	
Marilyn Dewar	11	5	8	13	
Brian Tuohey	11	7	5	12	55
Lawrence Magner	12	12	7	19	
Kathleen Morrill	12	11	11	22	
Barbara Harrington	12	11	11	22	
Josephine Parlagreco	12	7	15	22	85
Holly Johns	Sp.	1	2	3	3
		<hr/>	<hr/>	<hr/>	<hr/>
		120	147	267	267

MILLIS HIGH SCHOOL GRADUATION CLASS  
June 8, 1990

MAGNA CUM LAUDE

Gary Eugene Bosse

Dawn Louis Gillis

Aimie Michelle Thistle

CUM LAUDE

Eve Deborah Bello

David William Douglas

Eric Daniel Johnson

Alexandra Sophia Neitlich

BOYS

Gary Eugene Bosse

Thomas Michael Burke

Christopher John Carter

Philip Ewan Cebrowski

Seann Paul Daly

Derek Edward Everett

Thomas Walter Howie

Timothy Joseph Kenney

Robert Wayne Martellio, Jr.

Scott Sprague Nichols

Paul Richard Ouellette

Jon William Riccio

Michael Eric Rousseau

Brendan James Sheehan

Richard Alexander Stivaletta

Paul Bruce Turgeon

David Rodney Woodcock

Ross David Brackett

Kristian Garrett Carlson

Sean Patrick Caulfield

Michele Comitini

David William Douglas

Gary Michael Fagerheim

Eric Daniel Johnson

Paul Leo Larrivee

Jordan Michael Mrazek

Timothy Patrick O'Neil

Keith Francis Radcliffe

Jeffrey Murray Roman

Joshua John Scanlon

David Michael Sjogren

David Matthew Thurston

Thomas Edwin Waters

GIRLS

Eve Deborah Bello

Julia Anne Bourgelas

Lisa Anne Cunningham

Debra Ann Devens

Shari Mara DiDonato

Shannon Scott Dooling

Debbie Anne Gagliard

Susan Lynn Gilmartin

Lisa Marie Johnson

Debra Lynn Maas

Danielle McKay

Joan Marie McMorrow

Wendy Jean Nelsen

Georgia Jeanne Pintsopolous

Christine Mary Radcliffe

Aimie Michelle Thistle

Elizabeth Marie Warren

Janice Marie Bertolino

Heidi Ann Burns

Kristin Elyse Daly

Christine Marie Diatalevi

Amy Doliner

Laura Jean Dwelley

Dawn Louise Gillis

Krista Peace Hankin

Jennifer Ann Levy

Justine Ann McGrath

Amy Diane McLellan

Alexandra Sophia Neitlich

Cynthia Lee Owens

Catherine Ann Radcliffe

Jennifer Lee Stewart

Keiko Tsuchiya

Robyn Elise Works

## 1989 GRADUATION SCHOLARSHIPS

<u>Scholarship Name</u>	<u>Recipient</u>
Valedictorian Award	Aimie Michelle Thistle
Richard Pixley Memorial Award	Dawn Louis Gillis
Harvard Book Award	Kathleen Marie Kerivan
Science Award	Aimie Michelle Thistle
French Award	Janice Marie Bertolino
English Award	Debra Lynn Maas
Mathematics Award	Aimie Michelle Thistle
Business Award	Janice Marie Bertolino
Music Award	Gary Eugene Bosse
Art Award	David Rodney Woodcock
Physical Education Award	Robyn Elise Works
Spanish Award	Dawn Louise Gillis
Student Council Award	Aimie Michelle Thistle
TV Production Award	Keith Francis Radcliffe
Presidential Academic Fitness Awards	Gary Eugene Bosse
	Dawn Louise Gillis
	Aimie Michelle Thistle
	David William Douglas
	Eric Daniel Johnson
	Eve Deborah Bello
	Alexandra Sophia Neitlich
United States History Award	Dawn Louise Gillis
Mary K. Gavin Award	Gary Eugene Bosse
Friends of the Millis Public Library Scholarship	Debra Lynn Maas
Warsofsky Family Memorial Scholarships:	
Joseph and Ida Warsofsky	Eve Deborah Bello
Benjamin Warsofsky	Julia Anne Bourgelas
Sarah Warsofsky Stein	David Michael Sjogren
Annie Warsofsky	Christine Marie Diatelevi
Dr. George C. Roy Student Council Scholarship	Aimie Michelle Thistle
Dr. George C. Roy Memorial Scholarship	Alexandra Sophia Neitlich
Morris C. and Judith Mushnick Memorial Scholarship	Debra Lynn Maas
Eddie Sims Memorial Scholarship	Thomas Edwin Waters
Alumni Scholarship	David William Douglas
GAF Scholarship	Gary Eugene Bosse
Randy Dixon Scholarship	Heidi Ann Burns
Domenick C. Rossi Scholarship	Robyn Elise Works
Margaret K. and James F. Tabarani, Jr. Scholarship	Janice Marie Bertolino
Medway Savings Bank Scholarship	Dawn Louise Gillis
Edith G. Ford Memorial Scholarship	Dawn Louise Gillis
Pauline L. Smith Medical Services Scholarship	David William Douglas
Niles Rosenfeld Scholarship	Paul Richard Ouellette
Attorney Peter J. Kenney Millis-Medway Memorial Athletic Scholarship	David William Douglas
Amvets Auxiliary Scholarship	Aimie Michelle Thistle
Millis Firefighters Association Scholarship	Amy Doliner
Tri-Valley Amvets Post 495 Scholarship	David Michael Sjogren
	Thomas Walter Howie



Millis Lions Club Scholarship

CSF Scholarships:

James Monaghan, Sr.

Eddie Kerwin, Jr.

Oak Tree League

Braman Screw Machine Co.

M & M Star Market

Gertrude and Theresa Fraser

Millis Teachers Association Scholarship

Braman Screw Machine Company Scholarship

The Cheryl Russo Scholarship

Simon Novick Scholarship

Millis Police Association Scholarship

Todd Michael Vinton Memorial Basketball  
Scholarship

Frank L. "Lorry" McDonough Music  
Scholarship

Tri-Valley Music Educators Scholarship

Millis Little League Scholarship

Millis Soccer Club Scholarships

Middlesex Savings Bank Scholarship

Commonwealth Scholars Program

G. F. Schindler Post Scholarship

Booster Club Scholarships (Awarded at  
Sports Banquet, June 4, 1989)

Shari Mara DiDonato

Gary Eugene Bosse

Gary Eugene Bosse

Aimie Michelle Thistle

Alexandra Sophia Neitlich

Janice Marie Bertolino

Debra Lynn Maas

Robyn Elise Works

Robyn Elise Works

Dawn Louise Gillis

Scott Sprague Nichols

Alexandra Sophia Neitlich

Scott Sprague Nichols

David Michael Sjogren

Thomas Edwin Waters

Jennifer Lee Stewart

Gary Eugene Bosse

Gary Eugene Bosse

Justine Ann McGrath

Aimie Michelle Thistle

Aimie Michelle Thistle

Dawn Louise Gillis

Gary Eugene Bosse

Danielle McKay

Gary Eugene Bosse

Julia Anne Bourgelas

David William Douglas

Susan Lynn Gilmartin

Lisa Marie Johnson

Justine Ann McGrath

Scott Sprague Nichols

David Michael Sjogren

# FINANCIAL STATEMENT

	<u>Appropriated</u>	<u>Expended</u>	<u>Balance</u>
<u>Transportation</u>			
1/1/89 Balance	\$ 38,839	\$ 59,597	\$ (20,758)
7/1/89 Appropriation	87,630	36,134	51,496
<u>Teachers' Salaries</u>			
1/1/89 Balance	2,070,534	2,085,694	(15,160)
7/1/89 Appropriation	3,215,007	1,014,216	2,200,791
<u>Other Salaries</u>			
1/1/89 Balance	253,005	271,160	(18,155)
7/1/89 Appropriation	508,250	218,200	290,050
<u>Cafeteria</u>			
1/1/89 Balance	206		
Receipts	169,267	169,134	339
<u>Expenses</u>			
1/1/89 Balance	442,267	388,161	54,106
7/1/89 Appropriation	769,285	438,674	330,611
<u>Vocational Education</u>			
1/1/89 Balance	700	702	(2)
7/1/89 Appropriation	4,000	3,400	600
<u>Out of State Travel</u>			
1/1/89 Balance	0	0	0
7/1/89 Appropriation	4,500	0	4,500
<u>Adult Practical Arts</u>			
1/1/89 Balance	2,679		
Receipts	6,487	5,913	3,253
7/1/89 Balance	3,253		
Receipts	6,035	5,933	3,355
<u>Athletic and Special Programs</u>			
1/1/89 Balance	4,510		
Receipts	6,757	9,266	2,001
7/1/89 Balance	2,001		
Receipts	13,719	10,176	5,544
<u>Chapter I</u>			
1/1/89 Balance	73		
Receipts	10,354	9,847	580
7/1/89 Balance	580		
Receipts	23,860	10,003	14,437
<u>Occupation Education</u>			
1/1/89 Balance			216
<u>Chapter 188 School Improvement</u>			
9/1/89 Balance	2,682	1,756	926

<u>Horace Mann Grant</u>			
1/1/89 Balance	1,867	1,717	150
<u>Chapter II Block Grant</u>			
9/1/89 Balance	3,423	3,423	0

# REIMBURSEMENTS FROM JULY 1, 1988 TO JUNE 30, 1989

School Aid Fund - Chapter 70	\$1,006,909
Aid to School Construction - Chapter 645	2,533
Aid to Pupil Transportation - Chapters 71, 71A, 71B, 74	65,361
Aid to Food Service - Chapters 638 and 500	16,434
	<hr/>
	\$1,091,237

# CONTRACTS BID AND AWARDED DURING THE YEAR BY THE MILLIS PUBLIC SCHOOL SYSTEM

Milford Business Equipment - Maintenance on Copiers	\$ 2,205.00
Landis & Gyr - Maintenance on Heating - Clyde Brown	5,990.00
Honeywell, Inc. - Temp. Control on Heating Equipment	1,061.00
Honeywell, Inc. - Maintenance on Heating - Memorial	6,795.00
Gurney Engineering Corp. - Boiler Water Treatment	972.00
Simplex Time Recorder - Maintenance on Clock, Clyde Brown	161.25
Safety Signal - Window Alarms and Building Alarms	2,112.00



## REPORT OF TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL

In July 1989 the School Committee reorganized and elected the following officers: Charles Mucciarone (Franklin), Chairman; Ernest Sandland (North Attleboro), Vice Chairman; Omer Leclerc (Seekonk), Secretary.

The School Committee conducts its regularly scheduled meetings on the first and third Wednesdays of each month at 8:00 p.m. in the Committee Meeting Room at the school. From the beginning of November until the end of January, the Budget Sub-Committee meets on the second and fourth Wednesdays specifically for the purpose of budget development. Other sub-committee meetings are scheduled as needed.

### Graduation

On June 4, 1989, 158 students were graduated in an impressive afternoon ceremony. Vice Chairman Charles Mucciarone delivered the Address of Welcome to more than one thousand guests. Music was provided by the Southeastern Community Concert Band.

Mary Fleming, Director of Pupil Personnel Services, presented scholarships and awards totaling more than \$20,000 to deserving senior students. Two students received Commonwealth Scholarships for outstanding achievement: Wendy Smith of Medfield and Lisa Scannell of Medway. Millis residents who were recipients of awards and scholarships were David Wallace, Richard Ellis, Rebecca Blake, Kimberly Howie, Shawn Pitts and William Raymond.

### Pupil Personnel Services

In September 1989, Tri-County welcomed approximately 700 students to the new school year. Of that number forty-two were Millis residents.

The ninth graders embarked on their exploration of eight vocational and technical career areas. This program, which truly is the best vocational evaluation known, also requires students to explore areas which are nontraditional by gender. It is hoped that more students will select nontraditional areas in that any stigma which may exist for those who do will be lessened by this experience. This year women in nontraditional positions in the work force presented a program on career options for the future.

Because we believe that career decision-making is a continuous process, we administered and evaluated with each student the results of the: SKA Achievement Test - grades 9 through; PSAT's - grades 10 and 11; Armed Services Aptitude Battery Test - grade 10; and SAT's - grades 11 and 12. In October, Tri-County counselors and students and their parents joined other area towns for a Higher Education Evening with over 200 college representatives. Juniors and seniors continue to use Passport, a commercial computer-operated career guidance system located in the Guidance Office.

The Pupil Personnel Department played host to many groups in the community. Counselors from sending towns attended an evening dinner meeting regarding ASVAB testing and careers. Evening meetings were held for parents regarding the academic curriculum, alcoholism and substance abuse, college financial aid, and the special needs program. On November 28, 1989, Tri-County held an Open House for parents of grade 8 students. Parents toured the shop areas with student guides. Hundreds of parents took the opportunity to tour their vocational technical high school.

In November 1989, Tri-County sponsored two Career Days for its nine member towns. This year grade 8 students from the sending towns had the opportunity to see and to hear career options centered on eighteen vocational and technical areas and to view the vocational technical component of Millis' school system housed at Tri-County.

Academic Programs - The academic programs at Tri-County continue to offer multifaceted options to meet the needs of the students enrolled in the school. In fulfillment of our goal of keeping opportunities opened to students, we offer a college preparatory curriculum to students who may choose to pursue formal post-secondary education. Our other academic courses are fashioned to articulate with the vocational and technical programs. Recent amendments to the Federal Vocational Education Act will mandate this type of applied academic program, and Tri-County is well equipped to fulfill the mandate of this law.

During the 1989-1990 school year, we began the implementation of an academic computer lab as one more teaching tool. One goal in using this lab is the orientation of all students to the operation of computers, conventional peripherals, and laser printers. The impact of computers on almost all of our vocational and technical programs is truly astounding, and it is necessary for us to prepare our students for the future needs of business and industry. This is one more step that we have taken toward that end. We also view the computer lab as a teaching tool with specific applications in both remedial and compensatory education as well as advanced subjects including creative writing, physics, geometry and trigonometry.

Our Science Department this year embarked upon a unique experience for a select group of Tri-County science students - a one-week field trip to the Florida Keys to work with dolphins at Marathon Shores, Florida. This unique experience allowed students to learn about the dolphins sea environment as well as the care and training of dolphins. Students who were selected for this trip were Heather MacIntyre of Walpole, Jennifer Traghella of North Attleboro, Chris Stevens and Jon Way of Medway, and Jill Belcher, Brandy Kingston and Karen Smutek of Seekonk.

Tri-County, in its effort to serve its adult constituency, continues to offer programs in conjunction with Massachusetts Bay Community College as well as the University of Massachusetts and Fitchburg State College. These colleges offer evening classes at Tri-County. These credit-granting courses are offered two nights a week and permit adults to pursue an associate or bachelor's degree program or to simply partake in enrichment offerings.

This year, and in the years to come, Tri-County will continue to offer its students the best and most relevant preparation for work or college.

Vocational Program - This year, as well as in past year, Tri-County provided numerous services to both individual members of the Tri-County School District as well as the member communities which comprise the Tri-County School District. In addition to service delivery, Tri-County strives to upgrade its curriculum and equipment in an effort to stay abreast of technological advances in the machine, automotive and building trades.

The Auto Body Shop will witness this new advancement with the addition of its new downdraft spray booth. This new piece of equipment should be operative by February, 1990. The new booth will provide state of the art training for Tri-County Auto Body students.



Industrial Technology embarked on a joint training venture with Texas Instruments of Attleboro. Tri-County has developed an holistic, technically-oriented curriculum to serve the needs of students who wish to provide Texas Instruments and other area manufacturers with state-of-the-art skills to operate and service highly sophisticated manufacturing equipment. Texas Instruments has provided the direction and source of finance while Tri-County has provided the facilities and know-how.

The Plumbing Shop this year has devoted much of its time to the Medway Fire Department project. Old piping and the heating system were removed, and a completely new domestic plumbing system, including sanitary drainage, was installed in the renovated Medway Fire Station. Additionally, a new heating system was also installed and put in operation throughout the newly fire station.

Our Electrical Program saw its solid state and motor control curriculum be fully implemented this year and become an important part of our upperclass curriculum. Our Electrical Shop this year completed its work at the renovated Medway Fire Station as well. A complete new wiring and alarm system including fixtures and an auxiliary generator system and a new service installation were completed.

Our Masonry Department provided Medway's renovated fire station with a completely new block and brick structure. Additionally, all interior masonry work was completed by Tri-County's Masonry Department.

Students in Carpentry and Cabinetmaking gutted nearly all of the interior of the Medway Fire Station, provided new compartment and room partitions and installed doors and windows as well as an entire new roof.

Technical Programs - The Culinary Arts Shop has provided holiday buffets for area residents throughout the year. The dining room and bake shop continue to attract many local patrons. The Culinary Arts Department has this year accommodated two student teachers from Johnson & Wales.

Commercial Art now has multiple desktop publishing computer stations and students are learning updated methods of design on state-of-the-art equipment.

The Child Care Program continues to attract large numbers of toddlers and preschool children into their program to service the developmental needs of younger members of the Tri-County district.

Cosmetology continues to be a popular program for area residents. The clinic is open to the public during the school year. Services offered include hair care, facials and manicures.

Distributive Education (Retailing and Banking) has expanded their program to include legal and medical skills. These curriculum additions offer expanded avenues of advancement to Tri-County students.

The Electronics Shop has added specialized training and consumer product service to their program of studies. This addition to the curriculum will provide additional jobs for those students interested in this field. Laser technology and computer programming are courses offered to those students going on to two and four year colleges.



Graphic Arts has provided their printing services to town halls, police and fire stations, as well as many nonprofit organizations throughout the Tri-County School District.

Evening School - Approximately 600 adults are enrolled in our evening school program. Desktop publishing, machine shop and advanced welding have been added to the program due to the increase in interest by area residents. The mandatory code review course for licensed electricians will be held in 1990 for those licensed electricians required to update their skills. Area adults may obtain the necessary skills and hours to become eligible for a Massachusetts license in cosmetology, manicuring and esthetics in the evening program.

Athletics - A full range of athletic opportunities are available to Tri-County students. This year sports being offered for the Fall and Winter months are football, volleyball, cross country, soccer, boys' and girls' basketball, and wrestling. During the Spring, baseball, softball and track will be offered.

During the 1989-1990 school year, Tri-County's athletic teams continue to demonstrate an improved presence in the Mayflower League Small School Division. Tri-County's football team set a school record for most victories in a season. The volleyball team qualified for post season play in the state tournament, and the soccer team looked increasingly competitive during their season. All sports have shown a high level of student participation and an increased awareness of the many benefits of being a student athlete at Tri-County. Along with the larger number of students involved in sports, we have seen increased numbers of parents working in the Boosters Club helping to support and promote athletics at Tri-County.

We saw the completion of the construction of our new baseball field after many years of planning and look forward to many victories in the years ahead. It is the goal of the athletic program to continue to upgrade and recruit and provide the best programs possible for our student athletes.

Student Activities - Tri-County offers many activities for students who participate either during or after school. Two ongoing vocational student organizations are V.I.C.A. and D.E.C.A. The Vocational Industrial Clubs of America sponsors contests in over forty vocational skill areas nationwide, while the Distributive Education Clubs of America sponsor contests in all aspects of retail marketing.

Tri-County's Student Council has been very active this year, both in attending meetings at the Central Regional Office of the State Department of Education, as well as attending Tri-County Committee meetings and advising both on the issues and concerns of the student body.

Of great success and of note this year was the Spring of 1989 trip by Tri-County students to Phoenix, Arizona, to participate in an exchange program with Eskimo students and American Indian students. This year also witnessed Tri-County students visiting the Soviet Union. The four students who participated in that program were Michelle Gupton of Medway, Alyssa D'Innocenzo also of Medway, David Wallace of Millis and Brian Yakamosky of Walpole. These students spent ten days in the Soviet Union speaking with Soviet students and visiting various cities within the Soviet Union to learn more of the culture of that nation. This trip represented the first in what may be a series of trips and exchanges by Soviet and American stu-

dents. Tri-County will be sending representatives in the Spring of 1990 to the Soviet Union to develop a permanent working relationship with our counterparts in that country and to develop guidelines for future exchange programs. Tri-County was the first vocational school in the nation to undertake such an exchange program.

Our student exchange and leadership programs as well as our V.I.C.A. and D.E.C.A. organizations offer Tri-County students many opportunities to participate in programs that promote vocational and academic excellence as well as training and leadership essential to their future success.

Summary - As we move into 1990 and continue to provide the best in educational needs to our students, we wish to thank the District residents for their support and cooperation. We intend to maintain in the future the high educational standards that have earned Tri-County that support in the past.

Respectfully submitted,

Charles E. Mucciarone, Chairman,  
Franklin

William A. Vellante, Millis

## REPORT OF THE SEALER OF WEIGHTS AND MEASURES

The Sealer of Weights and Measures inspects, tests and, when necessary, adjusts the scales used in supermarkets and other food stores, variety stores, hardware stores and other commercial establishments, manufacturing plants, hospitals, doctors' offices, pharmacies, health agencies, schools and various organizations where accurate measurement is essential for the protection of consumers and the general public. The Sealer also certifies the accuracy of vehicle tanks, bulk engine oil and taxi meters, as well as the meters used in gasoline stations. She conducts spot inspections of home fuel containers, and conducts spot inspections of peddlers for violations of licenses.

The Sealer collected \$512.70 in fees during calendar 1989.

Respectfully submitted,  
Carol A. MacDonald

## REPORT OF THE TRANSFER STATION COMMITTEE

The Millis transfer station commenced operations in July of 1989. The state's Department of Environmental Protection, upon reviewing the operation, was impressed with the recycling method used by the town, how neat the station looked and that it was run by only two people.

At the same time the station opened, the Town-supplied bag system was introduced. This method of users' fees has proven to be the most equitable way of charging for solid waste removal.

Presently the Town recycles glass, returnable bottles, newspaper, ferrous and non-ferrous metals, leaves, grass clippings, Christmas trees and residential brush. This coming year we hope to recycle school-generated computer and copier paper, lunch trays and utensils, residential oil, clothing and all plastic except P.E.T. plastic (clear). Millis is now considered one of the recycling leaders in the Commonwealth, and other towns are being directed to Millis by the State to emulate Millis' system of operation. This would not have happened without the cooperation of the citizens of our town.

We would also like to thank the Oak Tree League of Millis, Classic Properties and the Friends of the Millis Public Library for the donation of flower bulbs, the Lions Club for their support, and the Town boards and departments working in unison.

Respectfully submitted,  
Douglas C. Priest, Chairman  
John Menne  
Harry Haner  
Henry Lewandowski II  
Edward Cronin  
Peter Bosse  
Janice McCoy



## REPORT OF THE TAX COLLECTOR

As I am into the sixth year as Tax Collector, I feel the residents of Millis have had a close contact with the tax office. The Monday night hours have helped many residents. Collections have been successful on delinquent accounts; therefore, no taxpayers were implemented into tax title for Fiscal 1989.

Motor vehicle taxes have been paid in a timely manner, and Deputy Tax Collector Richard Tartaglia has been very conscientious as to enforcing license removals whenever necessary. It was learned recently that excise taxes of the entire state of Massachusetts will be on computer so that the registry will be aware if an excise tax is not paid in any given town when license renewals are requested. This program will result in additional computer service in the tax office.

The following is the report of your Tax Collector for fiscal year ending June 30, 1989:

### Taxes Collected:

#### Current Year:

Real Estate	\$5,442,261.69
Personal Property	83,764.25

#### Prior Years:

Real Estate	141,618.58
Personal Property	<u>1,614.27</u>

\$5,669,258.79

#### Special Assessments:

##### Motor Vehicle Excise:

Current Year	296,316.08
Prior Years	<u>250,091.38</u>

546,407.46

\$6,215,666.25

Interest Payments on deferred taxes

\$ 33,996.91

Scholarship donations

\$ 63.00

### Tax Balances Outstanding July 1, 1989:

#### Accounts Receivable:

##### Real Estate Taxes:

1987 and prior	\$ 42,621.48
1988	31,159.13
1989	<u>182,083.62</u>

\$255,864.23

#### Personal Property Taxes:

1987 and prior	20,079.89
1988	1,042.50
1989	<u>1,621.17</u>

22,743.56

Motor Vehicle Excise Taxes:

1897 and Prior	62,545.39
1988	18,408.97
1989	<u>43,343.09</u>

124,297.45

\$402,905.24

I wish to thank the residents of Millis for their continued support and also express appreciation to the Assessors' office for their cooperation.

Respectfully submitted,  
Rose S. Robinson  
Tax Collector

REPORT OF THE TREASURER

The following is the Treasurer's Report for the year ending December 31, 1989:

Balance of Library Trust Funds	\$30,201.95
Dr. & Mrs. Charles Wesley Emerson Fund	\$ 1,229.96
George W. Woolvett Fund	10,420.74
Sibbel Purdy Memorial Fund	1,176.95
Rosallee Thrasher Griswold Fund	10,919.36
Ida & Joseph Warsofsky Fund	3,227.47
Jack Warsof	3,227.47
Balance of 100 Anniversary Fund	19,403.10
Balance of Conservation Commission Fund	6,248.33
Balance of Tricentennial Fund	194.29
Balance of Pension Fund	248,062.95
Balance of Stabilization Fund	126,555.96
Balance of Cemetery Fund	45,491.59

(All Deposited in Interest Bearing Accounts)

I would like to express my appreciation to all Town Boards and Employees who have assisted me during the year.

Respectfully submitted,  
Richard H. Aulenback  
Treasurer

## REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I herewith submit my report as Veterans' Agent and Director of Veterans' Services for the year ending June 30, 1989.

July 1, 1988 to June 30, 1989

APPROPRIATION.....\$20,750.00

### EXPENDITURES:

Ordinary Benefits.....\$ 960.00

Administration Expenses..... 637.00

Administration..... 3,000.00

TRANSFERRED TO RESERVE..... 4,597.00

\$16,153.00

July 1, 1989 to December 31, 1989

APPROPRIATION.....\$13,650.00

Ordinary Benefits..... 724.16

Available.....`\$13,025.84

Respectfully submitted,

Philip J. Gavin, Jr.

Veterans' Agent



# INDEX

## Appointments:

Health, Board of.....	16
Moderator.....	4
Selectmen.....	6
Town Clerk.....	5

## Election Results:

Annual Town, May 1, 1989.....	17
-------------------------------	----

Officers, Elected.....	3
------------------------	---

## Reports, Annual:

Town Accountant.....	65
Aging, Council on.....	77
Ambulance Director.....	78
Arts Lottery Council.....	81
Assessors, Board of.....	82
Cable Advisory Commission.....	83
Charter Review Committee.....	84
Civil Defense Co-Directors.....	85
Conservation Commission.....	86
Contracts Bid and Awarded, Board of Selectmen.....	76
Dog Officer.....	87
Drainage Investigating Committee.....	87
Emergency Planning Committee.....	88
Energy Conservation Commission.....	88
Fire Department.....	89
Fiscal Planning Committee.....	90
Groundwater Protection Committee.....	90
Hazardous Waste Coordinators.....	94
Health, Board of.....	91
Historical Commission.....	95
Housing Authority.....	96
Housing Partnership.....	97

## Inspectors:

Animal.....	98
Building, Wire, Gas/Plumbing.....	99
Licenses and Permits Issued, Board of Selectmen.....	76
Metropolitan Area Planning Council.....	105
Moderator.....	106
Mosquito Control Project, Norfolk County.....	107
Planning Board.....	108
Police Department.....	109
Public Library, Board of Trustees.....	101
Public Library, Director.....	102
Public Works, Board of.....	112
Recreation Department.....	114
Regional School District Planning Board.....	117
Right-to-Know Coordinators.....	94
School Building Committee.....	118

## Schools:

Chairman of the School Committee.....	119
Superintendent's Report.....	121
High School Principal.....	126
Middle School Principal.....	127
Memorial/Clyde Brown School Principal.....	128
Pupil Personnel Services.....	130
School Calendar.....	134



Distribution of Minors.....	134
Grade Population.....	135
1989 Graduating Class.....	137
1989 Graduation Scholarships.....	138
Contracts Bid and Awarded.....	141
Financial Statement.....	140
School, Tri-County Regional-Vocational-Technical.....	142
Sealer of Weights and Measures.....	146
Selectmen, Board of.....	73
Tax Collector.....	148
Town Treasurer.....	149
Transfer Station Committee.....	147
Veterans' Services.....	150
Zoning Board of Appeals.....	79
Telephone Numbers.....	Inside Back Cover
Town Meetings, Records of:	
Annual Town Meeting, May 8, 1989.....	19
Recessed Annual Town Meeting, June 19, 1989.....	29
Recessed Annual Town Meeting, June 20, 1989.....	40
Vital Statistics:	
Births.....	55
Marriages.....	58
Deaths.....	63
Photographs.....	72, 129, 133



# TOWN OF MILLIS

## EMERGENCY - Dial 911

(For Ambulance, Fire and Police Emergency Calls Only)

	Telephone
AMBULANCE:	
Emergency.....	911
All Other Business.....	376-5112
FIRE DEPARTMENT:	
Emergency.....	911
All Other Business.....	376-5112
POLICE DEPARTMENT:	
Emergency.....	911
All Other Business.....	376-5112
CIVIL DEFENSE.....	376-2787
BUILDING DEPARTMENT (Building, Wire, Gas/Plumbing Inspectors)....	376-4040
ACCOUNTANT.....	376-5408
COUNCIL ON AGING.....	376-4176
ASSESSORS, BOARD OF.....	376-8467
TOWN CLERK.....	376-8011
DOG OFFICER.....	376-2247
HEALTH, Board of.....	376-2394
HOUSING AUTHORITY.....	376-8181
LIBRARY.....	376-8282
NURSING SERVICES, Board of Health.....	376-2394
PUBLIC WORKS, DEPARTMENT OF.....	376-5424
RECREATION DEPARTMENT.....	376-5681
SCHOOLS:	
Superintendent's Office.....	376-7000-1-2
Clyde Brown School Office.....	376-7003-4
Cafeteria-High School.....	376-7005
Memorial School Office.....	376-7006-7
Data Processing.....	376-7008
School Nurse-High School.....	376-7009
High School Office.....	376-7010-11
Faculty Room.....	376-7012
Custodians' Office.....	376-7013
Middle School Office.....	376-7014-15
Transportation.....	376-7016
Pupil Personnel Services.....	376-7021-22
Guidance Office.....	376-7023-24
Athletic Director.....	376-7025
Curriculum Director.....	376-7026
School Trailer.....	376-7027
Music Director.....	376-7028
SELECTMEN, BOARD OF.....	376-2634
TAX COLLECTOR.....	376-5029
TREASURER.....	376-5408

NO SCHOOL SIGNAL -- 2-2 (three times)

6:45 and 7:00 a.m. -- Means no school, all schools

11:00 a.m. -- Means no afternoon kindergarten





*East Medu*